

Ballot Status Report

Jun 02, 2025 to Jun 30, 2025

3i Group plc

Decision StatusNew

Vote Deadline Date06/19/2025Share BlockingNo

Country Of TradeGB

Ballot Sec IDCINS-G88473148

Annual Meeting Agenda (06/26/2025)		Mgmt Rec	Discretion Policy	Vote Cast
01	TO RECEIVE AND CONSIDER THE COMPANYS ACCOUNTS FOR THE YEAR TO 31 MARCH 2025 AND THE DIRECTORS AND AUDITORS REPORTS			
02	TO APPROVE THE DIRECTORS REMUNERATION REPORT			
03	TO DECLARE A DIVIDEND			
04	TO REAPPOINT MR S A BORROWS AS A DIRECTOR			
05	TO REAPPOINT MR S W DAINTITH AS A DIRECTOR			
06	TO REAPPOINT MS J H HALAI AS A DIRECTOR			
07	TO REAPPOINT MR J G HATCHLEY AS A DIRECTOR			
08	TO REAPPOINT MR D A M HUTCHISON AS DIRECTOR			
09	TO REAPPOINT MS L M S KNOX AS A DIRECTOR			
10	TO REAPPOINT MS C L MCCONVILLE AS A DIRECTOR			
11	TO REAPPOINT MR P A MCKELLAR AS A DIRECTOR			
12	TO REAPPOINT MR H K PATEL AS A DIRECTOR			
13	TO REAPPOINT MS A SCHAAPVELD AS A DIRECTOR			
14	TO REAPPOINT KPMG LLP AS AUDITOR			
15	TO AUTHORISE THE BOARD TO FIX THE AUDITORS REMUNERATION			
16	TO RENEW THE AUTHORITY TO INCUR POLITICAL EXPENDITURE			
17	TO RENEW THE AUTHORITY TO ALLOT SHARES			
18	TO RENEW THE SECTION 561 AUTHORITY			
19	TO GIVE ADDITIONAL AUTHORITY UNDER SECTION 561			
20	TO RENEW THE AUTHORITY TO PURCHASE OWN ORDINARY SHARES			
21	TO RESOLVE THAT GENERAL MEETINGS OTHER THAN AGMS MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE			

Decision StatusApproved

Vote Deadline Date05/26/2025Share BlockingNo

Country Of TradeMY

Ballot Sec IDCINS-ADPV67720

Annual Meeting Agenda (06/05/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Directors' Fees and Benefits	For	For	For
2	Elect CHUA Tia Guan	For	For	For
3	Elect LEE Thiam Wah	For	For	For
4	Elect NG Lee Tieng	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Recurrent Related Party Transactions	For	For	For
7	New Shareholders' Mandate for Additional Related Party Transactions	For	For	For

Decision StatusApproved

Vote Deadline Date06/02/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y0002S109

Annual Meeting Agenda (06/12/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 BUSINESS REPORT AND FINANCIAL STATEMENT	For	For	For
2	2024 Profit Distribution	For	For	For
3	Amendments to the Articles of Association	For	For	For
4.1	Elect Representative Director of Golden Tengis Co., Ltd.	For	Abstain	Abstain
Vote Note:Insufficient information provided				
5	Release of the Non-compete Restriction on the Company's Directors and Their Representatives	For	For	For

Decision StatusApproved

Vote Deadline Date06/05/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J00714105

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Moritaka Yoshida	For	For	For
1.2	Elect Shintaro Ito	For	For	For
1.3	Elect Yoshihisa Yamamoto	For	For	For
1.4	Elect Masahiro Nishikawa	For	For	For
1.5	Elect Koji Kobayashi	For	For	For
1.6	Elect Tsuguhiko Hoshino	For	For	For
1.7	Elect Yasuhito Hirota	For	For	For
1.8	Elect Keiko Tatsuwaki	For	For	For
2.1	Elect Makoto Mitsuya	For	For	For
2.2	Elect Kiyomi Kato	For	Against	Against
Vote Note:Statutory auditor board is not sufficiently independent				
2.3	Elect Junko Ueda	For	For	For
3	Elect Hidenori Nakagawa as Alternate Statutory Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/10/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J00882126

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Kimie Iwata	For	For	For
2.2	Elect Joji Nakayama	For	For	For
2.3	Elect Mami Indo	For	For	For
2.4	Elect Yoko Hatta	For	For	For
2.5	Elect Scott Trevor Davis	For	For	For
2.6	Elect Yukako Wagatsuma	For	For	For
2.7	Elect Shigeo Nakamura	For	For	For
2.8	Elect Hiroshi Shiragami	For	For	For
2.9	Elect Tatsuya Sasaki	For	For	For
2.10	Elect Takeshi Saito	For	For	For
2.11	Elect Takumi Matsuzawa	For	For	For

		Decision Status	Approved	
		Vote Deadline Date	06/02/2025	Share Blocking
		Country Of Trade	US	No
		Ballot Sec ID	CUSIP9-02079K305	
Annual Meeting Agenda (06/06/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Larry Page	For	Against	Against
		Vote Note:Less than 75% Attendance		
1b.	Elect Sergey Brin	For	For	For
1c.	Elect Sundar Pichai	For	For	For
1d.	Elect John L. Hennessy	For	Against	Against
		Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights		
1e.	Elect Frances H. Arnold	For	For	For
1f.	Elect R. Martin Chavez	For	For	For
1g.	Elect L. John Doerr	For	Against	Against
		Vote Note:Affiliate/Insider on compensation committee		
1h.	Elect Roger W. Ferguson, Jr.	For	For	For
1i.	Elect K. Ram Shriram	For	For	For
1j.	Elect Robin L. Washington	For	For	For
2.	Ratification of Auditor	For	For	For
<div>SHP</div> 3.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
<div>SHP</div> 4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 8.	Shareholder Proposal Regarding Recapitalization	Against	Against	Against
<div>SHP</div> 9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 10.	Shareholder Proposal Regarding GenAI Discrimination	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Against	Against
<div>SHP</div> 12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	Against	Against

<div><div>SHP</div><div>13.</div></div>	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.				
<div><div>SHP</div><div>14.</div></div>	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.				

		Decision Status	Approved	
		Vote Deadline Date	06/05/2025	Share Blocking
		Country Of Trade	US	No
		Ballot Sec ID	CUSIP9-02079K305	
Annual Meeting Agenda (06/06/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Larry Page	For	Against	Against
		Vote Note:Less than 75% Attendance		
1b.	Elect Sergey Brin	For	For	For
1c.	Elect Sundar Pichai	For	For	For
1d.	Elect John L. Hennessy	For	Against	Against
		Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights		
1e.	Elect Frances H. Arnold	For	For	For
1f.	Elect R. Martin Chavez	For	For	For
1g.	Elect L. John Doerr	For	Against	Against
		Vote Note:Affiliate/Insider on compensation committee		
1h.	Elect Roger W. Ferguson, Jr.	For	For	For
1i.	Elect K. Ram Shriram	For	For	For
1j.	Elect Robin L. Washington	For	For	For
2.	Ratification of Auditor	For	For	For
<div>SHP</div> 3.	Shareholder Proposal Regarding Right to Act by Written Consent	Against	Against	Against
<div>SHP</div> 4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 8.	Shareholder Proposal Regarding Recapitalization	Against	Against	Against
<div>SHP</div> 9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 10.	Shareholder Proposal Regarding GenAI Discrimination	Against	Against	Against
		Vote Note:This proposal is not in the best interest of shareholders.		
<div>SHP</div> 11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Against	Against	Against
<div>SHP</div> 12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Against	Against	Against

SHP	13. Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.				
SHP	14. Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Against	Against	Against
Vote Note: This proposal is not in the best interest of shareholders.				

Decision StatusNew

Vote Deadline Date06/23/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-03662Q105

Share BlockingNo

Annual Meeting Agenda (06/27/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1A. Elect Claire Bramley	For		
1B. Elect Anil Chakravarthy	For		
1C. Elect Jim Frankola	For		
1D. Elect Alec D. Gallimore	For		
1E. Elect Ronald W. Hovsepian	For		
1F. Elect Barbara V. Scherer	For		
1G. Elect Ravi K. Vijayaraghavan	For		
2. Ratification of Auditor	For		
3. Advisory Vote on Executive Compensation	For		
<div>SHP</div> 4. Shareholder Proposal Regarding Right to Act by Written Consent	For		

Decision StatusApproved

Vote Deadline Date05/29/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-03831W108

Share BlockingNo

Annual Meeting Agenda (06/04/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Adam Foroughi	For	For	For
1b.	Elect Craig S. Billings	For	For	For
1c.	Elect Herald Y. Chen	For	For	For
1d.	Elect Margaret H. Georgiadis	For	Withhold	Withhold
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights				
1e.	Elect Alyssa Harvey Dawson	For	For	For
1f.	Elect Barbara H. Messing	For	For	For
1g.	Elect Todd R. Morgenfeld	For	For	For
1h.	Elect Eduardo Vivas	For	For	For
1i.	Elect Maynard G. Webb, Jr.	For	For	For
2.	Ratification of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/03/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-03831W108

Share BlockingNo

Annual Meeting Agenda (06/04/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Adam Foroughi	For	For	For
1b.	Elect Craig S. Billings	For	For	For
1c.	Elect Herald Y. Chen	For	For	For
1d.	Elect Margaret H. Georgiadis	For	Withhold	Withhold
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights				
1e.	Elect Alyssa Harvey Dawson	For	For	For
1f.	Elect Barbara H. Messing	For	For	For
1g.	Elect Todd R. Morgenfeld	For	For	For
1h.	Elect Eduardo Vivas	For	For	For
1i.	Elect Maynard G. Webb, Jr.	For	For	For
2.	Ratification of Auditor	For	For	For

Decision Status

Approved

Vote Deadline Date

06/20/2025

Country Of Trade

JP

Ballot Sec ID

CINS-J0242P110

Share Blocking

No

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1.1	Elect Hideki Kobori	For	For	For
1.2	Elect Koshiro Kudo	For	For	For
1.3	Elect Kazushi Kuse	For	For	For
1.4	Elect Toshiyasu Horie	For	For	For
1.5	Elect Masatsugu Kawase	For	For	For
1.6	Elect Tsuyoshi Okamoto	For	For	For
1.7	Elect Yuko Maeda	For	For	For
1.8	Elect Chieko Matsuda	For	For	For
1.9	Elect Yoshinori Yamashita	For	For	For
2.1	Elect Hiroki Ideguchi	For	For	For
2.2	Elect Akemi Mochizuki	For	For	For
3	Directors' Fees	For	For	For

Decision StatusNew

Vote Deadline Date06/13/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y0249T100

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Accounts and Reports	For		
2	2024 Profit Distribution Plan	For		
3	Amendments to Articles	For		
4.1	Elect Danielle CHANG Dan-Yao	For		
5	Waiver of Non-Compete Restriction for the Newly Elected Director of the Company	For		

Decision Status

Approved

Vote Deadline Date

06/03/2025

Country Of Trade

TW

Ballot Sec ID

ISIN-TW0005269005

Share Blocking

No

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statement	For	For	For
2	2024 Allocation of Profits/Dividends	For	For	For
3	Amendments to the Use of Proceeds from the Issuance of Overseas Depositary Receipts Through a Capital Increase By Cash and Issuance of New Shares	For	For	For
4	Amendments to Articles	For	For	For
5	Approval of the Employee Restricted Stock Plan	For	For	For

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	2024 Annual Report and Summary and 2024 Annual Results	For	For	For
2	THE WORK REPORT OF THE BOARD OF DIRECTORS FOR THE YEAR 2024	For	For	For
3	THE WORK REPORT OF THE BOARD OF SUPERVISORS FOR THE YEAR 2024	For	For	For
4	THE FINANCIAL STATEMENTS FOR THE YEAR 2024	For	For	For
5	THE PROPOSED 2024 PROFIT DISTRIBUTION PLAN	For	For	For
6	THE PROPOSED RE-APPOINTMENT OF DOMESTIC AUDITOR FOR THE YEAR 2025	For	Against	Against
	Vote Note:Failure to disclose breakdown of fees			
7	THE PROPOSED RE-APPOINTMENT OF INTERNATIONAL AUDITOR FOR THE YEAR 2025	For	Against	Against
	Vote Note:Failure to disclose breakdown of fees			
8	The Directors Remuneration for the Year 2024 and Proposed Remuneration for the Year 2025	For	For	For
9	The Supervisors Remuneration for the Year 2024 and Proposed Remuneration for the Year 2025	For	For	For
10	THE PROPOSED FOREIGN EXCHANGE DERIVATIVES BUSINESS	For	For	For
11	THE PROPOSED GRANT OF GENERAL MANDATE TO ISSUE A SHARES AND/OR H SHARES	For	Against	Against
	Vote Note:Issue price discount not disclosed			
12	THE PROPOSED GRANT OF GENERAL MANDATE TO REPURCHASE A SHARES	For	For	For

Other Meeting Agenda (06/11/2025)

Non-Voting Meeting Note	
1	THE PROPOSED GRANT OF GENERAL MANDATE TO REPURCHASE A SHARES

Mgmt Rec

Discretion
Policy

Vote Cast

For

For

For

Decision Status

Approved

Vote Deadline Date

06/12/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-052769106

Share Blocking

No

Annual Meeting Agenda (06/18/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1a. Elect Andrew Anagnost	For	For	For
1b. Elect Karen Blasing	For	For	For
1c. Elect John T. Cahill	For	For	For
1d. Elect Reid French	For	For	For
1e. Elect Ayanna M. Howard	For	For	For
1f. Elect Blake J. Irving	For	For	For
1g. Elect Ram R. Krishnan	For	For	For
1h. Elect Stephen D. Milligan	For	For	For
1i. Elect Rami Rahim	For	For	For
1j. Elect Stacy J. Smith	For	For	For
2. Ratification of Auditor	For	For	For
3. Advisory Vote on Executive Compensation	For	For	For
4. Amendment to the 2022 Equity Incentive Plan	For	For	For

Decision StatusRequires Attention

Vote Deadline Date06/03/2025Share BlockingNo
Country Of TradeIN
Ballot Sec IDISIN-
INE296A01024

Other Meeting Agenda (06/07/2025)		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	ELECT CHAIR OF MEETING	For	For	
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	For	For	
3	APPROVE NOTICE OF MEETING AND AGENDA	For	For	
4	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS			
5	APPROVE REMUNERATION OF AUDITORS			
6	APPROVE NOK 30.1 MILLION REDUCTION IN SHARE CAPITAL TO COVER LOSSES			
7	APPROVE ISSUANCE OF 4.8 MILLION SHARES FOR A PRIVATE PLACEMENT			
8	APPROVE CREATION OF NOK 3.2 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS			
9	APPROVE CREATION OF NOK 1.2 MILLION POOL OF CAPITAL (SUBSEQUENT OFFERING)			
10	ELECT KRISTIAN IKAST (CHAIR), ANTON LORENZ SOLENG BONDESEN AND NIKOLAJ HELSINGHOFF VALENTIN AS NEW DIRECTORS			
11	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 100,000 FOR CHAIR AND NOK 60,000 FOR OTHER DIRECTORS			
12	APPROVE CREATION OF NOK 6.4 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS			
13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES			
14	RATIFY RSM NORGE AS AS AUDITORS			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			

Decision StatusApproved

Vote Deadline Date06/11/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-Y0606D102

Annual Meeting Agenda (06/23/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles – Change in Size of Board of Directors	For	For	For
3.1	Elect Masaru Kawaguchi	For	For	For
3.2	Elect Yuji Asako	For	For	For
3.3	Elect Nobuhiko Momoi	For	For	For
3.4	Elect Takashi Tsuji	For	For	For
3.5	Elect Noriko Fujita	For	For	For
3.6	Elect Kazuhiro Takenaka	For	For	For
3.7	Elect Nao Udagawa @ Nao Ochiai	For	For	For
3.8	Elect Makoto Asanuma	For	For	For
3.9	Elect Hiroshi Kawasaki	For	For	For
3.10	Elect Toshio Shimada	For	For	For
3.11	Elect Koichi Kawana	For	For	For
4	Non-Audit Committee Directors’ Fees	For	For	For
5	Performance Share Unit	For	For	For

Decision StatusApproved

Vote Deadline Date06/11/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-09062X103

Share BlockingNo

Annual Meeting Agenda (06/17/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Caroline D. Dorsa	For	For	For
1b.	Elect Maria C. Freire	For	For	For
1c.	Elect William A. Hawkins	For	For	For
1d.	Elect Susan K. Langer	For	For	For
1e.	Elect Jesus B. Mantas	For	For	For
1f.	Elect Lloyd Minor	For	For	For
1g.	Elect Sir Menelas Pangalos	For	For	For
1h.	Elect Monish Patolawala	For	For	For
1i.	Elect Eric K. Rowinsky	For	For	For
1j.	Elect Stephen A. Sherwin	For	For	For
1k.	Elect Christopher A. Viehbacher	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For

Decision Status

Approved

Vote Deadline Date

06/11/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-852234103

Share Blocking

No

Annual Meeting Agenda (06/17/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Jack Dorsey	For	For	For
1.2	Elect Paul Deighton	For	For	For
1.3	Elect Neha Narula	For	Withhold	Withhold
Vote Note:Multi-class share structure with unequal voting rights				
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For
4.	Approval of the 2025 Equity Incentive Plan	For	For	For
5.	Amendment to the 2015 Employee Stock Purchase Plan	For	For	For

Decision Status

Approved

Vote Deadline Date

05/29/2025

Share Blocking

No

Country Of Trade

KY

Ballot Sec ID

CINS-G1R24P108

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2.a1	Elect ZHU Weisong	For	For	For
2.a2	Elect SHENG Xiaofeng	For	For	For
2.a3	Elect CHANG Kaisi	For	For	For
2.b	Directors' Fees	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
4B	Authority to Repurchase Shares	For	For	For
4C	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				

Decision StatusApproved

Vote Deadline Date06/02/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-09857L108

Share BlockingNo

Annual Meeting Agenda (06/03/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Glenn D. Fogel	For	For	For
1.2	Elect Mirian M. Graddick-Weir	For	For	For
1.3	Elect Kelly J. Grier	For	For	For
1.4	Elect Robert J. Mylod Jr.	For	For	For
1.5	Elect Charles H. Noski	For	For	For
1.6	Elect Joseph Quinlan	For	For	For
1.7	Elect Nicholas J. Read	For	For	For
1.8	Elect Thomas E. Rothman	For	For	For
1.9	Elect Sumit Singh	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	For	For	For
1.11	Elect Vanessa A. Wittman	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Decision StatusApproved

Vote Deadline Date05/28/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDCINS-Y1023R104

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Directors' Report	For	For	For
2	Supervisors' Report	For	For	For
3	Accounts and Reports	For	For	For
4	Annual Report	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Change in Registered Capital and Amendments to Articles	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Give Guarantees	For	Against	Against
Vote Note:Guarantees exceed net assets				
9	Estimated Cap of Ordinary Connected Transactions for 2025	For	For	For
10	Authority to Issue H Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
12	Adoption of the Rules of Remuneration Management of Directors and Senior Management	For	For	For
13	Authority to Issue Debt Financing Instruments	For	For	For
14	Purchase of Liability Insurance	For	For	For

Decision Status

Approved

Vote Deadline Date

05/28/2025

Country Of Trade

HK

Ballot Sec ID

ISIN-
HK0285041858

Share Blocking

No

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Elect WANG Nian-qiang	For	Against	Against
	Vote Note:Insider on compensation committee; Insufficient compensation committee independence requirement			
5	Elect WANG Bo	For	Against	Against
	Vote Note:Insufficient audit committee independence; Board is not sufficiently independent			
6	Elect QIAN Jing-jie	For	For	For
7	Directors' Fees	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
	Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed			
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Repurchased Shares	For	For	For

Decision StatusApproved

Vote Deadline Date06/17/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J05187109

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Kenzo Tsujimoto	For	For	For
2.2	Elect Haruhiro Tsujimoto	For	For	For
2.3	Elect Satoshi Miyazaki	For	For	For
2.4	Elect Yoshinori Ishida	For	For	For
2.5	Elect Ryoza Tsujimoto	For	For	For
2.6	Elect Yoshinobu Sasahara	For	For	For
2.7	Elect Yutaka Mizukoshi	For	For	For
2.8	Elect Toshiro Muto	For	For	For
2.9	Elect Yumi Hirose	For	For	For
2.10	Elect Main Kohda @ Tokuko Sawa	For	For	For
2.11	Elect Yasuko Metcalf	For	For	For

Decision StatusApproved

Vote Deadline Date06/10/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-149123101

Share BlockingNo

Annual Meeting Agenda (06/11/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Joseph E. Creed	For	For	For
1b.	Elect James C. Fish, Jr.	For	For	For
1c.	Elect Gerald Johnson	For	For	For
1d.	Elect Nazzic S. Keene	For	For	For
1e.	Elect David W. MacLennan	For	For	For
1f.	Elect Judith F. Marks	For	For	For
1g.	Elect Debra L. Reed-Klages	For	For	For
1h.	Elect Susan C. Schwab	For	For	For
1i.	Elect D. James Umpleby III	For	For	For
1j.	Elect Rayford Wilkins Jr.	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Civil Rights Audit	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 6.	Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Decision StatusApproved

Vote Deadline Date06/03/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y11654103

Annual Meeting Agenda (06/13/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For	For	For
2	2024 Earnings Distribution	For	For	For
3	Amendment to the Articles of Incorporation	For	For	For
4	Company's Proposal to Raise Long Term Capital	For	For	For
5.1	Elect TSAI Hong-Tu	For	For	For
5.2	Elect TSAI Cheng-Chiu	For	For	For
5.3	Elect JOONG Chi-Wei	For	For	For
5.4	Elect TSAI Tzung-Han	For	For	For
5.5	Elect TSAI Chung-Yan	For	Against	Against
Vote Note:Serves on too many boards				
5.6	Elect Andrew KUO Ming-Jian	For	For	For
5.7	Elect HSIUNG Ming-Ho	For	Against	Against
Vote Note:Nominating committee chair not independent				
5.8	Elect LEE Chang-Ken	For	For	For
5.9	Elect WANG Li-Ling	For	For	For
5.10	Elect WU Tang-Chieh	For	For	For
5.11	Elect YU Pei-Pei	For	Against	Against
Vote Note:Serves on too many boards				
5.12	Elect Denny KUO Cheng-Hung	For	For	For
5.13	Elect James WANG Wei	For	Against	Against
Vote Note:Serves on too many boards				
6	Relief of Certain Directors From Their Non Competition Obligations	For	For	For

Annual Meeting Agenda (06/30/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	CALL TO ORDER			
2	SECRETARYS PROOF OF DUE NOTICE OF THE MEETING AND DETERMINATION OF QUORUM			
3	APPROVAL OF THE MINUTES OF THE STOCKHOLDERS MEETING HELD ON JULY 1, 2024			
4	MANAGEMENTS REPORT			
5	RATIFICATION OF ACTS OF THE BOARD OF DIRECTORS AND MANAGEMENT DURING THE PREVIOUS YEAR			
6	ELECTION OF DIRECTOR: CHRISTOPHER PAULUS NICHOLAS T. PO			
7	ELECTION OF DIRECTOR: RICARDO GABRIEL T. PO			
8	ELECTION OF DIRECTOR TEODORO ALEXANDER T. PO			
9	ELECTION OF DIRECTOR: LEONARDO ARTHUR T. PO			
10	ELECTION OF DIRECTOR: REGINA JACINTO-BARRIENTOS			
11	ELECTION OF DIRECTOR: STEPHEN ANTHONY T. CUUNJIENG (INDEPENDENT DIRECTOR)			
12	ELECTION OF DIRECTOR: REGINA ROBERTA L. LORENZANA (INDEPENDENT DIRECTOR)			
13	ELECTION OF DIRECTOR: PHILIP G. SOLIVEN (INDEPENDENT DIRECTOR)			
14	ELECTION OF DIRECTOR: FRANCES J. YU (INDEPENDENT DIRECTOR)			
15	APPOINTMENT OF EXTERNAL AUDITOR: SGV AND CO			
16	OTHER MATTERS			
17	ADJOURNMENT			
	Non-Voting Meeting Note			

Decision Status

Approved

Vote Deadline Date

06/13/2025

Share Blocking

No

Country Of Trade

CN

Ballot Sec ID

ISIN-
CNE1000000R4

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Annual Report	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	2025 Fixed Assets Investment Budget Plan	For	For	For
5	Approve Non-Issuance of Report of the Use of Proceeds from the Previous Issuance	For	For	For
6	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Directors' Report	For	For	For
9	Supervisors' Report	For	For	For
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			

Decision Status

Approved

Vote Deadline Date

06/12/2025

Share Blocking

No

Country Of Trade

CN

Ballot Sec ID

CINS-Y1434M116

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1	Annual Report	For	For	For
2	Accounts and Reports	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	2025 Fixed Assets Investment Budget Plan	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Directors' Report	For	For	For
7	Supervisors' Report	For	For	For
8	Approve Non-Issuance of Report of the Use of Proceeds from the Previous Issuance	For	For	For
9	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For	For

Decision Status

Approved

Vote Deadline Date

06/12/2025

Country Of Trade

CN

Ballot Sec ID

CINS-Y1434M116

Share Blocking

No

Other Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Extension of the Effective Period of the Resolutions in relation to the Rights Issue	For	For	For

Decision StatusNew

Vote Deadline Date06/18/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDCINS-Y1477R204

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2024			
2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF SUPERVISORS OF THE COMPANY FOR THE YEAR 2024			
3	TO CONSIDER AND APPROVE THE FINANCIAL REPORT OF THE COMPANY FOR THE YEAR 2024			
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2024			
5	TO CONSIDER AND APPROVE THE REMUNERATION OF DIRECTORS AND SUPERVISORS OF THE COMPANY			
6	TO CONSIDER AND APPROVE THE APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2025			
7	Non-Voting Agenda Item			
8	Non-Voting Agenda Item			

Decision StatusNew

Vote Deadline Date06/09/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDISIN-CNE100000HD4

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Annual Report	For	For	
2	Directors' Report	For	For	
3	Supervisors' Report	For	For	
4	Accounts and Reports	For	For	
5	Allocation of Profits/Dividends	For	For	
6	2025 Budget Report	For	For	
7	Directors' and Supervisors' Fees	For	For	
8	Appointment of Domestic Auditor	For	For	
9	Appointment of International Auditor	For	For	
10	Provision of Financial Assistance to Controlled Subsidiaries	For	For	
11	General Mandate to Register and Issue Debt Financing Instruments in the PRC	For	Against	
12	General Mandate to Register and Issue Debt Financing Instruments Overseas	For	Against	
13	Authority to Issue Shares w/o Preemptive Rights	For	Against	
14	Authority to Repurchase H Shares	For	For	
15	2025-2027 Cash Dividend Plan	For	For	
16	Non-Voting Agenda Item			

Decision StatusNew

Vote Deadline Date06/06/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE100000HD4

Share BlockingNo

Other Meeting Agenda (06/17/2025)

- Non-Voting Meeting Note
- 1Authority to Repurchase H Shares

Mgmt Rec

For

Discretion Policy

For

Vote Cast

Decision StatusApproved

Vote Deadline Date06/03/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G21096105

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.a	Elect WANG Yan; Approve Remuneration	For	For	For
3.b	Elect MENG Fanjie; Approve Remuneration	For	For	For
3.c	Elect WANG Xi; Approve Remuneration	For	For	For
3.d	Elect Michael Hankin LI; Approve Remuneration	For	Against	Against
Vote Note:Audit committee met an insufficient number of times				
3.e	Elect Lillie Li Valuer; Approve Remuneration	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Authority to Repurchase Shares	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Decision StatusApproved

Vote Deadline Date06/04/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDISIN-CNE1000008M8

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Directors' Report	For	For	For
2.	Supervisors' Report	For	For	For
3.	Annual Report	For	For	For
4.	Accounts and Reports	For	For	For
5.	Profit Distribution Plan	For	For	For
6.	Allocation of Profits/Dividends	For	For	For
7.	Appointment of Auditor and Authority to Set Fees	For	For	For
8.	External Donations for 2025	For	For	For
9.	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
10.	Authority to Repurchase Shares	For	For	For
11.	Elect HUANG Jinwen	For	For	For

Decision StatusApproved

Vote Deadline Date06/03/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDISIN-CNE1000009Q7

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Directors' Report	For	For	For
2	Supervisors' Report	For	For	For
3	Annual Report	For	For	For
4	Accounts and Reports	For	For	For
5	Allocation of Profits/Dividends	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	External Donations for 2025	For	For	For
8	Elect HUANG Jinwen	For	For	For
9	Profit Distribution Plan	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
	Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed			
11	Authority to Repurchase Shares	For	For	For

Decision StatusApproved

Vote Deadline Date06/12/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE1000007Z2

Share BlockingNo

Annual Meeting Agenda (06/20/2025)		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Directors' Report	For	For	For
2	Supervisors' Report	For	For	For
3	Independent Directors' Report	For	For	For
4	A Share and H Share Annual Report	For	For	For
5	Accounts and Reports	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Directors' and Supervisors' Fees	For	For	For
8	2025 Budget Plan	For	For	For
9	Appointment of International and Domestic Auditor and Authority to Set Fees	For	For	For
10	Appointment of Internal Control Auditor and Authority to Set Fees	For	For	For
11	Purchase of Liability Insurance	For	For	For
12	Authority to Give External Guarantees	For	Abstain	Abstain
Vote Note:Insufficient information provided				
13	Amendments to Administrative Regulations for Independent Directors	For	For	For
14	Abolition of the Supervisory Committee and Amendments to Articles	For	For	For
15	Amendments to Rules of Procedure for General Meetings	For	For	For
16	Amendments to Rules of Procedure for the Board of Directors	For	For	For
17.01	Purpose of Share Repurchase	For	For	For
17.02	Type of Shares	For	For	For
17.03	Method	For	For	For
17.04	Implementation Period	For	For	For
17.05	Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital, and Total Amount of Funds	For	For	For
17.06	Price	For	For	For
17.07	Source of Funds	For	For	For
17.08	Specific Authorization	For	For	For

Decision StatusApproved

Vote Deadline Date06/11/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE1000007Z2

Share BlockingNo

Other Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1.01	Purpose of Share Repurchase	For	For	For
1.02	Type of Shares	For	For	For
1.03	Method	For	For	For
1.04	Implementation Period	For	For	For
1.05	Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital, and Total Amount of Funds	For	For	For
1.06	Price	For	For	For
1.07	Source of Funds	For	For	For
1.08	Specific Authorization	For	For	For

Decision StatusApproved

Vote Deadline Date05/28/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G2108Y105

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.1	Elect LI Xin	For	Against	Against
Vote Note:Nominating committee chair not independent				
3.2	Elect XU Rong	For	For	For
3.3	Elect ZHANG Dawei	For	For	For
3.4	Elect GUO Shiqing	For	For	For
3.5	Elect CHEN Wei	For	For	For
3.6	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Authority to Repurchase Shares	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
7	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				

Decision Status

Approved

Vote Deadline Date

06/12/2025

Country Of Trade

CN

Ballot Sec ID

ISIN-
CNE1000002R0

Share Blocking

No

Annual Meeting Agenda (06/20/2025)

	Non-Voting Meeting Note			
1	Directors' Report	For	For	For
2	Supervisors' Report	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Directors' and Supervisors' Fees	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Shareholder Return Plan for 2025-2027	For	For	For
8	Authority to Repurchase H Shares	For	For	For
	Non-Voting Meeting Note			

Decision StatusApproved

Vote Deadline Date06/13/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDISIN-CNE100000767

Annual Meeting Agenda (06/20/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1.	Directors' Report	For	For	For
2.	Supervisors' Report	For	For	For
3.	Accounts and Reports	For	For	For
4.	Allocation of Profits/Dividends	For	For	For
5.	Directors' and Supervisors' Fees	For	For	For
6.	Appointment of Auditor and Authority to Set Fees	For	For	For
7.	Shareholder Return Plan for 2025-2027	For	For	For
8.	Authority to Repurchase H Shares	For	For	For
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			

Decision Status

Approved

Vote Deadline Date

06/12/2025

Share Blocking

No

Country Of Trade

CN

Ballot Sec ID

ISIN-
CNE1000002R0

Other Meeting Agenda (06/20/2025)

- 1
- Authority to Repurchase H Shares
- Non-Voting Meeting Note
- Non-Voting Meeting Note

Mgmt Rec

For

Discretion Policy

For

Vote Cast

For

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3.A	Elect YAN Jianguo	For	For	For
3.B	Elect YE Nan	For	For	For
3.C	Elect WONG Wai Ching	For	For	For
3.D	Elect CHAN Fan	For	For	For
4	Directors' Fees	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6.A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Issue price discount not disclosed				
6.B	Authority to Repurchase Shares	For	For	For
6.C	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				

Decision StatusApproved

Vote Deadline Date06/10/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-169656105

Share BlockingNo

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Albert S. Baldocchi	For	For	For
1b.	Elect Scott Boatwright	For	For	For
1c.	Elect Matthew Carey	For	For	For
1d.	Elect Patricia D. Fili-Krushel	For	For	For
1e.	Elect Laura Fuentes	For	For	For
1f.	Elect Mauricio Gutierrez	For	For	For
1g.	Elect Robin Hickenlooper	For	For	For
1h.	Elect Scott H. Maw	For	For	For
1i.	Elect Mary A. Winston	For	For	For
2.	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Concerning pay practices				
3.	Ratification of Auditor	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Decision StatusNew

Vote Deadline Date06/16/2025
Country Of TradeHK
Ballot Sec IDISIN-
HK0267001375

Share BlockingNo

Annual Meeting Agenda (06/25/2025)		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2024			
2	TO DECLARE A FINAL DIVIDEND OF RMB0.36 PER ORDINARY SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024			
3	TO RE-ELECT MR. XI GUOHUA AS DIRECTOR OF THE COMPANY			
4	TO RE-ELECT MR. ZHANG WENWU AS DIRECTOR OF THE COMPANY			
5	TO RE-ELECT MR. LIU ZHENGJUN AS DIRECTOR OF THE COMPANY			
6	TO RE-ELECT MR. WANG GUOQUAN AS DIRECTOR OF THE COMPANY			
7	TO RE-ELECT MS. YU YANG AS DIRECTOR OF THE COMPANY			
8	TO RE-ELECT MR. ZHANG LIN AS DIRECTOR OF THE COMPANY			
9	TO RE-ELECT MS. LI YI AS DIRECTOR OF THE COMPANY			
10	TO RE-ELECT MR. YUE XUEKUN AS DIRECTOR OF THE COMPANY			
11	TO RE-ELECT MR. YANG XIAOPING AS DIRECTOR OF THE COMPANY			
12	TO RE-ELECT MR. LI ZIMIN AS DIRECTOR OF THE COMPANY			
13	TO RE-ELECT MR. FRANCIS SIU WAI KEUNG AS DIRECTOR OF THE COMPANY			
14	TO RE-ELECT DR. XU JINWU AS DIRECTOR OF THE COMPANY			
15	TO RE-ELECT MR. ANTHONY FRANCIS NEOH AS DIRECTOR OF THE COMPANY			
16	TO RE-ELECT MR. GREGORY LYNN CURL AS DIRECTOR OF THE COMPANY			
17	TO RE-ELECT MR. TOSHIKAZU TAGAWA AS DIRECTOR OF THE COMPANY			
18	TO RE-ELECT MR. CHEN YUYU AS DIRECTOR OF THE COMPANY			
19	TO RE-APPOINT KPMG AS THE AUDITOR OF THE COMPANY AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION			
20	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE AND DISPOSE OF ADDITIONAL SHARES NOT EXCEEDING 20% OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION (EXCLUDING TREASURY SHARES)			

- 21 TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO PURCHASE OR OTHERWISE ACQUIRE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION (EXCLUDING TREASURY SHARES)
-

Decision StatusApproved

Vote Deadline Date05/30/2025

Country Of TradeUS

Share BlockingNo

Ballot Sec IDCUSIP9-18915M107

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Stacey Cunningham	For	For	For
1.2	Elect Mark J. Hawkins	For	For	For
1.3	Elect Carl Ledbetter	For	Withhold	Withhold

Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent

2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent

Decision StatusApproved

Vote Deadline Date06/04/2025

Country Of TradeUS

Share BlockingNo

Ballot Sec IDCUSIP9-18915M107

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Stacey Cunningham	For	For	For
1.2	Elect Mark J. Hawkins	For	For	For
1.3	Elect Carl Ledbetter	For	Withhold	Withhold

Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent

2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	Against	Against

Vote Note:Insufficient response to shareholder dissent

Decision StatusApproved

Vote Deadline Date05/27/2025Share BlockingNo

Country Of TradeHK

Ballot Sec IDCINS-Y1662W117

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Elect ZHOU Xinhuai	For	Against	Against
Vote Note:Nominating committee chair not independent				
3	Elect WANG Dehua	For	For	For
4	Elect YAN Hongtao	For	For	For
5	Elect MU Xiuping	For	For	For
6	Elect CHAN Chak Ming	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Board Authorization to Determine Interim Dividend Declaration Plan	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
13	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				
14	Amendments to Rules of Procedures for the Holding of General Meetings	For	For	For
15	Amendments to Articles	For	For	For

Decision Status

Take No Action
Sent

Vote Deadline Date

05/27/2025

Share Blocking

No

Country Of Trade

HK

Ballot Sec ID

ISIN-
HK0883013259

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Non-Discre Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	Manual	TNA
2	Elect ZHOU Xinhuai	For	Manual	TNA
3	Elect WANG Dehua	For	Manual	TNA
4	Elect YAN Hongtao	For	Manual	TNA
5	Elect MU Xiuping	For	Manual	TNA
6	Elect CHAN Chak Ming	For	Manual	TNA
7	Directors' Fees	For	Manual	TNA
8	Appointment of Auditor and Authority to Set Fees	For	Manual	TNA
9	Allocation of Profits/Dividends	For	Manual	TNA
10	Board Authorization to Determine Interim Dividend Declaration Plan	For	Manual	TNA
11	Authority to Repurchase Shares	For	Manual	TNA
12	Authority to Issue Shares w/o Preemptive Rights	For	Manual	TNA
13	Authority to Issue Repurchased Shares	For	Manual	TNA
14	Amendments to Rules of Procedures for the Holding of General Meetings	For	Manual	TNA
15	Amendments to Articles	For	Manual	TNA

Decision Status

Approved

Vote Deadline Date

05/29/2025

Country Of Trade

HK

Ballot Sec ID

ISIN-
CNE100005980

Share Blocking

No

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Elect ZHOU Xinhuai	For	Against	Against
Vote Note:Nominating committee chair not independent				
3	Elect WANG Dehua	For	For	For
4	Elect YAN Hongtao	For	For	For
5	Elect MU Xiuping	For	For	For
6	Elect CHAN Chak Ming	For	For	For
7	Directors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Allocation of Profits/Dividends	For	For	For
10	Board Authorization to Determine Interim Dividend Declaration Plan	For	For	For
11	Authority to Repurchase Shares	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
13	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				
14	Amendments to Rules of Procedures for the Holding of General Meetings	For	For	For
15	Amendments to Articles	For	For	For

Decision StatusApproved

Vote Deadline Date06/17/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-20030N101

Share BlockingNo

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Kenneth J. Bacon	For	Withhold	Withhold
	Vote Note:Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights			
1.2	Elect Thomas J. Baltimore, Jr.	For	Withhold	Withhold
	Vote Note:Serves on too many boards			
1.3	Elect Madeline S. Bell	For	For	For
1.4	Elect Louise F. Brady	For	For	For
1.5	Elect Edward D. Breen	For	For	For
1.6	Elect Jeffrey A. Honickman	For	For	For
1.7	Elect Wonya Y. Lucas	For	For	For
1.8	Elect Asuka Nakahara	For	For	For
1.9	Elect David C. Novak	For	For	For
1.10	Elect Brian L. Roberts	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Amendment to the 2011 Employee Stock Purchase Plan	For	For	For
4.	Advisory vote on executive compensation	For	For	For
<div>SHP</div> 5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Against	Against	Against
	Vote Note:This proposal is not in the best interest of shareholders.			
<div>SHP</div> 6.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Decision Status

Approved

Vote Deadline Date

06/10/2025

Country Of Trade

JP

Ballot Sec ID

CINS-J08613101

Share Blocking

No

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Amendments to Articles	For	For	For
2.1	Elect Tatsuya Kataoka	For	For	For
2.2	Elect Nobuo Onodera	For	For	For
2.3	Elect Michifumi Katsuta	For	For	For
2.4	Elect Mitsuru Akiyoshi	For	For	For
2.5	Elect Mami Yoda @ Mami Fukasawa	For	For	For
2.6	Elect Shigeru Ishii	For	For	For
3.1	Elect Kazuhiro Maehara	For	For	For
3.2	Elect Mayumi Noguchi	For	For	For
3.3	Elect Yoshikazu Suzuki	For	For	For
4	Elect Keiichiro Hashimoto as Alternate Audit Committee Director	For	For	For
5	Non-Audit Committee Directors' Fees	For	For	For
6	Audit Committee Directors' Fees	For	For	For
7	Amendments to Equity Compensation Plan	For	For	For

Decision StatusApproved

Vote Deadline Date06/09/2025

Country Of TradeSG

Ballot Sec IDISIN-AU0000240970

Share BlockingNo

Annual Meeting Agenda (06/16/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Re-elect Miltos Xynogalas	For	For	For
2	Re-elect Mario Traviati	For	For	For
3	Approval of Directors' Emoluments for FY2025	For	For	For
4	Appoint Auditor and Authorise Board to Set Fees	For	For	For
5	Authority to Allot and Issue Shares (Section 161 of the Singapore Companies Act 1967)	INVALID-TC P VC 7 CodeKey Undetermined	Against	Against
Vote Note:Not in shareholders' best interests				
6	Approve 10% Placement Facility	For	For	For
7	Ratify Placement of Securities	INVALID-TC P VC 7 CodeKey Undetermined	For	For
8	Approve Issue of Securities (Chair Peter Botten)	INVALID-TC P VC 7 CodeKey Undetermined	For	For
9	Approve Issue of Securities (MD/CEO Miltos Xynogalas)	INVALID-TC P VC 7 CodeKey Undetermined	For	For
10	Approve Issue of Securities (COO David Johnson)	INVALID-TC P VC 7 CodeKey Undetermined	For	For
11	Approve Issue of Securities (NED Paul Bernard)	INVALID-TC P VC 7 CodeKey Undetermined	For	For
12	Approve Issue of Securities (NED Jeremy Brest)	INVALID-TC P VC 7 CodeKey Undetermined	For	For
13	Approve Issue of Securities (NED Mario Traviati)	INVALID-TC P VC 7 CodeKey Undetermined	For	For

Decision Status

Approved

Vote Deadline Date

06/12/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-22788C105

Share Blocking

No

Annual Meeting Agenda (06/18/2025)

1. Election of Directors
- 1.1 Elect Cary J. Davis
- 1.2 Elect George R. Kurtz
- 1.3 Elect Laura J. Schumacher

Vote Note:Board level diversity demographic information not fully disclosed

2. Ratification of Auditor

Mgmt Rec	Discretion Policy	Vote Cast
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For

Decision StatusApproved

Vote Deadline Date06/17/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-22788C105

Share BlockingNo

Annual Meeting Agenda (06/18/2025)

1. Election of Directors
- 1.1 Elect Cary J. Davis
- 1.2 Elect George R. Kurtz
- 1.3 Elect Laura J. Schumacher

Vote Note:Board level diversity demographic information not fully disclosed

2. Ratification of Auditor

Mgmt Rec	Discretion Policy	Vote Cast
For	For	For
For	For	For
For	Withhold	Withhold
For	For	For

Decision StatusApproved

Vote Deadline Date06/11/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDISIN-CNE100000CP9

Annual Meeting Agenda (06/18/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1.	Accounts and Reports	For	For	For
2.	Directors' Report	For	For	For
3.	Supervisors' Report	For	For	For
4.	Allocation of Profits/Dividends	For	For	For
5.	Authority to Give Guarantees	For	Against	Against
Vote Note:Guarantees exceed net assets				
6.	Directors' Fees	For	For	For
7.	Supervisors' Fees	For	For	For
8.	Appointment of Auditor and Authority to Set Fees	For	For	For
9.	Authority to Issue A and H Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
10.	Authority to Issue Debt Financing Instruments	For	For	For

Decision StatusApproved

Vote Deadline Date06/10/2025

Country Of TradeCN

Share BlockingNo

Ballot Sec IDISIN-CNE100000BG0

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Authority to Give Guarantees	For	Against	Against
Vote Note:Guarantees exceed net assets				
6	Directors' Fees	For	For	For
7	Supervisors' Fees	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue A and H Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
10	Authority to Issue Debt Financing Instruments	For	For	For

Decision StatusApproved

Vote Deadline Date06/04/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y15093100

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For	For	For
2	2024 Profit Distribution Plan	For	For	For
3	Amendments to Articles	For	For	For
4	2025 Employee Restricted Share Plan	For	For	For
5.1	Elect YEN Wen-Long	For	For	For
5.2	Elect Daniel WU I.	For	For	For
5.3	Elect KOO John-Leon	For	For	For
5.4	Elect YANG Sheng-Yung	For	For	For
5.5	Elect LAU Cheung-Chun	For	For	For
5.6	Elect HSU Wen-Yan	For	For	For
5.7	Elect JIH Chung-Hui	For	For	For

Decision StatusNew

Vote Deadline Date06/24/2025
Country Of TradeJP
Ballot Sec IDCINS-J10584142

Share BlockingNo

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For		
2.1	Elect Yoshinari Kitajima	For		
2.2	Elect Kenji Miya	For		
2.3	Elect Masafumi Kuroyanagi	For		
2.4	Elect Kazuhiko Sugita	For		
2.5	Elect Toru Miyake	For		
2.6	Elect Osamu Nakamura	For		
2.7	Elect Minako Miyama	For		
2.8	Elect Takahito Kanazawa	For		
2.9	Elect Tsukasa Miyajima	For		
2.10	Elect Yoshiaki Tamura	For		
2.11	Elect Hiroshi Shirakawa	For		
2.12	Elect Nobuhiko Sugiura	For		
2.13	Elect Mika Kumahira	For		
3	Elect Taeko Ishii as Statutory Auditor	For		
4	Directors' Fees	For		
<div><div>SHP</div>5</div>	Shareholder Proposal Regarding Election of Atsuhiro Kinoshita as Board Member	Against		

Decision StatusApproved

Vote Deadline Date06/11/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J09748112

Annual Meeting Agenda (06/23/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3	Increase in Authorized Capital	For	For	For
4.1	Elect Seiji Inagaki	For	For	For
4.2	Elect Tetsuya Kikuta	For	For	For
4.3	Elect Hitoshi Yamaguchi	For	For	For
4.4	Elect Takako Kitahori @ Takako Koga	For	For	For
4.5	Elect Toshiaki Sumino	For	For	For
4.6	Elect Hidehiko Sogano	For	For	For
4.7	Elect Yuriko Inoue	For	For	For
4.8	Elect Yasushi Shingai	For	For	For
4.9	Elect Bruce Miller	For	For	For
4.10	Elect Ichiro Ishii	For	For	For
5	Elect Ayako Makino as Audit Committee Director	For	For	For

Decision StatusApproved

Vote Deadline Date06/17/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J10038115

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Masanori Togawa	For	For	For
2.2	Elect Naofumi Takenaka	For	For	For
2.3	Elect Tatsuo Kawada	For	For	For
2.4	Elect Akiji Makino	For	For	For
2.5	Elect Shingo Torii	For	For	For
2.6	Elect Yuko Arai	For	For	For
2.7	Elect Koichi Takahashi	For	For	For
2.8	Elect Keiko Mori	For	For	For
2.9	Elect Kanwal Jeet Jawa	For	For	For
3	Elect Atsushi Ukawa as Statutory Auditor	For	For	For
4	Elect Ichiro Ono as Alternate Statutory Auditor	For	For	For

Decision Status

Approved

Vote Deadline Date

06/10/2025

Country Of Trade

JP

Share Blocking

No

Ballot Sec ID

CINS-J11718111

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Seiji Nakata	For	For	For
1.2	Elect Akihiko Ogino	For	For	For
1.3	Elect Shinsuke Niizuma	For	For	For
1.4	Elect Keiko Tashiro	For	For	For
1.5	Elect Eiji Sato	For	For	For
1.6	Elect Hiroko Sakurai	For	For	For
1.7	Elect Sachiko Hanaoka	For	For	For
1.8	Elect Eriko Kawai	For	For	For
1.9	Elect Katsuyuki Nishikawa	For	For	For
1.10	Elect Toshio Iwamoto	For	For	For
1.11	Elect Yumiko Murakami	For	For	For
1.12	Elect Noriko Iki	For	For	For
1.13	Elect Mami Yunoki @ Mami Kato	For	For	For
1.14	Elect Akira Ichikawa	For	For	For

Decision StatusApproved

Vote Deadline Date05/28/2025

Country Of TradeUS

Share BlockingNo

Ballot Sec IDCUSIP9-23804L103

Annual Meeting Agenda (06/03/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Titi Cole	For	For	For
1b.	Elect Matthew Jacobson	For	Withhold	Withhold

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies

1c.	Elect Julie G. Richardson	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against

Vote Note:Amendment is not in best interests of shareholders

Decision StatusApproved

Vote Deadline Date06/06/2025Share BlockingNo

Country Of TradeID

Ballot Sec IDCINS-Y202RC109

Annual Meeting Agenda (06/12/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Directors' and Commissioners' Fees	For	Against	Against
Vote Note:Poor overall compensation disclosure				
4	Appointment of Auditor and Authority to Set Fees	For	Against	Against
Vote Note:Insufficient information provided				
5	Use of Proceeds	For	For	For
6	Elect LOH Kok Leong as Commissioner	For	For	For

Decision StatusNew

Vote Deadline Date06/25/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-24703L202

Share BlockingNo

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Michael Dell	For		
1.2	Elect David W. Dorman	For		
1.3	Elect Egon P. Durban	For		
1.4	Elect David J. Grain	For		
1.5	Elect William D. Green	For		
1.6	Elect Ellen J. Kullman	For		
1.7	Elect Steven M. Mollenkopf	For		
1.8	Elect Lynn M. Vojvodich Radakovich	For		
2.	Ratification of Auditor	For		
3.	Advisory Vote on Executive Compensation	For		

Decision StatusApproved

Vote Deadline Date06/03/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J12075107

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Koji Arima	For	For	For
1.2	Elect Shinnosuke Hayashi	For	For	For
1.3	Elect Yasushi Matsui	For	For	For
1.4	Elect Yasuhiko Yamazaki	For	For	For
1.5	Elect Akio Toyoda	For	For	For
1.6	Elect Shigeki Kushida	For	For	For
1.7	Elect Yuko Mitsuya	For	For	For
1.8	Elect Joseph P. Schmelzeis, Jr.	For	For	For
2.1	Elect Motomi Niwa	For	Against	Against
Vote Note: Statutory auditor board is not sufficiently independent				
2.2	Elect Katsunori Hayashi	For	For	For
3	Elect Kumiko Baba as Alternate Statutory Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/03/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-25179M103

Share BlockingNo

Annual Meeting Agenda (06/04/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Barbara M. Baumann	For	For	For
1.2	Elect John E. Bethancourt	For	For	For
1.3	Elect Ann G. Fox	For	For	For
1.4	Elect Clay M. Gaspar	For	For	For
1.5	Elect Gennifer F. Kelly	For	For	For
1.6	Elect Kelt Kindick	For	For	For
1.7	Elect Karl F. Kurz	For	For	For
1.8	Elect Michael N. Mears	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	For	For	For
1.10	Elect Valerie M. Williams	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against	Against

Decision Status

Approved

Vote Deadline Date

06/18/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-256746108

Share Blocking

No

Annual Meeting Agenda (06/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Michael C. Creedon, Jr.	For	For	For
1b.	Elect William W. Douglas, III	For	For	For
1c.	Elect Cheryl W. Gris�	For	For	For
1d.	Elect Daniel J. Heinrich	For	For	For
1e.	Elect Paul C. Hilal	For	For	For
1f.	Elect Timothy A. Johnson	For	For	For
1g.	Elect Edward J. Kelly, III	For	For	For
1h.	Elect Jeffrey G. Naylor	For	For	For
1i.	Elect Diane Randolph	For	For	For
1j.	Elect Bertram L. Scott	For	For	For
1k.	Elect Stephanie P. Stahl	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For
4.	Approval of the 2025 Employee Stock Purchase Plan	For	For	For

Decision StatusNew

Vote Deadline Date06/18/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-25809K105

Share BlockingNo

Annual Meeting Agenda (06/24/2025)

- 1a. Elect Jeffrey Blackburn
- 1b. Elect L. John Doerr
- 1c. Elect Andy Fang
- 1d. Elect Diego Piacentini
2. Ratification of Auditor
3. Advisory Vote on Executive Compensation
4. Amendment to Certificate of Incorporation
Regarding Officer Exculpation

Mgmt Rec

Discretion Policy

Vote Cast

For

For

For

For

For

For

For

Decision StatusNew

Vote Deadline Date06/11/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G2929M108

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For		
2.a1	Elect ZHU Zhongyuan	For		
2.a2	Elect ZHANG Shaoren	For		
2.a3	Elect YU Tao	For		
2.b	Directors' Fees	For		
3	Appointment of Auditor and Authority to Set Fees	For		
4	Authority to Repurchase Shares	For		
5	Authority to Issue Shares w/o Preemptive Rights	For		
6	Authority to Issue Repurchased Shares	For		

Decision Status

Approved

Vote Deadline Date

05/29/2025

Country Of Trade

TW

Ballot Sec ID

ISIN-TW0003211009

Share Blocking

No

Annual Meeting Agenda (06/10/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For	For	For
2	2024 Profit Distribution Plan	For	For	For
3	Amendments to Articles of Incorporation	For	For	For
4	Issuance of Employee Restricted Stock Awards	For	For	For

Decision StatusApproved

Vote Deadline Date06/03/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y23469102

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Accounts and Reports	For	For	For
2	2024 Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles of Incorporation	For	For	For
4	Capital Increase from Retained Earnings and Remuneration to Employees	For	For	For
5	Amendments to the Procedure for Engaging in Derivatives Trading	For	For	For
6	Amendments to the Rules for Procedure of Shareholders' Meeting	For	For	For

Decision Status

Approved

Vote Deadline Date

06/17/2025

Country Of Trade

JP

Ballot Sec ID

CINS-J1257M109

Share Blocking

No

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Yuji Fukasawa	For	For	For
2.2	Elect Yoichi Kise	For	For	For
2.3	Elect Chiharu Watari	For	For	For
2.4	Elect Atsuko Ito	For	For	For
2.5	Elect Hirohiko Ikeda	For	For	For
2.6	Elect Harumi Nakagawa	For	For	For
2.7	Elect Hideji Uchida	For	For	For
2.8	Elect Hiroko Kawamoto	For	For	For
2.9	Elect Toshio Iwamoto	For	For	For
2.10	Elect Yumiko Noda	For	For	For
2.11	Elect Hiroshi Ohashi	For	For	For
3.1	Elect Takashi Kinoshita	For	For	For
3.2	Elect Osamu Kawanobe	For	For	For
3.3	Elect Kimitaka Mori	For	For	For
3.4	Elect Hiroshi Koike	For	For	For

Decision StatusApproved

Vote Deadline Date06/06/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J12852117

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1	Amendments to Articles	For	For	For
2.1	Elect Haruo Naito	For	For	For
2.2	Elect Fumihiko Ike	For	For	For
2.3	Elect Ryota Miura	For	For	For
2.4	Elect Hiroyuki Kato	For	For	For
2.5	Elect Richard Thornley	For	For	For
2.6	Elect Toru Moriyama	For	For	For
2.7	Elect Yuko Yasuda	For	For	For
2.8	Elect Takuji Kanai	For	Against	Against
Vote Note: Audit committee chair not independent; Insufficient audit committee independence; Professional Services Relationship				
2.9	Elect Kenta Takahashi	For	For	For
2.10	Elect Yasushi Okada	For	For	For
2.11	Elect Ryoko Ueda	For	For	For

Decision Status

Approved

Vote Deadline Date

05/30/2025

Country Of Trade

TW

Ballot Sec ID

ISIN-
TW0003529004

Share Blocking

No

Annual Meeting Agenda (06/11/2025)

- 1

2024 Accounts and Reports
- 2

2024 Profit Distribution Plan
- 3

Amendment to The Articles of Incorporation

Mgmt Rec

For

Discretion Policy

For

Vote Cast

For

For

For

Decision Status

Approved

Vote Deadline Date

06/02/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-30212P303

Share Blocking

No

Annual Meeting Agenda (06/03/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Beverly Anderson	For	For	For
1b.	Elect M. Moina Banerjee	For	For	For
1c.	Elect Chelsea Clinton	For	For	For
1d.	Elect Barry Diller	For	For	For
1e.	Elect Henrique Dubugras	For	For	For
1f.	Elect Ariane Gorin	For	For	For
1g.	Elect Craig A. Jacobson	For	Withhold	Withhold

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board level oversight of environmental and social issues; Multi-class share structure with unequal voting rights; No independent lead or presiding director

1h.	Elect Dara Khosrowshahi	For	For	For
1i.	Elect Patricia Menendez Cambo	For	For	For
1j.	Elect Alexander von Furstenberg	For	Withhold	Withhold

Vote Note:Board is not sufficiently independent

1k.	Elect Alexandr Wang	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For

Decision Status

Approved

Vote Deadline Date

06/11/2025

Country Of Trade

TW

Ballot Sec ID

CINS-Y2518F100

Share Blocking

No

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Accounts and Reports	For	For	For
2	2024 Allocation of Profits/Dividends	For	For	For
3	Capitalization of Profits and Issuance of New Shares	For	For	For
4	Amendments to Articles of Incorporation	For	For	For

Decision StatusApproved

Vote Deadline Date06/02/2025

Country Of TradeTW

Share BlockingNo

Ballot Sec IDISIN-TW0001301000

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For	For	For
2	2024 Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For

Decision Status

Approved

Vote Deadline Date

06/09/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-34959E109

Share Blocking

No

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Ken Xie	For	For	For
1b.	Elect Michael Xie	For	For	For
1c.	Elect Kenneth A. Goldman	For	For	For
1d.	Elect Ming Hsieh	For	For	For
1e.	Elect Jean Hu	For	For	For
1f.	Elect Janet Napolitano	For	For	For
1g.	Elect William H. Neukom	For	For	For
1h.	Elect Judith Sim	For	For	For
1i.	Elect James G. Stavridis	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed				
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
<div>SHF</div> 4.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Mgmt Rec

Vote Cast

1. 2024 WORK REPORT OF THE BOARD OF DIRECTORS
2. 2024 WORK REPORT OF THE SUPERVISORY COMMITTEE
3. 2024 ANNUAL REPORT AND ITS SUMMARY
4. 2024 ANNUAL ACCOUNTS REPORT
5. 2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY6.40000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE
6. CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS
7. 2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS
8. APPOINTMENT OF 2025 AUDIT FIRM
9. GENERAL AUTHORIZATION FOR THE ISSUANCE OF DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS

Decision StatusApproved

Vote Deadline Date06/03/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y26528102

Annual Meeting Agenda (06/13/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Accounts and Reports	For	For	For
2	2024 Profit Distribution Plan	For	For	For
3	Capitalization of Capital Reserve and Issuance of New Shares	For	For	For
4	The Company's Plan to Raise Long-Term Capital	For	For	For
Vote Note:Discount exceeds reasonable limits				
5	Amendments to Articles	For	For	For
6	Amendments to Procedural: Acquisition and Disposal of Assets	For	For	For
7	Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions (Richard M. Tsai).	For	For	For

Decision Status

Approved

Vote Deadline Date

06/03/2025

Country Of Trade

TW

Ballot Sec ID

ISIN-TW0002881C08

Share Blocking

No

Annual Meeting Agenda (06/13/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Profit Distribution Plan	For	For	For
2	Capitalization of Capital Reserve and Issuance of New Shares	For	For	For
3	The Company's Plan to Raise Long-Term Capital	For	For	For

Vote Note:Discount exceeds reasonable limits

Decision StatusApproved

Vote Deadline Date06/02/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-
H2906T109

Share BlockingNo

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Accounts and Reports	For	For	For
2.	Allocation of Profits/Dividends	For	For	For
3.	Dividend from Reserves	For	For	For
4.	Ratification of Board Acts	For	For	For
5a.	Elect Susan M. Ball	For	For	For
5b.	Elect Jonathan C. Burrell	For	Against	Against
Vote Note:Insufficient board level oversight of environmental and social issues; No independent lead or presiding director				
5c.	Elect Joseph J. Hartnett	For	For	For
5d.	Elect Min H. Kao	For	For	For
5e.	Elect Catherine A. Lewis	For	For	For
5f.	Elect Clifton A. Pemble	For	For	For
6.	Election of Min H. Kao as Executive Chair	For	Against	Against
Vote Note:No independent lead or presiding director				
7a.	Elect Susan M. Ball	For	For	For
7b.	Elect Jonathan C. Burrell	For	Against	Against
Vote Note:No independent lead or presiding director; Insufficient board level oversight of environmental and social issues; No independent lead or presiding director				
7c.	Elect Joseph J. Hartnett	For	For	For
7d.	Elect Catherine A. Lewis	For	For	For
8.	Appointment of Independent Proxy (Switzerland)	For	For	For
9.	Ratification of Auditor	For	For	For
10.	Advisory Vote on Executive Compensation	For	For	For
11.	Swiss Statutory Compensation Report	For	For	For
12.	Approval of Non Financial Statement Reports	For	For	For
13.	Executive Compensation (Total)	For	For	For
14.	Board Compensation	For	For	For
15.	Approval of a Capital Band	For	For	For

Decision Status

Approved

Vote Deadline Date

06/03/2025

Country Of Trade

MY

Ballot Sec ID

ISIN-
MYL3182OO002

Share Blocking

No

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Directors' Fees	For	For	For
2	Directors' Benefits	For	For	For
3	Elect LIM Kok Thay	For	For	For
4	Elect Manharlal A/L Ratilal	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Related Party Transactions	For	For	For

Decision StatusApproved

Vote Deadline Date06/02/2025

Country Of TradeMY

Ballot Sec IDISIN-MYL4715OO008

Share BlockingNo

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Directors' Fees	For	For	For
2	Directors' Benefits	For	For	For
3	Elect LIM Keong Hui	For	For	For
4	Elect HO Heng Chuan	For	For	For
5	Elect CHONG Kwai Ying	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	For	For	For
8	Authority to Repurchase and Reissue Shares	For	For	For
9	Related Party Transactions	For	For	For

Decision Status

Approved

Vote Deadline Date

06/05/2025

Share Blocking

No

Country Of Trade

KY

Ballot Sec ID

CINS-G3887G109

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2.A	Elect HUANG Jin	For	For	For
2.B	Elect SHAN Wenhua	For	For	For
2.C	Elect WONG Sze Wing	For	Against	Against
Vote Note:Audit committee met an insufficient number of times				
2.D	Directors' Fees	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Authority to Repurchase Shares	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
6	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				
7.A	Allocation of Final Dividend	For	For	For
7.B	Allocation of Special Dividend	For	For	For

Decision StatusApproved

Vote Deadline Date05/29/2025

Country Of TradeTW

Ballot Sec IDISIN-TW0002376001

Share BlockingNo

Annual Meeting Agenda (06/10/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Accounts and Reports	For	For	For
2	Amendments to Articles	For	For	For
3	Authorizing the Board of Directors to Handle the Case of Capital Increase in Cash and Issuance of Ordinary Shares to Participate in the Issuance of Overseas Depositary Receipts	For	For	For

Decision Status

Approved

Vote Deadline Date

06/11/2025

Country Of Trade

ID

Ballot Sec ID

CINS-Y2732C107

Share Blocking

No

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Directors' and Commissioners' Fees	For	Against	Against
Vote Note:Poor overall compensation disclosure; Excessive bonus				
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4	Report on Use of Proceeds	For	For	For
5	Report on Implementation of Share Buyback	For	For	For
6	Renewal of Authority to Issue Shares for the purpose of the Shares Ownership Program	For	Against	Against
Vote Note:Poor compensation structure/performance conditions; Performance metrics are not disclosed				
7	Amendments to Articles	For	Against	Against
Vote Note:Amendment is not in best interests of shareholders				

Decision Status

Approved

Vote Deadline Date

06/11/2025

Country Of Trade

ID

Ballot Sec ID

CINS-Y2732C107

Share Blocking

No

Special Meeting Agenda (06/18/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Change of Use of Proceeds	For	For	For
2	Resignation of Commissioner Garibaldi Thohir	For	For	For
3	Resignation of Director Nila Indreswari	For	For	For
4	Resignation of VP Director Thomas Husted	For	For	For
5	Resignation of Director Pablo Malay	For	For	For
6	Elect Pablo Malay as Commissioner	For	For	For
7	Elect Sudhanshu Raheja as Director	For	For	For
8	Elect R. A. Koesoemohadiani as Director	For	For	For
9	Elect XIONG William Wuzhen as Director	For	For	For
10	Elect Monica Lynn Mulyanto as Director	For	For	For
11	Elect Ade Mulyana as Director	For	For	For
12	Assignment of Duties for Director Catherine Sutjahyo to become VP Director	For	For	For
13	Transfer Shares from Buyback	For	Against	Against
Vote Note:Not in shareholders' best interests				
14	Authority to Repurchase Shares	For	For	For
15	Cancellation of Shares Issuance without Preemptive Rights	For	For	For

Decision StatusNew

Vote Deadline Date06/20/2025

Country Of TradeIN

Ballot Sec IDISIN-INE047A01021

Share BlockingNo

Other Meeting Agenda (06/26/2025)

- Non-Voting Meeting Note
- 1

APPOINTMENT OF MR. HIMANSHU KAPANIA (DIN: 03387441) AS A DIRECTOR OF THE COMPANY
- 2

APPOINTMENT OF MR. HIMANSHU KAPANIA (DIN: 03387441) AS A MANAGING DIRECTOR OF THE COMPANY
- 3

PAYMENT OF REMUNERATION TO MR. HARIKRISHNA AGARWAL (DIN:09288720), FORMER MANAGING DIRECTOR OF THE COMPANY
- 4

MATERIAL RELATED PARTY TRANSACTIONS WITH HINDALCO INDUSTRIES LIMITED
- 5

MATERIAL RELATED PARTY TRANSACTIONS WITH AV GROUP NB INC., CANADA

Mgmt Rec

Discretion Policy

Vote Cast

Decision StatusApproved

Vote Deadline Date06/10/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE100000338

Share BlockingNo

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Annual Report	For	For	For
3	Directors' Report	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Independent Directors' Report	For	For	For
6	Supervisors' Report	For	For	For
7	Operating Strategies for 2025	For	For	For
8	Appointment of Auditor and Authority to Set Fees	For	For	For
9	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
10	Authority to Repurchase A and H Shares	For	For	For

Decision StatusApproved

Vote Deadline Date06/11/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDISIN-CNE1000018V8

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Accounts and Reports	For	For	For
2.	Annual Report	For	For	For
3.	Directors' Report	For	For	For
4.	Allocation of Profits/Dividends	For	For	For
5.	Independent Directors' Report	For	For	For
6.	Supervisors' Report	For	For	For
7.	Operating Strategies for 2025	For	For	For
8.	Appointment of Auditor and Authority to Set Fees	For	For	For
9.	Authority to Issue A and/or H Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
10.	Authority to Repurchase A and H Shares	For	For	For
	Non-Voting Meeting Note			

Decision Status

Approved

Vote Deadline Date

06/11/2025

Share Blocking

No

Country Of Trade

CN

Ballot Sec ID

ISIN-
CNE1000018V8

Other Meeting Agenda (06/18/2025)

- 1
- Authority to Repurchase A and H Shares
Non-Voting Meeting Note

Mgmt Rec

For

Discretion Policy

For

Vote Cast

For

Decision Status

Approved

Vote Deadline Date

06/09/2025

Country Of Trade

CN

Ballot Sec ID

ISIN-
CNE100000338

Share Blocking

No

Other Meeting Agenda (06/18/2025)

- Non-Voting Meeting Note
- 1 Authority to Repurchase A and H Shares
- CON Non-Voting Agenda Item
- T
- CON Non-Voting Agenda Item
- T
- CON Non-Voting Agenda Item
- T
- CON Non-Voting Agenda Item
- T
- CON Non-Voting Agenda Item
- T
- CON Non-Voting Agenda Item
- T

Mgmt Rec

Discretion Policy

Vote Cast

For

For

For

Decision StatusNew

Vote Deadline Date06/17/2025
Country Of TradeJP
Ballot Sec IDCINS-J17976101

Share BlockingNo

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For		
2.1	Election of Directors	For		
2.2	Elect Shohei Hidai	For		
2.3	Elect Makoto Nakamura	For		
2.4	Elect Hitoshi Nishizawa	For		
2.5	Elect Miyako Hamano	For		
2.6	Elect Eiji Kanzawa	For		
2.7	Elect Maiko Onoda @ Maiko Ito	For		
<div>SHP</div> 3	Shareholder Proposal Regarding Disclosure of Investments in Funds Managed by Shareholders	Against		
<div>SHP</div> 4	Shareholder Proposal Regarding Strategic Shareholding Assessment	Against		
<div>SHP</div> 5	Shareholder Proposal Regarding Individual Compensation Disclosure	Against		
<div>SHP</div> 6	Shareholder Proposal Regarding Appropriation of Surplus	Against		
<div>SHP</div> 7	Shareholder Proposal Regarding Share Repurchase	Against		

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For		
2	Allocation of Profits/Dividends	For		
3a	Elect SUN Yuan	For		
3b	Elect Charles CHAN Sheung Wai	For		
3c	Directors' Fees	For		
4	Appointment of Auditor and Authority to Set Fees	For		
5	Authority to Repurchase Shares	For		
6	Authority to Issue Shares w/o Preemptive Rights	For		
7	Authority to Issue Repurchased Shares	For		

Decision StatusNew

Vote Deadline Date06/23/2025

Country Of TradeIN

Ballot Sec IDISIN-INE038A01020

Share BlockingNo

Other Meeting Agenda (06/27/2025)

- Non-Voting Meeting Note
- 1

MATERIAL RELATED PARTY
TRANSACTIONS WITH ESSEL MINING
AND INDUSTRIES LIMITED
- 2

MATERIAL RELATED PARTY
TRANSACTIONS WITH GRASIM
INDUSTRIES LIMITED
- 3

MATERIAL RELATED PARTY
TRANSACTIONS BETWEEN NOVELIS
CORPORATION AND LOGAN
ALUMINUM INC
- 4

MATERIAL RELATED PARTY
TRANSACTIONS BETWEEN NOVELIS
KOREA LIMITED AND ULSAN
ALUMINUM LIMITED
- 5

MATERIAL RELATED PARTY
TRANSACTIONS BETWEEN NOVELIS
DEUTSCHLAND GMBH AND
ALUMINIUM NORF GMBH

Mgmt Rec

Discretion Policy

Vote Cast

Annual Meeting Agenda (06/30/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (INCLUDING AUDITED CONSOLIDATED FINANCIAL STATEMENTS) FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON			
2	TO CONFIRM THE PAYMENT OF INTERIM DIVIDEND OF RS29 PER EQUITY SHARE OF RS1/- EACH (WHICH INCLUDES A REGULAR INTERIM DIVIDEND OF RS19 AND SPECIAL DIVIDEND OF RS10 PER EQUITY SHARE) AND TO DECLARE FINAL DIVIDEND OF RS24 PER EQUITY SHARE OF RS1/- EACH FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025			
3	TO APPOINT A DIRECTOR IN PLACE OF MR. NITIN PARANJPE (DIN: 00045204), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIS CANDIDATURE FOR RE-APPOINTMENT			
4	TO APPOINT A DIRECTOR IN PLACE OF MR. RITESH TIWARI (DIN: 05349994), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIS CANDIDATURE FOR RE-APPOINTMENT			
5	TO APPOINT A DIRECTOR IN PLACE OF MR. BIDDAPPA PONNAPPA BITTIANDA (DIN: 06586886), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIS CANDIDATURE FOR RE-APPOINTMENT			
6	APPOINTMENT OF M/S. PARIKH AND ASSOCIATES, COMPANY SECRETARIES (ICSI UNIQUE CODE: P1988MH009800) AS SECRETARIAL AUDITORS OF THE COMPANY			
7	RATIFICATION OF REMUNERATION TO COST AUDITORS FOR FINANCIAL YEAR ENDING 31ST MARCH, 2026			

Decision Status

Approved

Vote Deadline Date

06/09/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-J22302111

Share Blocking

No

Annual Meeting Agenda (06/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Toshihiro Mibe	For	For	For
1b.	Elect Noriya Kaihara	For	For	For
1c.	Elect Katsushi Inoue	For	For	For
1d.	Elect Eiji Fujimura	For	For	For
1e.	Elect Asako Suzuki	For	For	For
1f.	Elect Jiro Morisawa	For	For	For
1g.	Elect Kunihiko Sakai	For	For	For
1h.	Elect Fumiya Kokubu	For	For	For
1i.	Elect Yoichiro Ogawa	For	For	For
1j.	Elect Kazuhiro Higashi	For	For	For
1k.	Elect Ryoko Nagata	For	For	For
1l.	Elect Mika Agatsuma	For	For	For

Decision StatusApproved

Vote Deadline Date06/02/2025

Country Of TradeKY

Ballot Sec IDISIN-KYG4602S1057

Share BlockingNo

Annual Meeting Agenda (06/10/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Elect YU Kai	For	For	For
3	Elect HUANG Chang	For	For	For
4	Elect TAO Feiwen	For	For	For
5	Elect PU Jun	For	For	For
6	Elect WU Yingqiu	For	For	For
7	Elect Katherine XIN Rong	For	For	For
8	Directors' Fees	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Authority to Repurchase Shares	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
	Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed			
12	Authority to Issue Repurchased Shares	For	Against	Against
	Vote Note:Issue price discount not disclosed			
13	Amendments to Articles	For	For	For

Decision StatusApproved

Vote Deadline Date06/23/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J22848105

Annual Meeting Agenda (06/26/2025)

Non-Voting Meeting Note		Mgmt Rec	Discretion Policy	Vote Cast
1.1	Elect Hiroaki Yoshihara	For	For	For
1.2	Elect Yasuyuki Abe	For	For	For
1.3	Elect Takayo Hasegawa	For	For	For
1.4	Elect Mika Nishimura	For	For	For
1.5	Elect Mototsugu Sato	For	For	For
1.6	Elect Eiichiro Ikeda	For	For	For
1.7	Elect Ryo Hirooka	For	For	For



Decision StatusApproved

Vote Deadline Date05/29/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-443573100

Share BlockingNo

Annual Meeting Agenda (06/04/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Lorrie M. Norrington	For	For	For
1b.	Elect Andrew Anagnost	For	For	For
1c.	Elect Dharmesh Shah	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
4.	Repeal of Classified Board	For	For	For
5.	Elimination of Supermajority Requirement	For	For	For
<div>SHF</div> 6.	Shareholder Proposal Regarding Simple Majority Vote	Against	Against	Against

Vote Note:This proposal is not in the best interest of shareholders.

Decision Status

Approved

Vote Deadline Date

06/05/2025

Share Blocking

No

Country Of Trade

JP

Ballot Sec ID

ISIN-
JP3146000009

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Katsutaro Inabata	For	For	For
1.2	Elect Toyohiro Akao	For	For	For
1.3	Elect Kenichi Yokota	For	For	For
1.4	Elect Noriaki Takeshita	For	For	For
1.5	Elect Osamu Chonan	For	For	For
1.6	Elect Hisayuki Suekawa	For	For	For
1.7	Elect Mari Ikegaki	For	For	For
2	Elect Noriya Yokota as Audit Committee Director	For	For	For

Annual Meeting Agenda (06/20/2025)

- 1

ACCEPTANCE AND APPROVAL OF THE ANNUAL REPORT OF THE BOARD OF DIRECTORS ON THE ACTIVITIES AND FINANCIAL RESULTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31,2024
- 2

APPROVAL OF THE COMPANY S BALANCE SHEET AND INCOME STATEMENT FOR THE YEAR ENDED DECEMBER 31,2024
- 3

DETEMINATION OF THE USE OF NET PROFIT OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2024
- 4

DETERMINATION OF THE REMUNERATION OF ALL MEMBERS OF THE BOARD OF COMMISSIONERS AND MEMBERS OF THE BOARD OF DIRECTORS OF THE COMPANY
- 5

APPOINTMENT OF THE PUBLIC ACCOUNTANT OF THE COMPANY AND GIVE THE AUTHORIZATION TO THE BOARD OF DIRECTORS TO DETEMINE THE FEES AND OTHER TERMS

Mgmt Rec

Discretion Policy

Vote Cast

Decision StatusApproved

Vote Deadline Date06/11/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-45687V106

Share BlockingNo

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Vicente Reynal	For	For	For
1b.	Elect William P. Donnelly	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed				
1c.	Elect Jennifer Hartsock	For	For	For
1d.	Elect John Humphrey	For	For	For
1e.	Elect Marc E. Jones	For	For	For
1f.	Elect JoAnna Sohovich	For	For	For
1g.	Elect Mark Stevenson	For	For	For
1h.	Elect Michelle Swanenburg	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For

Decision StatusApproved

Vote Deadline Date05/30/2025Share BlockingNo

Country Of TradeMY

Ballot Sec IDCINS-Y4211B105

Annual Meeting Agenda (06/10/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Elect Ahmad Tajuddin Ali	For	For	For
2	Elect Afinaliza Binti Zainal Abidin	For	For	For
3	Elect HENG Ai Shan	For	For	For
4	Directors' Fees and Benefits	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Related Party Transactions	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For

Decision StatusApproved

Vote Deadline Date06/10/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J2501P104

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Masahiro Okafuji	For	For	For
2.2	Elect Keita Ishii	For	For	For
2.3	Elect Fumihiko Kobayashi	For	For	For
2.4	Elect Tsuyoshi Hachimura	For	For	For
2.5	Elect Hiroyuki Tsubai	For	For	For
2.6	Elect Hiroyuki Naka	For	For	For
2.7	Elect Masatoshi Kawana	For	For	For
2.8	Elect Makiko Nakamori	For	For	For
2.9	Elect Kunio Ishizuka	For	For	For
2.10	Elect Akiko Ito @ Akiko Noda	For	For	For
3	Amendment to Directors' & Statutory Auditors' Fees and Approval of the Restricted Stock Plan	For	For	For

Decision StatusApproved

Vote Deadline Date06/11/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G5074A100

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2.i	Elect YI Qingqing	For	For	For
2.ii	Elect ZHANG Jiyu	For	For	For
2.iii	Elect WU Ying	For	For	For
2.iv	Elect George LAU	For	For	For
3	Directors' Fees	For	Against	Against
Vote Note:Insufficient information provided				
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5a	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
5b	Authority to Repurchase Shares	For	For	For
5c	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				

Decision Status

Take No Action
Sent

Vote Deadline Date

06/11/2025

Country Of Trade

KY

Share Blocking

No

Ballot Sec ID

ISIN-
KYG5074A1004

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Non-Discre Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	Manual	TNA
2.i	Elect YI Qingqing	For	Manual	TNA
2.ii	Elect ZHANG Jiyu	For	Manual	TNA
2.iii	Elect WU Ying	For	Manual	TNA
2.iv	Elect George LAU	For	Manual	TNA
3	Directors' Fees	For	Manual	TNA
4	Appointment of Auditor and Authority to Set Fees	For	Manual	TNA
5a	Authority to Issue Shares w/o Preemptive Rights	For	Manual	TNA
5b	Authority to Repurchase Shares	For	Manual	TNA
5c	Authority to Issue Repurchased Shares	For	Manual	TNA

Decision StatusApproved

Vote Deadline Date06/13/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J2817M100

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect Yoshihisa Kitano	For	For	For
3.2	Elect Masayuki Hirose	For	For	For
3.3	Elect Masashi Terahata	For	For	For
3.4	Elect Kazuyoshi Fukuda	For	For	For
3.5	Elect Yoshifumi Ubagai	For	For	For
3.6	Elect Yoshiko Ando	For	For	For
3.7	Elect Takuya Shimamura	For	For	For
3.8	Elect Keiichi Kobayashi	For	For	For
4.1	Elect Nobuya Hara	For	For	For
4.2	Elect Nakaba Akimoto	For	For	For
4.3	Elect Tsuyoshi Numagami	For	For	For
4.4	Elect Yoshihisa Suzuki	For	For	For
4.5	Elect Naoto Nakamura	For	For	For
5	Elect Isao Saiki as Alternate Audit Committee Director	For	For	For
6	Non-Audit Committee Directors' Fees	For	For	For
7	Audit Committee Directors' Fees	For	For	For
8	Equity Compensation Plan	For	For	For
<div>SHP</div> 9	Shareholder Proposal Regarding Dismissal of Yoshihisa Kitano	Against	Against	Against

Vote Note:This proposal is not in the best interest of shareholders.

Decision Status

Approved

Vote Deadline Date

06/05/2025

Country Of Trade

CN

Ballot Sec ID

ISIN-
CNE100000HB8

Share Blocking

No

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Annual Report of the Board of Directors	For	For	For
2	2024 Annual Report of the Board of Supervisors	For	For	For
3	2024 Annual Report	For	For	For
4	2024 Financial Statements	For	For	For
5	2024 Profit Distribution	For	For	For
6	REAPPOINTMENT OF AUDIT FIRM	For	For	For

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	CALL TO ORDER			
2	CERTIFICATION BY THE CORPORATE SECRETARY ON NOTICE AND QUORUM			
3	APPROVAL OF MINUTES OF THE ANNUAL STOCKHOLDERS MEETING HELD ON JUNE 28, 2024			
4	APPROVAL OF THE ANNUAL REPORT AND THE AUDITED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2024			
5	APPROVAL AND RATIFICATION OF ACTIONS BY THE BOARD OF DIRECTORS AND OFFICERS OF THE CORPORATION SINCE THE LAST ANNUAL STOCKHOLDERS MEETING HELD ON JUNE 28, 2024			
6.01	ELECTION OF DIRECTOR: TONY TAN CAKTIONG			
6.02	ELECTION OF DIRECTOR: WILLIAM TAN UNTIONG			
6.03	ELECTION OF DIRECTOR: ERNESTO TANMANTIONG			
6.04	ELECTION OF DIRECTOR: ANG CHO SIT			
6.05	ELECTION OF DIRECTOR: ANTONIO CHUA POE ENG			
6.06	ELECTION OF DIRECTOR: RET. CHIEF JUSTICE ARTEMIO V. PANGANIBAN			
6.07	ELECTION OF DIRECTOR: CESAR V. PURISIMA (INDEPENDENT DIRECTOR)			
6.08	ELECTION OF DIRECTOR: KEVIN GOH (INDEPENDENT DIRECTOR)			
6.09	ELECTION OF DIRECTOR: EE RONG CHONG (INDEPENDENT DIRECTOR)			
7	APPOINTMENT OF EXTERNAL AUDITOR SYCIP GORRES AND VELAYO			
8	OTHER MATTERS			
9	ADJOURNMENT			
	Non-Voting Meeting Note			

Decision StatusNew

Vote Deadline Date06/17/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-48553T106

Share BlockingNo

Annual Meeting Agenda (06/27/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1.	To receive and adopt the audited consolidated financial statements of the Company for the year ended December 31, 2024 and the reports of the Directors and independent auditors thereon.	For		
2.	To re-elect Mr. Yu Zhang as an executive Director.	For		
3.	To re-elect Mr. Xu Chen as an executive Director.	For		
4.	To re-elect Mr. Haiyang Yu as a non-executive Director.	For		
5.	To re-elect Mr. Yonggang Sun as an independent non-executive Director.	For		
6.	To re-elect Ms. Hongyu Liu as an independent non-executive Director.	For		
7.	To authorize the Board to fix the remuneration of the Directors.	For		
8.	To grant a general mandate to the Directors to issue, allot and deal with additional Class A Ordinary Shares (including any sale and/or transfer of Treasury Shares) not exceeding 15% of the total number of issued Shares (excluding any Treasury Shares) as at the date of passing of this resolution.	For		
9.	To grant a general mandate to the Directors to repurchase Shares and/or ADSs not exceeding 10% of the total number of issued Shares (excluding any Treasury Shares) as at the date of passing of this resolution.	For		
10.	To extend the general mandate granted to the Directors to issue, allot and deal with additional Class A Ordinary Shares (including any sale and/or transfer of Treasury Shares) in the capital of the Company by the aggregate number of the Shares and/or ADSs repurchased by the Company.	For		
11.	To re-appoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as auditors of the Company to hold office until the conclusion of the next annual general meeting of the Company and to authorize the Board to fix their remuneration for the year ending December 31, 2025.	For		

Decision StatusApproved

Vote Deadline Date06/17/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J31588148

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Yukikazu Myochin	For	For	For
2.2	Elect Takenori Igarashi	For	For	For
2.3	Elect Kunihiko Arai	For	For	For
2.4	Elect Keiji Yamada	For	For	For
2.5	Elect Ryuhei Uchida	For	For	For
2.6	Elect Koji Kotaka	For	For	For
2.7	Elect Hiroyuki Maki	For	For	For
2.8	Elect Takako Masai @ Takako Nishida	For	For	For
2.9	Elect Atsumi Harasawa	For	For	For
2.10	Elect Shinsuke Kubo	For	For	For

Decision StatusApproved

Vote Deadline Date06/06/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J31843105

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect Makoto Takahashi	For	For	For
3.2	Elect Hiromichi Matsuda	For	For	For
3.3	Elect Yasuaki Kuwahara	For	For	For
3.4	Elect Nanae Saishoji	For	For	For
3.5	Elect Hiroshi Takezawa	For	For	For
3.6	Elect Tomohiko Katsuki	For	For	For
3.7	Elect Goro Yamaguchi	For	Against	Against
Vote Note:Serves on too many boards				
3.8	Elect Keiji Yamamoto	For	For	For
3.9	Elect Tsutomu Tannowa	For	For	For
3.10	Elect Junko Okawa	For	For	For
3.11	Elect Kyoko Okumiya	For	For	For
3.12	Elect Makoto Ando	For	For	For
4	Amendment to the Trust Type Equity Plan	For	For	For

Decision StatusApproved

Vote Deadline Date05/29/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G5223Y108

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2a.i	Elect LI Zhaohui	For	Against	Against
	Vote Note:Board is not sufficiently independent			
2a.ii	Elect Xiaohong Chen	For	Against	Against
	Vote Note:Multi-class share structure with unequal voting rights; No independent lead or presiding director			
2.b	Directors' Fees	For	For	For
3	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
	Vote Note:Issue price discount not disclosed; Potential dilution exceeds recommended threshold			
4	Authority to Repurchase Shares	For	For	For
5	Authority to Issue Repurchased Shares	For	Against	Against
	Vote Note:Issue price discount not disclosed			
6	Appointment of Auditor and Authority to Set Fees	For	For	For

Decision StatusApproved

Vote Deadline Date06/03/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-482497104

Share BlockingNo

Annual Meeting Agenda (06/13/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports	For	For	For
2a1	Elect LI Zhaohui	For	Against	Against
Vote Note:Board is not sufficiently independent				
2a2	Elect Xiaohong Chen	For	Against	Against
Vote Note:Multi-class share structure with unequal voting rights; No independent lead or presiding director				
2b	Directors' Fees	For	For	For
3	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Issue price discount not disclosed; Potential dilution exceeds recommended threshold				
4	Authority to Repurchase Shares	For	For	For
5	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				
6	Appointment of Auditor and Authority to Set Fees	For	For	For

Annual Meeting Agenda (06/25/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Elect ONG Weng Leong	For	For	For
2	Elect CHAM Teck Kuang	For	For	For
3	Elect HU Kequin	For	For	For
4	Elect NG Lee Kuan	For	For	For
5	Directors' Remuneration	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	For	For	For
8	Authority to Repurchase and Reissue Shares	For	For	For
9	Allocation of Kelington Shares under ESS to Rahima Beevi Binti Mohamed Ibrahim	For	Against	Against
Vote Note:Not in shareholders' best interests				
10	Allocation of Kelington Shares under ESS to NG Meng Kwai	For	Against	Against
Vote Note:Not in shareholders' best interests				
11	Allocation of Kelington Shares under ESS to CHOW Meow Luan	For	Against	Against
Vote Note:Not in shareholders' best interests				
12	Allocation of Kelington Shares under ESS to CHIN Wei Min	For	Against	Against
Vote Note:Not in shareholders' best interests				
13	Allocation of Kelington Shares under ESS to NG Lee Kuan	For	Against	Against
Vote Note:Not in shareholders' best interests				

Decision StatusApproved

Vote Deadline Date06/17/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-49271V100

Share BlockingNo

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.1	Elect Timothy P. Cofer	For	For	For
1.2	Elect Robert J. Gamgort	For	For	For
1.3	Elect Oray Boston	For	For	For
1.4	Elect Juliette Hickman	For	For	For
1.5	Elect Pamela H. Patsley	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed				
1.6	Elect Debra A. Sandler	For	For	For
1.7	Elect Robert S. Singer	For	For	For
1.8	Elect Michael G. Van de Ven	For	For	For
1.9	Elect Lawson E. Whiting	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/03/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J32491102

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Takemitsu Takizaki	For	For	For
2.2	Elect Yu Nakata	For	For	For
2.3	Elect Akiji Yamaguchi	For	For	For
2.4	Elect Hiroaki Yamamoto	For	For	For
2.5	Elect Tetsuya Nakano	For	For	For
2.6	Elect Kazuhiko Terada	For	For	For
2.7	Elect Seiichi Taniguchi	For	For	For
2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	For	For	For
2.9	Elect Michifumi Yoshioka	For	For	For
3	Elect Shinyo Hirayama as Statutory Auditor	For	For	For
4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/09/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J35759125

Annual Meeting Agenda (06/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Hiroyuki Ogawa	For	For	For
2.2	Elect Takuya Imayoshi	For	For	For
2.3	Elect Takeshi Horikoshi	For	For	For
2.4	Elect Mitsuko Yokomoto	For	For	For
2.5	Elect Takeshi Kunibe	For	For	For
2.6	Elect Arthur M. Mitchell	For	For	For
2.7	Elect Naoko Saiki	For	For	For
2.8	Elect Michitaka Sawada	For	For	For
2.9	Elect Taisuke Kusaba	For	For	For
3.1	Elect Keiko Fujiwara	For	For	For
3.2	Elect Yukio Kai	For	For	For

Decision StatusApproved

Vote Deadline Date06/10/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G53263102

Annual Meeting Agenda (06/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Elect LI Zhaohui	For	For	For
3	Elect WANG Huiwen	For	For	For
4	Elect HUANG Sidney Xuande	For	For	For
5	Elect LU Rong	For	For	For
6	Directors' Fees	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
9	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				
10	Appointment of Auditor and Authority to Set Fees	For	For	For

Decision StatusApproved

Vote Deadline Date05/26/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y52144105

Annual Meeting Agenda (06/06/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	For	For	For
2	2024 Profit Distribution Plan	For	For	For
3	Amendments to Articles of Incorporation	For	For	For
4.1	Elect LIN En-Chou	For	For	For
4.2	Elect LIN En-Ping	For	For	For
4.3	Elect LIANG Chung-Jen	For	For	For
4.4	Elect HSIEH Ming-Yuan	For	For	For
4.5	Elect HUANG You-Chih	For	For	For
4.6	Elect CHEN Chun-Ming	For	For	For
4.7	Elect LIN Chin-Fang	For	For	For
4.8	Elect CHANG Kuang-Tao	For	For	For
4.9	Elect LI Shu-Min	For	For	For
5	Release of Non-Competition Restrictions for Directors	For	For	For

Decision StatusApproved

Vote Deadline Date06/10/2025
Country Of TradeIN
Ballot Sec IDISIN-
INE018A01030

Share BlockingNo

Annual Meeting Agenda (06/17/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports (Standalone)	For	For	For
2	Accounts and Reports (Consolidated)	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Elect Sudhindra Vasantryao Desai	For	For	For
5	Elect T. Madhava Das	For	For	For
6	Appointment of Subramanian Sarma (Deputy Managing Director & President); Approval of Remuneration	For	For	For
7	Appointment of Sudhindra Vasantryao Desai (Whole-time Director); Approval of Remuneration	For	For	For
8	Appointment of T. Madhava Das (Whole-time Director); Approval of Remuneration	For	For	For
9	Appointment of Secretarial Auditor	For	For	For
10	Related Party Transactions (Larsen Toubro Arabia LLC)	For	For	For
11	Related Party Transactions (L&T Metro Rail (Hyderabad) Limited)	For	For	For
12	Related Party Transactions (L&T Technology Services Limited)	For	For	For
13	Related Party Transactions (L&T Modular Fabrication Yard LLC)	For	For	For
14	Related Party Transactions (LTIMindtree Limited)	For	For	For
15	Related Party Transactions (Apollo Hospitals Enterprise Limited)	For	For	For
16	Approve Payment of Fees to Cost Auditors	For	For	For

Decision Status

Approved

Vote Deadline Date

05/29/2025

Country Of Trade

US

Share Blocking

No

Ballot Sec ID

CINS-U80679100

Annual Meeting Agenda (06/10/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.01	Elect Jamie R. Odell	For	For	For
1.02	Elect Matthew R. Wilson	For	For	For
1.03	Elect Antonia Korsanos	For	For	For
1.04	Elect Michael L. Marchetti	For	For	For
1.05	Elect Hamish McLennan	For	For	For
1.06	Elect Stephen W. Morro	For	For	For
1.07	Elect Virginia E. Shanks	For	For	For
1.08	Elect Timothy Throsby	For	For	For
1.09	Elect Kneeland C. Youngblood	For	Against	Against

Vote Note:Insufficient board gender diversity; Insufficient disclosure of board diversity and policies

2	Advisory Vote on Executive Compensation	For	For	For
3	Amendment to the 2003 Incentive Compensation Plan	For	For	For
4	Ratification of Auditor	For	For	For
	Non-Voting Meeting Note			

Decision StatusApproved

Vote Deadline Date06/03/2025

Country Of TradeTW

Share BlockingNo

Ballot Sec IDISIN-TW0003533006

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Accounts and Reports	For	For	For
2	2024 Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For



Decision Status

Approved

Vote Deadline Date

06/10/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-550021109

Share Blocking

No

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Kathryn Henry	For	For	For
1b.	Elect Alison Loehnis	For	For	For
1c.	Elect Jonathan McNeill	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against

Vote Note:This proposal is not in the best interest of shareholders.

Decision Status

Approved

Vote Deadline Date

06/02/2025

Country Of Trade

CN

Ballot Sec ID

ISIN-
CNE100000TP3

Share Blocking

No

Special Meeting Agenda (06/09/2025)

- 1

Purchase of Assets and Equities of a
Company's Subsidiaries

Mgmt Rec

For

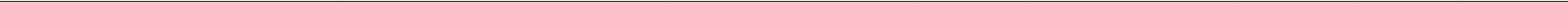
Discretion Policy

Abstain

Vote Cast

Abstain

Vote Note:Insufficient information provided



Decision StatusApproved

Vote Deadline Date06/10/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J39788138

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Masumi Kakinoki	For	For	For
1.2	Elect Masayuki Omoto	For	For	For
1.3	Elect Kenichiro Oikawa	For	For	For
1.4	Elect Takayuki Furuya	For	For	For
1.5	Elect Yuri Okina	For	For	For
1.6	Elect Shigeki Ishizuka	For	For	For
1.7	Elect Hisayoshi Ando	For	For	For
1.8	Elect Soichiro Minami	For	For	For
1.9	Elect Keiji Kojima	For	For	For
1.10	Elect Yumiko Kajiwara	For	For	For
1.11	Elect Miki Iwamura @ Miki Oku	For	For	For
2.1	Elect Satoru Yokoshiki	For	For	For
2.2	Elect Yasuo Fukami	For	For	For

Decision StatusApproved

Vote Deadline Date06/11/2025Share BlockingNo

Country Of TradeIN

Ballot Sec IDCINS-Y7565Y100

Other Meeting Agenda (06/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Elect Sunil Kumar Kakkar	For	For	For
2	Appointment of Sunil Kumar Kakkar (Whole-Time Director and Director - Corporate Planning); Approval of Remuneration	For	For	For
3	Elect Koichi Suzuki	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
	Non-Voting Meeting Note			

Decision StatusApproved

Vote Deadline Date06/09/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-573874104

Share BlockingNo

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Sara C. Andrews	For	For	For
1b.	Elect William Tudor Brown	For	For	For
1c.	Elect Brad W. Buss	For	For	For
1d.	Elect Daniel Durn	For	For	For
1e.	Elect Rebecca House	For	For	For
1f.	Elect Marachel Knight	For	For	For
1g.	Elect Matthew J. Murphy	For	For	For
1h.	Elect Richard P. Wallace	For	For	For
2.	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect; Insufficient response to shareholder dissent				
3.	Ratification of Auditor	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Decision StatusApproved

Vote Deadline Date06/12/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-573874104

Share BlockingNo

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Sara C. Andrews	For	For	For
1b.	Elect William Tudor Brown	For	For	For
1c.	Elect Brad W. Buss	For	For	For
1d.	Elect Daniel Durn	For	For	For
1e.	Elect Rebecca House	For	For	For
1f.	Elect Marachel Knight	For	For	For
1g.	Elect Matthew J. Murphy	For	For	For
1h.	Elect Richard P. Wallace	For	For	For
2.	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect; Insufficient response to shareholder dissent				
3.	Ratification of Auditor	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Independent Chair	Against	Against	Against

Decision StatusNew

Vote Deadline Date06/23/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-57636Q104

Share BlockingNo

Annual Meeting Agenda (06/24/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1a. Elect Merit E. Janow	For		
1b. Elect Candido Botelho Bracher	For		
1c. Elect Richard K. Davis	For		
1d. Elect Julius Genachowski	For		
1e. Elect Goh Choon Phong	For		
1f. Elect Oki Matsumoto	For		
1g. Elect Michael Miebach	For		
1h. Elect Youngme E. Moon	For		
1i. Elect Rima Qureshi	For		
1j. Elect Gabrielle Sulzberger	For		
1k. Elect Harit Talwar	For		
1l. Elect Lance Uggla	For		
2. Advisory Vote on Executive Compensation	For		
3. Ratification of Auditor	For		
4. Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	For		
5. Amendment to Certificate of Incorporation to Remove Industry Director Concept	For		
6. Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	For		
<div>SHP</div> 7. Shareholder Proposal Regarding Racial Equity Audit	Against		
<div>SHP</div> 8. Shareholder Proposal Regarding Report on Affirmative Action Risks	Against		

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Namio Matsumoto	For	For	For
2.2	Elect Kiyoo Matsumoto	For	For	For
2.3	Elect Atsushi Tsukamoto	For	For	For
2.4	Elect Takashi Matsumoto	For	For	For
2.5	Elect Shingo Obe	For	For	For
2.6	Elect Akio Ishibashi	For	For	For
2.7	Elect Tsuyoshi Yamamoto	For	For	For
2.8	Elect Takashi Matsuda	For	For	For
2.9	Elect Hiroo Omura	For	For	For
2.10	Elect Keiji Kimura	For	For	For
2.11	Elect Junko Kawai	For	For	For
2.12	Elect Tomoko Okiyama	For	For	For
2.13	Elect Hideaki Shinada	For	For	For
2.14	Elect Taeko Yamamoto	For	For	For
3	Elect Yoko Okumura @ Yoko Takeuchi as Statutory Auditor	For	For	For
4	Directors' Fees	For	For	For

Decision StatusApproved

Vote Deadline Date05/29/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G59669104

Annual Meeting Agenda (06/09/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
O.1	Accounts and Reports	For	For	For
O.2	Elect LENG Xuesong	For	Against	Against
Vote Note:Fewer than three members on nominating committee				
O.3	Elect Harry SHUM Heung Yeung	For	For	For
O.4	Directors' Fees	For	For	For
O.5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
O.6	Authority to Repurchase Shares	For	For	For
O.7	Appointment of Auditor and Authority to Set Fees	For	For	For
S.1	Amendments to Articles	For	For	For

Decision Status

Take No Action
Sent

Vote Deadline Date

05/29/2025

Share Blocking

No

Country Of Trade

KY

Ballot Sec ID

ISIN-
KYG596691041

Annual Meeting Agenda (06/09/2025)

		Mgmt Rec	Non-Discre Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
O.1	Accounts and Reports	For	Manual	TNA
O.2	Elect LENG Xuesong	For	Manual	TNA
O.3	Elect Harry SHUM Heung Yeung	For	Manual	TNA
O.4	Directors' Fees	For	Manual	TNA
O.5	Authority to Issue Shares w/o Preemptive Rights	For	Manual	TNA
O.6	Authority to Repurchase Shares	For	Manual	TNA
O.7	Appointment of Auditor and Authority to Set Fees	For	Manual	TNA
S.1	Amendments to Articles	For	Manual	TNA

Decision StatusNew

Vote Deadline Date06/24/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J42884130

Annual Meeting Agenda (06/27/2025)

- Non-Voting Meeting Note
- 1

Approve Appropriation of Surplus
- 2.1

Appoint a Director Kainuma, Yoshihisa
- 2.2

Appoint a Director Moribe, Shigeru
- 2.3

Appoint a Director Yoshida, Katsuhiko
- 2.4

Appoint a Director Iwaya, Ryoza
- 2.5

Appoint a Director Mizuma, Satoshi
- 2.6

Appoint a Director Suzuki, Katsutoshi
- 2.7

Appoint a Director Matsuoka, Takashi
- 2.8

Appoint a Director Miyazaki, Yuko
- 2.9

Appoint a Director Matsumura, Atsuko
- 2.10

Appoint a Director Haga, Yuko
- 2.11

Appoint a Director Katase, Hirofumi

Mgmt Rec

Discretion Policy

Vote Cast

Decision Status

Approved

Vote Deadline Date

06/03/2025

Country Of Trade

KY

Ballot Sec ID

CINS-G6180F108

Share Blocking

No

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Directors' Fees	For	For	For
3	Appointment of Auditor and Authority to Set Fees	For	For	For
4.A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Issue price discount not disclosed				
4.B	Authority to Repurchase Shares	For	For	For
4.C	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				

Decision StatusApproved

Vote Deadline Date06/10/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J43830116

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Takehiko Kakiuchi	For	For	For
2.2	Elect Katsuya Nakanishi	For	For	For
2.3	Elect Kotaro Tsukamoto	For	For	For
2.4	Elect Yutaka Kashiwagi	For	For	For
2.5	Elect Yuzo Nouchi	For	For	For
2.6	Elect Yoshiyuki Nojima	For	For	For
2.7	Elect Shunichi Miyanaga	For	For	For
2.8	Elect Sakie Akiyama	For	For	For
2.9	Elect Mari Sagiya @ Mari Itaya	For	For	For
2.10	Elect Mari Kogiso	For	For	For
3	Non-Audit Committee Directors' Fees	For	For	For
4	Approval of Trust Type Equity Plan	For	For	For
<div>SHP</div> 5	Shareholder Proposal Regarding Assessment of Risk	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 6	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Decision StatusApproved

Vote Deadline Date06/06/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J44690139

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Tatsuo Yasunaga	For	For	For
2.2	Elect Kenichi Hori	For	For	For
2.3	Elect Yoshiaki Takemasu	For	For	For
2.4	Elect Tetsuya Shigeta	For	For	For
2.5	Elect Kazumasa Nakai	For	For	For
2.6	Elect Tetsuya Fukuda	For	For	For
2.7	Elect Samuel Walsh	For	For	For
2.8	Elect Takeshi Uchiyamada	For	For	For
2.9	Elect Masako Egawa	For	For	For
2.10	Elect Fujiyo Ishiguro	For	For	For
2.11	Elect Sarah L. Casanova	For	For	For
2.12	Elect Jessica TAN Soon Neo	For	For	For
3	Elect Hiroyuki Takanami as Statutory Auditor	For	For	For
<div>SHP</div> 4	Shareholder Proposal Regarding Assessment of Risk	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 5	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Masanobu Komoda	For	For	For
2.2	Elect Takashi Ueda	For	For	For
2.3	Elect Takashi Yamamoto	For	For	For
2.4	Elect Shingo Suzuki	For	For	For
2.5	Elect Makoto Tokuda	For	For	For
2.6	Elect Yutaka Saito	For	For	For
2.7	Elect Nobuhiko Mochimaru	For	For	For
2.8	Elect Akiko Kaito	For	For	For
2.9	Elect Tsunehiro Nakayama	For	For	For
2.10	Elect Eriko Kawai	For	For	For
2.11	Elect Mami Indo	For	For	For
2.12	Elect Takashi Hibino	For	For	For
2.13	Elect Yo Homma	For	For	For
3	Bonus	For	For	For
4	Amendment to the Restricted Stock Plan	For	For	For

Decision StatusApproved

Vote Deadline Date06/11/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-61174X109

Share BlockingNo

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Rodney C. Sacks	For	For	For
1b.	Elect Hilton H. Schlosberg	For	For	For
1c.	Elect Mark J. Hall	For	For	For
1d.	Elect Ana Demel	For	For	For
1e.	Elect James Leonard Dinkins	For	For	For
1f.	Elect William W. Douglas, III	For	For	For
1g.	Elect Tiffany M. Hall	For	For	For
1h.	Elect Jeanne P. Jackson	For	Against	Against
Vote Note:Affiliate/Insider on compensation committee; Board is not sufficiently independent				
1i.	Elect Steven G. Pizula	For	For	For
1j.	Elect Mark S. Vidergauz	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies				
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For

Decision StatusApproved

Vote Deadline Date05/26/2025
Country Of TradeMY
Ballot Sec IDISIN-MYL5296OO008

Share BlockingNo

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Elect Adrian ONG Chu Jin	For	For	For
2	Elect Hamidah Naziadin	For	For	For
3	Elect TAN Shie Haur	For	For	For
4	Directors' Fees and Benefits	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Related Party Transactions (Provision of Services by the Group to Mr. D.I.Y. International Holding Ltd.)	For	For	For
7	Related Party Transactions (Sale of Goods by Mr. D.I.Y. Trading Sdn. Bhd. to Mr D.I.Y. Trading (Singapore) Pte. Ltd.)	For	For	For
8	Related Party Transactions (Rental of Amenities by the Group to Mr D.I.Y. International Sdn. Bhd.)	For	For	For

Decision StatusApproved

Vote Deadline Date06/12/2025Share BlockingNo

Country Of TradeMY

Ballot Sec IDISIN-MYQ0138OO006

Annual Meeting Agenda (06/23/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Allocation of Profits/Dividends	For	For	For
2	Directors' Fees and Benefits	For	For	For
3	Elect WONG Kok Chau	For	For	For
4	Elect Mohaini Binti Mohd Yusof	For	Against	Against
Vote Note:Insufficient gender diversity/no diversity policy; No independent lead or presiding director				
5	Elect Othman bin Semail	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Repurchase and Reissue Shares	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	For	For
9	Renewal of Authority to Issue Shares under the Dividend Reinvestment Plan	For	For	For
S.1	Change of Company Name	For	For	For

Decision StatusApproved

Vote Deadline Date06/10/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-631103108

Share BlockingNo

Annual Meeting Agenda (06/11/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Melissa M. Arnoldi	For	For	For
1b.	Elect Charlene T. Begley	For	For	For
1c.	Elect Adena T. Friedman	For	For	For
1d.	Elect Essa Kazim	For	For	For
1e.	Elect Thomas A. Kloet	For	For	For
1f.	Elect Kathryn Koch	For	For	For
1g.	Elect Paul Holden Spaht, Jr.	For	For	For
1h.	Elect Michael R. Splinter	For	For	For
1i.	Elect Johan Torgeby	For	For	For
1j.	Elect Toni Townes-Whitley	For	For	For
1k.	Elect Jeffery W. Yabuki	For	For	For
1l.	Elect Alfred W. Zollar	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against
Vote Note:Amendment is not in best interests of shareholders				

Decision Status

Approved

Vote Deadline Date

06/17/2025

Country Of Trade

JP

Ballot Sec ID

CINS-J48818207

Share Blocking

No

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1.1	Elect Masashi Oka	For	For	For
1.2	Elect Harufumi Mochizuki	For	For	For
1.3	Elect Joji Okada	For	For	For
1.4	Elect Yoshihito Yamada	For	For	For
1.5	Elect Shinjiro Sato	For	For	For
1.6	Elect Shiori Nagata	For	For	For
1.7	Elect Mika Nishimura	For	For	For
1.8	Elect Tomomi Yatsu	For	For	For
1.9	Elect Takashi Niino	For	For	For
1.10	Elect Takayuki Morita	For	For	For
1.11	Elect Osamu Fujikawa	For	For	For

Decision StatusNew

Vote Deadline Date06/16/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G6427A102

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1a	Elect William DING Lei	For		
1b	Elect Alice Yu-Fen Cheng	For		
1c	Elect Grace Hui Tang	For		
1d	Elect Joseph Tong	For		
1e	Elect Michael LEUNG Man Kit	For		
2	Appointment of Auditor and Authority to Set Fees	For		
3	Non-Voting Agenda Item			

Decision StatusApproved

Vote Deadline Date05/30/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-64110L106

Share BlockingNo

Annual Meeting Agenda (06/05/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Richard N. Barton	For	For	For
1b.	Elect Mathias Döpfner	For	For	For
1c.	Elect Reed Hastings	For	For	For
1d.	Elect Jay C. Hoag	For	Against	Against
Vote Note:Less than 75% Attendance				
1e.	Elect Leslie J. Kilgore	For	For	For
1f.	Elect Strive T. Masiyiwa	For	For	For
1g.	Elect Ann Mather	For	For	For
1h.	Elect Greg Peters	For	For	For
1i.	Elect Susan Rice	For	For	For
1j.	Elect Theodore A. Sarandos	For	For	For
1k.	Elect Bradford L. Smith	For	For	For
1l.	Elect Anne M. Sweeney	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Climate Transition Plan	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
<div>SHP</div> 6.	Shareholder Proposal Regarding Amending Code of Ethics	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Decision StatusApproved

Vote Deadline Date06/04/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-64110L106

Share BlockingNo

Annual Meeting Agenda (06/05/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Richard N. Barton	For	For	For
1b.	Elect Mathias Döpfner	For	For	For
1c.	Elect Reed Hastings	For	For	For
1d.	Elect Jay C. Hoag	For	Against	Against
Vote Note:Less than 75% Attendance				
1e.	Elect Leslie J. Kilgore	For	For	For
1f.	Elect Strive T. Masiyiwa	For	For	For
1g.	Elect Ann Mather	For	For	For
1h.	Elect Greg Peters	For	For	For
1i.	Elect Susan Rice	For	For	For
1j.	Elect Theodore A. Sarandos	For	For	For
1k.	Elect Bradford L. Smith	For	For	For
1l.	Elect Anne M. Sweeney	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Climate Transition Plan	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 5.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against
<div>SHP</div> 6.	Shareholder Proposal Regarding Amending Code of Ethics	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Decision Status

Approved

Vote Deadline Date

06/17/2025

Country Of Trade

JP

Share Blocking

No

Ballot Sec ID

CINS-J52968104

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Shigenobu Nagamori	For	For	For
1.2	Elect Mitsuya Kishida	For	For	For
1.3	Elect Hiroshi Kobe	For	For	For
1.4	Elect Shinichi Sato	For	For	For
1.5	Elect Yayoi Komatsu	For	For	For
1.6	Elect Takako Sakai	For	For	For
2.1	Elect Hiroshi Yoshii	For	For	For
2.2	Elect Hiroe Toyoshima	For	For	For

Decision StatusNew

Vote Deadline Date06/16/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G6525F102

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note Appointment of Auditor and Authority to Set Fees	For		

Annual Meeting Agenda (06/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect Jun Sawada	For	For	For
3.2	Elect Akira Shimada	For	For	For
3.3	Elect Takashi Hiroi	For	For	For
3.4	Elect Riaki Hoshino	For	For	For
3.5	Elect Sachiko Onishi @ Sachiko Iijima	For	For	For
3.6	Elect Patrizio Mapelli	For	For	For
3.7	Elect Ken Sakamura	For	For	For
3.8	Elect Yukako Uchinaga	For	For	For
3.9	Elect Koichiro Watanabe	For	For	For
3.10	Elect Noriko Endo @ Noriko Tsujihiro	For	For	For
3.11	Elect Natsuko Takei	For	For	For
4.1	Elect Keiichiro Yanagi	For	For	For
4.2	Elect Kanae Takahashi	For	For	For
4.3	Elect Kensuke Koshiyama	For	For	For
4.4	Elect Hideki Kanda	For	For	For
4.5	Elect Kaoru Kashima @ Kaoru Taya	For	For	For
5	Elect Natsuko Takei as Alternate Audit Committee Director	For	For	For
6	Non-Audit Committee Directors' Fees	For	For	For
7	Audit Committee Directors' Fees	For	For	For
8	Amendment to the Trust Type Equity Plan	For	For	For
<div>SHP</div> 9	Shareholder Proposal Regarding Real Wages of General Employees	Against	Against	Against
	Vote Note:This proposal is not in the best interest of shareholders.			
<div>SHP</div> 10	Shareholder Proposal Regarding Equal Treatment of Shareholder Proposals	Against	Against	Against
	Vote Note:This proposal is not in the best interest of shareholders.			
<div>SHP</div> 11	Shareholder Proposal Regarding Text of Shareholder Proposals	Against	Against	Against
	Vote Note:This proposal is not in the best interest of shareholders.			
<div>SHP</div> 12	Shareholder Proposal Regarding Corporate Philosophy	Against	Against	Against
	Vote Note:This proposal is not in the best interest of shareholders.			
<div>SHP</div> 13	Shareholder Proposal Regarding Disclosure of Cost of Shareholders' Equity	Against	Against	Against
	Vote Note:This proposal is not in the best interest of shareholders.			
<div>SHP</div> 14	Shareholder Proposal Regarding Prohibition on Non-Japanese Board Members	Against	Against	Against
	Vote Note:This proposal is not in the best interest of shareholders.			
<div>SHP</div> 15	Shareholder Proposal Regarding Judgement Standard for Board Resolutions	Against	Against	Against
	Vote Note:This proposal is not in the best interest of shareholders.			
<div>SHP</div> 16	Shareholder Proposal Regarding Appropriation of Surplus (Special Dividend)	Against	Against	Against
	Vote Note:This proposal is not in the best interest of shareholders.			

SHP	17	Shareholder Proposal Regarding Equity Compensation Plan for Executive Inside Directors	Against	Against	Against
			Vote Note: This proposal is not in the best interest of shareholders.		
SHP	18	Shareholder Proposal Regarding Electronic Provision of Information	Against	Against	Against
			Vote Note: This proposal is not in the best interest of shareholders.		

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Hitoshi Nagasawa	For	For	For
2.2	Elect Takaya Soga	For	For	For
2.3	Elect Akira Kono	For	For	For
2.4	Elect Yasunobu Suzuki	For	For	For
2.5	Elect Eiichi Tanabe	For	For	For
2.6	Elect Satoko Shisai	For	For	For
2.7	Elect Satoko Kuwabara @ Satoko Ota	For	For	For
3.1	Elect Keiko Kosugi	For	For	For
3.2	Elect Yutaka Higurashi	For	For	For
3.3	Elect Hiroshi Nakaso	For	For	For
3.4	Elect Motoyuki Ii	For	For	For
3.5	Elect Ritsuko Nonomiya	For	For	For
4	Elect Eiichi Tanabe as Alternate Audit Committee Director	For	For	For
5	Amendment to the Performance-Based Monetary Compensation Plan	For	For	For
6	Amendment to the Performance-Linked Equity Compensation Plan	For	For	For

Decision Status

Approved

Vote Deadline Date

06/17/2025

Country Of Trade

JP

Ballot Sec ID

CINS-J58472119

Share Blocking

No

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Hideo Takasaki	For	For	For
2.2	Elect Yosuke Miki	For	For	For
2.3	Elect Yasuhiro Iseyama	For	For	For
2.4	Elect Yasuhito Owaki	For	For	For
2.5	Elect Tatsuya Akagi	For	For	For
2.6	Elect Yoichiro Furuse	For	For	For
2.7	Elect Lai Yong Wong	For	For	For
2.8	Elect Michitaka Sawada	For	For	For
2.9	Elect Yasuhiro Yamada	For	For	For
2.10	Elect Mariko Eto @ Mariko Morokawa	For	For	For

Decision StatusApproved

Vote Deadline Date06/20/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J58646100

Annual Meeting Agenda (06/24/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Koji Nagai	For	For	For
1.2	Elect Kentaro Okuda	For	For	For
1.3	Elect Yutaka Nakajima	For	For	For
1.4	Elect Shoji Ogawa	For	For	For
1.5	Elect Victor Chu Lap Lik	For	For	For
1.6	Elect J. Christopher Giancarlo	For	For	For
1.7	Elect Patricia Mosser	For	For	For
1.8	Elect Takahisa Takahara	For	Against	Against
Vote Note:Serves on too many boards				
1.9	Elect Miyuki Ishiguro	For	For	For
1.10	Elect Masahiro Ishizuka	For	For	For
1.11	Elect Taku Oshima	For	For	For
1.12	Elect Nellie Liang	For	For	For
<div>SHP</div> 2	Shareholder Proposal Regarding Company Name Change	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Amendments to Articles	For	For	For
2.1	Elect Shingo Konomoto	For	For	For
2.2	Elect Yo Akatsuka	For	For	For
2.3	Elect Kaga Yanagisawa	For	For	For
2.4	Elect Ken Ebato	For	For	For
2.5	Elect Fumihiko Sagano	For	For	For
2.6	Elect Masaaki Yamazaki	For	For	For
2.7	Elect Tetsuji Ohashi	For	For	For
2.8	Elect Hideki Kobori	For	For	For
2.9	Elect Eriko Asai	For	For	For
3.1	Elect Yoichi Inada	For	For	For
3.2	Elect Takeshi Hihara	For	For	For
3.3	Elect Kenkichi Kosakai	For	For	For
3.4	Elect Hiroko Kawasaki	For	For	For
3.5	Elect Takayuki Nakagawa	For	For	For
4	Elect Eriko Asai as Alternate Audit Committee Director	For	For	For
5	Non-Audit Committee Directors' Fees and Restricted Stock Plan	For	For	For
6	Audit Committee Directors' Fees	For	For	For

Decision Status

Approved

Vote Deadline Date

06/11/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-
G66721104

Share Blocking

No

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect José E. Cil	For	For	For
1b.	Elect Harry C. Curtis	For	For	For
1c.	Elect Harry Sommer	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Amendment to the 2013 Performance Incentive Plan	For	For	For
4.	Ratification of Auditor	For	For	For

Decision Status

Approved

Vote Deadline Date

06/04/2025

Share Blocking

No

Country Of Trade

JP

Ballot Sec ID

CINS-J59031104

Annual Meeting Agenda (06/16/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Yutaka Sasaki	For	For	For
2.2	Elect Kazuhiko Nakayama	For	For	For
2.3	Elect Asako Toyoda	For	For	For
2.4	Elect Tadaoki Nishimura	For	For	For
2.5	Elect Mariko Fujii	For	For	For
2.6	Elect Fumihiko Ike	For	For	For
2.7	Elect Shigenao Ishiguro	For	For	For
2.8	Elect Eric Lamarre	For	For	For

Decision StatusNew

Vote Deadline Date06/19/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-67066G104

Share BlockingNo

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Robert K. Burgess	For		
1b.	Elect Tench Coxe	For		
1c.	Elect John O. Dabiri	For		
1d.	Elect Persis S. Drell	For		
1e.	Elect Jen-Hsun Huang	For		
1f.	Elect Dawn Hudson	For		
1g.	Elect Harvey C. Jones	For		
1h.	Elect Melissa B. Lora	For		
1i.	Elect Stephen C. Neal	For		
1j.	Elect Ellen Ochoa	For		
1k.	Elect A. Brooke Seawell	For		
1l.	Elect Aarti Shah	For		
1m.	Elect Mark A. Stevens	For		
2.	Advisory Vote on Executive Compensation	For		
3.	Ratification of Auditor	For		
4.	Elimination of Supermajority Requirement	For		
<div>SHP</div> 5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against		
<div>SHP</div> 6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against		
<div>SHP</div> 7.	Shareholder Proposal Regarding Workforce Data	Against		

Decision StatusApproved

Vote Deadline Date06/05/2025Share BlockingNo

Country Of TradeNL

Ballot Sec IDISIN-NL0009538784

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Ratification of Board Acts	For	For	For
3a	Elect Kurt Sievers	For	For	For
3b	Elect Annette K. Clayton	For	For	For
3c	Elect Anthony R. Foxx	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed				
3d	Elect Moshe N. Gavrielov	For	For	For
3e	Elect GU Chunyuan	For	For	For
3f	Elect Lena Olving	For	For	For
3g	Elect Julie Southern	For	For	For
3h	Elect Jasmin Staiblin	For	For	For
3i	Elect Gregory L. Summe	For	For	For
3j	Elect Karl-Henrik Sundström	For	For	For
4	Authority to Issue Shares w/ Preemptive Rights	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
6	Authority to Repurchase Shares	For	For	For
7	Authority to Cancel Repurchased Shares	For	For	For
8	Appointment of Auditor	For	For	For
9	Advisory Vote on Executive Compensation	For	For	For

Decision StatusNew

Vote Deadline Date06/23/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J59826107

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For		
2.1	Elect Takeo Obayashi	For		
2.2	Elect Toshimi Sato	For		
2.3	Elect Atsushi Sasagawa	For		
2.4	Elect Yoshihito Sasaki	For		
2.5	Elect Masako Orii	For		
2.6	Elect Hiroyuki Kato	For		
2.7	Elect Yukiko Kuroda @ Yukiko Matsumoto	For		
2.8	Elect Hiroyuki Shime	For		
2.9	Elect Yoshihiro Ikegawa	For		

Decision StatusApproved

Vote Deadline Date06/09/2025

Country Of TradeJP

Ballot Sec IDISIN-JP3197600004

Share BlockingNo

Annual Meeting Agenda (06/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Gyo Sagara	For	For	For
2.2	Elect Toichi Takino	For	For	For
2.3	Elect Toshihiro Tsujinaka	For	For	For
2.4	Elect Masao Nomura	For	For	For
2.5	Elect Akiko Okuno	For	For	For
2.6	Elect Shusaku Nagae	For	For	For

Decision StatusApproved

Vote Deadline Date06/20/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J62320130

Annual Meeting Agenda (06/24/2025)

Non-Voting Meeting Note		Mgmt Rec	Discretion Policy	Vote Cast
1.1	Elect Takehiro Honjo	For	For	For
1.2	Elect Masataka Fujiwara	For	For	For
1.3	Elect Takayuki Tasaka	For	For	For
1.4	Elect Keiji Takemori	For	For	For
1.5	Elect Ko Sakanashi	For	For	For
1.6	Elect Toshiyuki Imai	For	For	For
1.7	Elect Kazutoshi Murao	For	For	For
1.8	Elect Tatsuo Kijima	For	For	For
1.9	Elect Yumiko Sato	For	For	For
1.10	Elect Mikiyo Niizeki	For	For	For

Decision Status

Approved

Vote Deadline Date

05/30/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-69608A108

Share Blocking

No

Annual Meeting Agenda (06/05/2025)

1. Election of Directors
- 1.1 Elect Alexander C. Karp
- 1.2 Elect Stephen Cohen
- 1.3 Elect Peter A. Thiel
- 1.4 Elect Alexander Moore

Mgmt Rec

Discretion Policy

Vote Cast

For

For

For

For

For

For

Withhold

Withhold

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director

- 1.5 Elect Alexandra Schiff

For

Withhold

Withhold

Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director

- 1.6 Elect Lauren Friedman Stat
- 1.7 Elect Eric Woersching
2. Ratification of Auditor

For

For

For

For

For

For

Decision Status

Approved

Vote Deadline Date

06/04/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-69608A108

Share Blocking

No

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Alexander C. Karp	For	For	For
1.2	Elect Stephen Cohen	For	For	For
1.3	Elect Peter A. Thiel	For	For	For
1.4	Elect Alexander Moore	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director				
1.5	Elect Alexandra Schiff	For	Withhold	Withhold
Vote Note: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights; No independent lead or presiding director				
1.6	Elect Lauren Friedman Stat	For	For	For
1.7	Elect Eric Woersching	For	For	For
2.	Ratification of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/18/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J6354Y104

Annual Meeting Agenda (06/23/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Amendment to Articles	For	For	For
2.1	Elect Yuki Kusumi	For	For	For
2.2	Elect Tetsuro Homma	For	For	For
2.3	Elect Ayako Shotoku @ Ayako Kurama	For	For	For
2.4	Elect Shinobu Matsui	For	For	For
2.5	Elect Keita Nishiyama	For	For	For
2.6	Elect Michitaka Sawada	For	For	For
2.7	Elect Ryusuke Shigetomi	For	For	For
2.8	Elect Hajima Tamaoki	For	For	For
2.9	Elect Kazuyo Sumida	For	For	For
2.10	Elect Akira Waniko	For	For	For
2.11	Elect Yutaka Matsuo	For	For	For
2.12	Elect Kuniharu Nakamura	For	For	For
2.13	Elect Junko Seto	For	For	For
3	Outside Directors' Fees	For	For	For

Decision Status

Approved

Vote Deadline Date

06/03/2025

Country Of Trade

IN

Ballot Sec ID

ISIN-
INE045601015

Share Blocking

No

Other Meeting Agenda (06/07/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Non-Voting Meeting Note			
	Stock Split	For	For	For
2	Amendments to Capital Clause of the Memorandum of Association	For	For	For

Decision StatusApproved

Vote Deadline Date05/30/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-70450Y103

Share BlockingNo

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Joy Chik	For	For	For
1b.	Elect Alex Chriss	For	For	For
1c.	Elect Jonathan Christodoro	For	For	For
1d.	Elect Carmine Di Sibio	For	For	For
1e.	Elect David W. Dorman	For	For	For
1f.	Elect Enrique Lores	For	For	For
1g.	Elect Gail J. McGovern	For	For	For
1h.	Elect Deborah M. Messemer	For	For	For
1i.	Elect David M. Moffett	For	For	For
1j.	Elect Ann M. Sarnoff	For	For	For
1k.	Elect Frank D. Yeary	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Amendment to the 2015 Equity Incentive Award Plan	For	For	For
4.	Ratification of Auditor	For	For	For
<div>SHP</div> 5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 6.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Decision StatusApproved

Vote Deadline Date06/04/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-70450Y103

Share BlockingNo

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Joy Chik	For	For	For
1b.	Elect Alex Chriss	For	For	For
1c.	Elect Jonathan Christodoro	For	For	For
1d.	Elect Carmine Di Sibio	For	For	For
1e.	Elect David W. Dorman	For	For	For
1f.	Elect Enrique Lores	For	For	For
1g.	Elect Gail J. McGovern	For	For	For
1h.	Elect Deborah M. Messemer	For	For	For
1i.	Elect David M. Moffett	For	For	For
1j.	Elect Ann M. Sarnoff	For	For	For
1k.	Elect Frank D. Yeary	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Amendment to the 2015 Equity Incentive Award Plan	For	For	For
4.	Ratification of Auditor	For	For	For
<div>SHP</div> 5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 6.	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Against	Against

Decision StatusApproved

Vote Deadline Date05/26/2025

Country Of TradeTW

Ballot Sec IDISIN-TW0004938006

Share BlockingNo

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For	For	For
2	2024 Profit Distribution Plan	For	For	For
3	Amendments to Articles	For	For	For
4.1	Elect TUNG T.H.	For	For	For
4.2	Elect Jason CHENG	For	For	For
4.3	Elect Ted HSU	For	Against	Against
	Vote Note:Serves on too many boards			
4.4	Elect Peter KUO	For	Against	Against
	Vote Note:Serves on too many boards			
4.5	Elect YANG T.K.	For	For	For
4.6	Elect HWANG C.P.	For	For	For
4.7	Elect TUNG H.T.	For	For	For
4.8	Elect TUNG E.L.	For	Against	Against
	Vote Note:Less than 75% Attendance			
4.9	Elect LIN C.	For	Against	Against
	Vote Note:Audit committee chair not independent; Insufficient compensation committee independence requirement			
4.10	Elect Michael WANG	For	Against	Against
	Vote Note:Less than 75% Attendance			
4.11	Elect Charlotte LIN W.W.	For	For	For
4.12	Elect HONG Ho-Cheng	For	For	For
5	Non-Compete of Restrictions for Directors	For	For	For

Decision Status

Approved

Vote Deadline Date

05/28/2025

Country Of Trade

CN

Ballot Sec ID

ISIN-
CNE1000003W8

Share Blocking

No

Other Meeting Agenda (06/05/2025)

	Non-Voting Meeting Note			
1	Authority to Repurchase Shares	Mgmt Rec	Discretion Policy	Vote Cast
		For	For	For

Decision StatusApproved

Vote Deadline Date05/28/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE1000003W8

Share BlockingNo

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Directors' Report	For	For	For
2	Supervisors' Report	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Authority to Declare Interim Dividends	For	For	For
6	Authority to Give Guarantees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Issue Debt Financing Instruments	For	For	For
9	Authority to Repurchase Shares	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Issue price discount not disclosed				
11	Elect ZHANG Yuxin	For	For	For

Decision StatusApproved

Vote Deadline Date05/29/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE1000007Q1

Share BlockingNo

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Directors' Report	For	For	For
2	Supervisors' Report	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Authority to Declare Interim Dividends	For	For	For
6	Authority to Issue Debt Financing Instruments	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Issue price discount not disclosed				
9	Authority to Give Guarantees	For	For	For
10	Appointment of Auditor and Authority to Set Fees	For	For	For
11	Elect ZHANG Yuxin	For	For	For
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2024			
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2024			
3	TO CONSIDER AND APPROVE THE AUDITORS REPORT AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024			
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2024			
5	TO CONSIDER AND REAPPOINT ERNST & YOUNG AS THE INTERNATIONAL AUDITOR OF THE COMPANY FOR THE YEAR 2025 AND REAPPOINT ERNST & YOUNG HUA MING LLP AS THE DOMESTIC AUDITOR OF THE COMPANY FOR THE YEAR 2025 TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING, AND TO APPROVE AN AUDIT FEE AND INTERIM REVIEW FEE OF NO MORE THAN RMB19.5 MILLION FOR THE YEAR 2025			
6	TO CONSIDER AND APPROVE THE CAPITAL PLANNING OUTLINE (2025-2027) OF THE COMPANY			
7	TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION, AND TO AUTHORISE THE BOARD WHICH MAY DELEGATE SUCH AUTHORITY TO THE CHAIRPERSON OF THE BOARD OF DIRECTORS TO MAKE REVISIONS TO THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION AS HE OR SHE DEEMS NECESSARY AND APPROPRIATE IN ACCORDANCE WITH THE REQUIREMENTS AND SUGGESTIONS OF REGULATORY AUTHORITIES, AND CHANGES IN LAWS, REGULATIONS AND OTHER REGULATORY DOCUMENTS. THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION AS REFERRED TO IN THIS SPECIAL RESOLUTION SHALL BECOME EFFECTIVE SUBJECT TO THE RELEVANT APPROVAL OF THE NATIONAL FINANCIAL REGULATORY ADMINISTRATION			

- 8 TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE PROCEDURAL RULES FOR SHAREHOLDERS GENERAL MEETING, AND TO AUTHORISE THE BOARD WHICH MAY DELEGATE SUCH AUTHORITY TO THE CHAIRPERSON OF THE BOARD OF DIRECTORS TO MAKE REVISIONS TO THE AMENDMENTS TO THE PROCEDURAL RULES FOR SHAREHOLDERS GENERAL MEETING AS HE OR SHE DEEMS NECESSARY AND APPROPRIATE IN ACCORDANCE WITH THE REQUIREMENTS AND SUGGESTIONS OF REGULATORY AUTHORITIES ON THE AMENDMENTS TO THE RELEVANT PROVISIONS OF THE ARTICLES OF ASSOCIATION
- 9 TO CONSIDER AND APPROVE THE PROPOSED AMENDMENTS TO THE PROCEDURAL RULES FOR THE BOARD OF DIRECTORS, AND TO AUTHORISE THE BOARD WHICH MAY DELEGATE SUCH AUTHORITY TO THE CHAIRPERSON OF THE BOARD OF DIRECTORS TO MAKE REVISIONS TO THE AMENDMENTS TO THE PROCEDURAL RULES FOR THE BOARD OF DIRECTORS AS HE OR SHE DEEMS NECESSARY AND APPROPRIATE IN ACCORDANCE WITH THE REQUIREMENTS AND SUGGESTIONS OF REGULATORY AUTHORITIES ON THE AMENDMENTS TO THE RELEVANT PROVISIONS OF THE ARTICLES OF ASSOCIATION
- 10 Non-Voting Agenda Item
- 11 Non-Voting Agenda Item
- 12 Non-Voting Agenda Item
- 13 Non-Voting Agenda Item
- 14 Non-Voting Agenda Item

Decision StatusNew

Vote Deadline Date06/17/2025Share BlockingNo

Country Of TradeMY

Ballot Sec IDCINS-Y7079E103

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Directors' Fees	For		
2	Directors' Benefits	For		
3	Elect KOON Poh Ming	For		
4	Elect KOON Poh Keong	For		
5	Elect LIM Hun Soon @ David LIM	For		
6	Elect CHONG Kin Leong	For		
7	Appointment of Auditor and Authority to Set Fees	For		
8	Authority to Issue Shares w/o Preemptive Rights	For		
9	Related Party Transactions	For		
10	Authority to Repurchase and Reissue Shares	For		

Decision StatusNew

Vote Deadline Date06/18/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDISIN-US88557W1018

Annual Meeting Agenda (06/30/2025)		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Change in Company Name	For		
2	Deletion and Substitution of Articles	For		
3	Appointment of Auditor and Authority to Set Fees	For		
4	Elect Xiangge Liu	For		



Decision StatusApproved

Vote Deadline Date06/03/2025

Country Of TradeTW

Ballot Sec IDCINS-Y7174J106

Share BlockingNo

Annual Meeting Agenda (06/13/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements Including Independent Auditors Report and Audit Committees Review Report	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Amendments to Procedural Rules: Lending Funds to Other Parties and Endorsements and Guarantees	For	For	For
5.1	Elect Barry Lam	For	For	For
5.2	Elect C. C. LEUNG	For	For	For
5.3	Elect C.T. HUANG	For	For	For
5.4	Elect Elton YANG	For	For	For
5.5	Elect LEE Hung-Ching	For	Against	Against
Vote Note:Non-audit fees exceed audit fees				
5.6	Elect LIN Wan-Wan	For	For	For
5.7	Elect LU Chi-Chih	For	For	For
6	Non-compete Restrictions for Directors	For	For	For

Decision StatusApproved

Vote Deadline Date06/23/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J6433A101

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Masumi Minegishi	For	For	For
1.2	Elect Hisayuki Idekoba	For	For	For
1.3	Elect Ayano Senaha	For	For	For
1.4	Elect Rony Kahan	For	For	For
1.5	Elect Naoki Izumiya	For	For	For
1.6	Elect Tsuyoshi Kodera	For	For	For
1.7	Elect Keiko Honda	For	For	For
1.8	Elect Katrina Lake	For	For	For
2	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For	For	For

		Decision Status	Approved		
		Vote Deadline Date	06/03/2025	Share Blocking	No
		Country Of Trade	US		
		Ballot Sec ID	CUSIP9-75734B100		
Annual Meeting Agenda (06/09/2025)			Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors				
1.1	Elect Steven Huffman		For	Withhold	Withhold
Vote Note:IPO governance concerns					
1.2	Elect Sarah Farrell		For	For	For
1.3	Elect Patricia D. Fili-Krushel		For	Withhold	Withhold
Vote Note:IPO governance concerns					
1.4	Elect Porter Gale		For	Withhold	Withhold
Vote Note:IPO governance concerns					
1.5	Elect David C. Habiger		For	Withhold	Withhold
Vote Note:IPO governance concerns					
1.6	Elect Steven O. Newhouse		For	Withhold	Withhold
Vote Note:IPO governance concerns; Multi-class share structure with unequal voting rights					
1.7	Elect Robert A. Sauerberg		For	Withhold	Withhold
Vote Note:IPO governance concerns					
1.8	Elect Michael Seibel		For	Withhold	Withhold
Vote Note:IPO governance concerns					
2.	Ratification of Auditor		For	For	For
3.	Advisory Vote on Executive Compensation		For	For	For
4.	Frequency of Advisory Vote on Executive Compensation		1 Year	1 Year	1 Year

Decision StatusApproved

Vote Deadline Date06/06/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-75734B100

Share BlockingNo

Annual Meeting Agenda (06/09/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Steven Huffman	For	Withhold	Withhold
	Vote Note:IPO governance concerns			
1.2	Elect Sarah Farrell	For	For	For
1.3	Elect Patricia D. Fili-Krushel	For	Withhold	Withhold
	Vote Note:IPO governance concerns			
1.4	Elect Porter Gale	For	Withhold	Withhold
	Vote Note:IPO governance concerns			
1.5	Elect David C. Habiger	For	Withhold	Withhold
	Vote Note:IPO governance concerns			
1.6	Elect Steven O. Newhouse	For	Withhold	Withhold
	Vote Note:IPO governance concerns; Multi-class share structure with unequal voting rights			
1.7	Elect Robert A. Sauerberg	For	Withhold	Withhold
	Vote Note:IPO governance concerns			
1.8	Elect Michael Seibel	For	Withhold	Withhold
	Vote Note:IPO governance concerns			
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year

Decision StatusApproved

Vote Deadline Date06/09/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-75886F107

Share BlockingNo

Annual Meeting Agenda (06/13/2025)

- 1a. Elect Bonnie L. Bassler
- 1b. Elect Michael S. Brown

Mgmt Rec

Discretion Policy

Vote Cast

For

For

For

For

Against

Against

Vote Note:Board level diversity demographic information not fully disclosed; Multi-class share structure with unequal voting rights

- 1c. Elect Leonard S. Schleifer
- 1d. Elect George D. Yancopoulos
2. Ratification of Auditor
3. Advisory Vote on Executive Compensation
4. Repeal of Classified Board
- 5a. Elimination of Supermajority Requirement
Relating to the Mandatory Conversion of
Class A Stock to Common Stock
- 5b. Elimination of Supermajority Requirement
Relating to Removal of Directors

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

Decision StatusApproved

Vote Deadline Date06/13/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J65328122

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Katsumi Azuma	For	For	For
2.2	Elect Kazuhide Ino	For	For	For
2.3	Elect Tetsuo Tateishi	For	For	For
2.4	Elect Peter Kenevan	For	For	For
2.5	Elect Tadanobu Nagumo	For	Against	Against
Vote Note:Extensive strategic shareholdings				
2.6	Elect Fukuko Inoue	For	For	For
2.7	Elect Aiko Kozaki	For	For	For
3.1	Elect Keita Nakagawa	For	For	For
3.2	Elect Tomoyuki Ono	For	For	For
3.3	Elect Koji Yamamoto	For	For	For
3.4	Elect Takaaki Oda	For	For	For

Decision StatusApproved

Vote Deadline Date06/04/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-776696106

Share BlockingNo

Annual Meeting Agenda (06/10/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.1	Elect Shellye L. Archambeau	For	For	For
1.2	Elect Amy W. Brinkley	For	For	For
1.3	Elect Irene M. Esteves	For	For	For
1.4	Elect L. Neil Hunn	For	For	For
1.5	Elect Robert D. Johnson	For	For	For
1.6	Elect Thomas P. Joyce, Jr.	For	For	For
1.7	Elect John F. Murphy	For	For	For
1.8	Elect Laura G. Thatcher	For	For	For
1.9	Elect Richard F. Wallman	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/06/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE100000L63

Share BlockingNo

Annual Meeting Agenda (06/13/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	2024 ANNUAL REPORT	For	For	For
2.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
3.	2024 Work Report of the Board of Supervisors	For	For	For
4.	2024 Final Financial Report	For	For	For
5.	2024 Final Profit Distribution Plan	For	For	For
6.	Authorization to the Board of Directors to Determine the 2025 Interim Profit Distribution Plan	For	For	For
7.	General Mandate to the Board of Directors for Issuing H Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				
8.	General Mandate to the Board of Directors for Repurchased of H Shares	For	For	For
9.	Change of Use and Cancellation of Repurchased A Shares	For	For	For
10.	Estimated Cap for Provision of Guarantees in 2025	For	Against	Against
Vote Note:Guarantees exceed net assets				
11.	Re-appointment of Auditor for 2025	For	Against	Against
Vote Note:Failure to disclose breakdown of fees				

Decision StatusApproved

Vote Deadline Date05/30/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-79466L302

Share BlockingNo

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Marc R. Benioff	For	For	For
1b.	Elect Laura Alber	For	For	For
1c.	Elect Craig A. Conway	For	For	For
1d.	Elect Arnold W. Donald	For	For	For
1e.	Elect Parker Harris	For	For	For
1f.	Elect Neelie Kroes	For	For	For
1g.	Elect Sachin Mehra	For	For	For
1h.	Elect G. Mason Morfit	For	For	For
1i.	Elect Oscar Munoz	For	Against	Against
Vote Note:Affiliate/Insider on audit committee				
1j.	Elect John V. Roos	For	For	For
1k.	Elect Robin L. Washington	For	Against	Against
Vote Note:CFO on board				
1l.	Elect Maynard G. Webb, Jr.	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	For	For	For
3.	Ratification of Auditor	For	For	For
4.	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				

Decision StatusApproved

Vote Deadline Date06/04/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-79466L302

Share BlockingNo

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Marc R. Benioff	For	For	For
1b.	Elect Laura Alber	For	For	For
1c.	Elect Craig A. Conway	For	For	For
1d.	Elect Arnold W. Donald	For	For	For
1e.	Elect Parker Harris	For	For	For
1f.	Elect Neelie Kroes	For	For	For
1g.	Elect Sachin Mehra	For	For	For
1h.	Elect G. Mason Morfit	For	For	For
1i.	Elect Oscar Munoz	For	Against	Against
Vote Note:Affiliate/Insider on audit committee				
1j.	Elect John V. Roos	For	For	For
1k.	Elect Robin L. Washington	For	Against	Against
Vote Note:CFO on board				
1l.	Elect Maynard G. Webb, Jr.	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	For	For	For
3.	Ratification of Auditor	For	For	For
4.	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Pay for performance disconnect				

Decision StatusApproved

Vote Deadline Date06/03/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE100001T64

Share BlockingNo

Annual Meeting Agenda (06/10/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2024 ANNUAL ACCOUNTS REPORT	For	For	For
4	2024 Profit Distribution Plan	For	For	For
5	2024 Continuing Connected Transaction Results and 2025 Estimated Continuing Connected Transactions	For	For	For
6	APPOINTMENT OF 2025 AUDIT FIRM	For	For	For
7	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	For	For	For

Decision StatusApproved

Vote Deadline Date06/05/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDCINS-Y7691N101

Annual Meeting Agenda (06/12/2025)

	Non-Voting Meeting Note			
1	Annual Report	For	For	For
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Accounts and Reports	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For
6	Allocation of Profits/Dividends	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
8	Authority to Repurchase Shares	For	For	For

Decision StatusApproved

Vote Deadline Date05/30/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE100002CC3

Share BlockingNo

Special Meeting Agenda (06/06/2025)

- 1Purchase of Land Use Rights and Investment in Construction of Headquarters Base

Mgmt RecFor

Discretion PolicyFor

Vote CastFor

Decision StatusApproved

Vote Deadline Date05/29/2025

Country Of TradeTW

Ballot Sec IDISIN-TW0003376000

Share BlockingNo

Annual Meeting Agenda (06/10/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For	For	For
2	2024 Allocation of Profits/Dividends	For	For	For
3	Discussion on the Proposal for Distributing Cash from Capital Reserves	For	For	For
4	Amendments to Articles	For	For	For
5.1	Elect LU Sheng-Nan	For	For	For
5.2	Elect RUAN Chao-Zong	For	For	For
5.3	Elect LU Yu-Chi	For	For	For
5.4	Elect MAO Ying-Fu	For	For	For
5.5	Elect XIE Cheng-Han	For	For	For
5.6	Elect ZHENG Zhi-Fa	For	Against	Against
Vote Note:Insufficient audit committee independence; Serves on too many boards				
5.7	Elect Darren Shih	For	For	For
5.8	Elect ZHANG Yuan-Long	For	For	For
5.9	Elect LIN Mei-Hui	For	For	For
6	Non-Compete Restrictions for Directors	For	For	For

Decision StatusApproved

Vote Deadline Date06/06/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J74229105

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect Isao Teshirogi	For	For	For
3.2	Elect Keiichi Ando	For	For	For
3.3	Elect Hiroshi Ozaki	For	For	For
3.4	Elect Takaoki Fujiwara	For	For	For
3.5	Elect John Keller	For	For	For
3.6	Elect Kyoko Hirose	For	For	For
4.1	Elect Noriyuki Kishida	For	For	For
4.2	Elect Koji Hanasaki	For	For	For
4.3	Elect Shuichi Okuhara	For	For	For
4.4	Elect Fumi Takatsuki	For	Against	Against
Vote Note:Insufficient audit committee independence				
4.5	Elect Yoriko Goto	For	For	For
5	Elect Kyoko Hirose as Alternate Audit Committee Director	For	For	For
6	Non-Audit Committee Directors' Fees	For	For	For
7	Audit Committee Directors' Fees	For	For	For
8	Approval of the Restricted Stock Plan	For	For	For

Decision StatusApproved

Vote Deadline Date06/09/2025
Country Of TradeCA
Ballot Sec IDCUSIP9-82509L107

Share BlockingNo

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1A	Elect Tobias Lütke	For	For	For
1B	Elect Lulu Cheng Meservy	For	For	For
1C	Elect Gail Goodman	For	Against	Against
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent				
1D	Elect David Heinemeier Hansson	For	For	For
1E	Elect Jeremy Levine	For	Against	Against
Vote Note:Multi-class share structure with unequal voting rights				
1F	Elect Prashanth Mahendra-Rajah	For	For	For
1G	Elect Joe Natale	For	For	For
1H	Elect Kevin Scott	For	For	For
1I	Elect Toby Shannan	For	For	For
1J	Elect Fidji Simo	For	Against	Against
Vote Note:Ongoing compensation concerns; Insufficient response to shareholder dissent				
02	Appointment of Auditor and Authority to Set Fees	For	For	For
03	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Grants are excessive; Pay for performance disconnect				

Annual Meeting Agenda (06/13/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	For	For	For
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	For	For	For
3	2024 ANNUAL ACCOUNTS REPORT	For	For	For
4	2024 Profit Distribution Plan	For	For	For
5	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	For
6	APPOINTMENT OF 2025 AUDIT FIRM	For	Against	Against
Vote Note:Failure to disclose breakdown of fees				
7	Amendments to the Company's Articles of Association	For	For	For
8	PROVISION OF GUARANTEE FOR THE BANK FINANCING OF CONTROLLED SUBSIDIARIES	For	For	For
9.1	PAN FOR THE SHARE REPURCHASE: OBJECTIVE OF THE SHARE REPURCHASE	For	For	For
9.2	PAN FOR THE SHARE REPURCHASE: TYPE OF SHARES TO BE REPURCHASED	For	For	For
9.3	PAN FOR THE SHARE REPURCHASE: METHOD OF THE SHARE REPURCHASE	For	For	For
9.4	PAN FOR THE SHARE REPURCHASE: TIME LIMIT OF THE SHARE REPURCHASE	For	For	For
9.5	Pan for the Share Repurchase: Purpose, Number and Percentage to the Total Capital of Shares to be Repurchased and Total Amount of Funds	For	For	For
9.6	Pan for the Share Repurchase: Price or Price Range of Shares to be Repurchased and the Pricing Principles	For	For	For
9.7	Pan for the Share Repurchase: Source of the Funds to be Used for the Share Repurchase	For	For	For
9.8	Pan for the Share Repurchase: Specific Authorization to Handle the Share Repurchase	For	For	For

Decision StatusApproved

Vote Deadline Date06/03/2025

Country Of TradeCN

Ballot Sec IDISIN-CNE100000FN7

Share BlockingNo

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Directors' Report	For	For	For
2	Supervisors' Report	For	For	For
3	Accounts and Reports	For	For	For
4	Allocation of Profits/Dividends	For	For	For
5	Directors' Fees	For	Against	Against
Vote Note:Insufficient information provided				
6	Supervisors' Fees	For	For	For
7	Appointment of Auditor and Authority to Set Fees	For	For	For
8	Authority to Give Guarantees	For	Against	Against
Vote Note:Insufficient information provided				
9	Elect CHEN Weiru	For	Against	Against
Vote Note:Serves on too many boards				
10	Elect CHEN Yuqing	For	For	For
11	Authority to Issue Domestic and H Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
12	Authority to Repurchase H Shares	For	For	For

Decision Status

Approved

Vote Deadline Date

06/04/2025

Country Of Trade

CN

Ballot Sec ID

ISIN-
CNE100000FN7

Share Blocking

No

Other Meeting Agenda (06/12/2025)

	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Authority to Repurchase H Shares	Mgmt Rec	Discretion Policy	Vote Cast
		For	For	For

Decision StatusApproved

Vote Deadline Date06/06/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDISIN-JP3663900003

Annual Meeting Agenda (06/18/2025)		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Masayoshi Fujimoto	For	For	For
1.2	Elect Kosuke Uemura	For	For	For
1.3	Elect Makoto Shibuya	For	For	For
1.4	Elect Tomomi Arakawa	For	For	For
1.5	Elect Ungyong Shu	For	For	For
1.6	Elect Tsuyoshi Kameoka	For	For	For
1.7	Elect Yumiko Jozuka	For	For	For
2	Elect Kazuhiko Takeda as Audit Committee Director	For	For	For

Decision Status

Approved

Vote Deadline Date

06/12/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-835699307

Share Blocking

No

Annual Meeting Agenda (06/24/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Authority to Reduce Capital Reserve	For	For	For
2a.	Elect Kenichiro Yoshida	For	For	For
2b.	Elect Hiroki Totoki	For	For	For
2c.	Elect Wendy Becker	For	For	For
2d.	Elect Keiko Kishigami	For	For	For
2e.	Elect Joseph A. Kraft Jr.	For	For	For
2f.	Elect Neil Hunt	For	For	For
2g.	Elect William Morrow	For	For	For
2h.	Elect Shingo Konomoto	For	For	For
2i.	Elect Yoriko Goto	For	For	For
2j.	Elect Nora Denzel	For	For	For
2k.	Elect Masayuki Hyodo	For	For	For
3.	Employee Share Purchase Plan for Overseas Employees	For	For	For

Decision StatusApproved

Vote Deadline Date06/20/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J76379106

Annual Meeting Agenda (06/24/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Authority to Reduce Capital Reserve	For	For	For
2.1	Elect Kenichiro Yoshida	For	For	For
2.2	Elect Hiroki Totoki	For	For	For
2.3	Elect Wendy Becker	For	For	For
2.4	Elect Keiko Kishigami	For	For	For
2.5	Elect Joseph A. Kraft Jr.	For	For	For
2.6	Elect Neil Hunt	For	For	For
2.7	Elect William Morrow	For	For	For
2.8	Elect Shingo Konomoto	For	For	For
2.9	Elect Yoriko Goto	For	For	For
2.10	Elect Nora Denzel	For	For	For
2.11	Elect Masayuki Hyodo	For	For	For
3	Employee Share Purchase Plan for Overseas Employees	For	For	For

Decision Status

Approved

Vote Deadline Date

06/06/2025

Share Blocking

No

Country Of Trade

IN

Ballot Sec ID

CINS-Y8155P103

Special Meeting Agenda (06/13/2025)

	Non-Voting Meeting Note			
1	Accounts and Reports	Mgmt Rec	Discretion Policy	Vote Cast
		For	For	For



Decision Status

Approved

Vote Deadline Date

06/06/2025

Country Of Trade

IN

Ballot Sec ID

CINS-Y8155P103

Share Blocking

No

Annual Meeting Agenda (06/13/2025)

- 1

Accounts and Reports

Non-Voting Meeting Note

Non-Voting Meeting Note

Mgmt Rec

For

Discretion Policy

For

Vote Cast

For

Decision StatusApproved

Vote Deadline Date06/06/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-594972408

Share BlockingNo

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect Michael J. Saylor	For	For	For
1.2	Elect Phong Le	For	For	For
1.3	Elect Brian P Brooks	For	For	For
1.4	Elect Jane Dietze	For	For	For
1.5	Elect Stephen X. Graham	For	For	For
1.6	Elect Jarrod M. Patten	For	For	For
1.7	Elect Carl J. Rickertsen	For	Withhold	Withhold
Vote Note:Multi-class share structure with unequal voting rights				
1.8	Elect Gregg Winiarski	For	For	For
2.	Ratification of Auditor	For	For	For

Decision Status

Approved

Vote Deadline Date

06/13/2025

Country Of Trade

JP

Ballot Sec ID

CINS-J7676H100

Share Blocking

No

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Atsushi Osaki	For	For	For
2.2	Elect Fumiaki Hayata	For	For	For
2.3	Elect Tomomi Nakamura	For	For	For
2.4	Elect Tetsuo Fujinuki	For	For	For
2.5	Elect Shinsuke Toda	For	For	For
2.6	Elect Miwako Doi	For	For	For
2.7	Elect Fuminao Hachiuma	For	For	For
2.8	Elect Shigeru Yamashita	For	For	For
3	Elect Jinya Shoji as Statutory Auditor	For	Against	Against
Vote Note:Statutory auditor board is not sufficiently independent				
4	Elect Hirohisa Ryu as Alternate Statutory Auditor	For	For	For

Decision Status

Approved

Vote Deadline Date

06/10/2025

Country Of Trade

JP

Ballot Sec ID

ISIN-
JP3404600003

Share Blocking

No

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect Masayuki Hyodo	For	For	For
3.2	Elect Toshikazu Nambu	For	For	For
3.3	Elect Shingo Ueno	For	For	For
3.4	Elect Takayuki Seishima	For	For	For
3.5	Elect Reiji Morooka	For	For	For
3.6	Elect Akiko Ide	For	For	For
3.7	Elect Takashi Mitachi	For	For	For
3.8	Elect Takahisa Takahara	For	Against	Against
	Vote Note: Serves on too many boards			
3.9	Elect Haruyasu Asakura	For	For	For
3.10	Elect Nana Otsuki	For	For	For
4.1	Elect Daisuke Mikogami	For	For	For
4.2	Elect Kazunari Sakata	For	For	For
4.3	Elect Yukiko Nagashima @ Yukiko Watanabe	For	For	For
4.4	Elect Nobuo Inada	For	For	For
4.5	Elect Taisei Kunii	For	For	For
5	Elect Nana Otsuki as Alternate Audit Committee Director	For	For	For
6	Non-Audit Committee Directors' Fees	For	For	For
7	Audit Committee Directors' Fees	For	For	For
8	Approval of the Restricted Stock Plan	For	For	For
<div>SHP</div> 9	Shareholder Proposal Regarding Assessment of Risk	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			
<div>SHP</div> 10	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	Against	Against
	Vote Note: This proposal is not in the best interest of shareholders.			

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendments to Articles	For	For	For
3.1	Elect Masayuki Hyodo	For	For	For
3.2	Elect Toshikazu Nambu	For	For	For
3.3	Elect Shingo Ueno	For	For	For
3.4	Elect Takayuki Seishima	For	For	For
3.5	Elect Reiji Morooka	For	For	For
3.6	Elect Akiko Ide	For	For	For
3.7	Elect Takashi Mitachi	For	For	For
3.8	Elect Takahisa Takahara	For	Against	Against
Vote Note:Serves on too many boards				
3.9	Elect Haruyasu Asakura	For	For	For
3.10	Elect Nana Otsuki	For	For	For
4.1	Elect Daisuke Mikogami	For	For	For
4.2	Elect Kazunari Sakata	For	For	For
4.3	Elect Yukiko Nagashima @ Yukiko Watanabe	For	For	For
4.4	Elect Nobuo Inada	For	For	For
4.5	Elect Taisei Kunii	For	For	For
5	Elect Nana Otsuki as Alternate Audit Committee Director	For	For	For
6	Non-Audit Committee Directors' Fees	For	For	For
7	Audit Committee Directors' Fees	For	For	For
8	Approval of the Restricted Stock Plan	For	For	For
<div>SHP</div> 9	Shareholder Proposal Regarding Assessment of Risk	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 10	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Decision Status

Approved

Vote Deadline Date

06/10/2025

Country Of Trade

JP

Ballot Sec ID

CINS-J7772M102

Share Blocking

No

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2	Amendment to Articles	For	For	For
3.1	Elect Toru Takakura	For	For	For
3.2	Elect Masakatsu Sato	For	For	For
3.3	Elect Chikako Matsumoto	For	For	For
3.4	Elect Tetsuo Ohkubo	For	For	For
3.5	Elect Kouichi Kato	For	For	For
3.6	Elect Isao Matsushita	For	For	For
3.7	Elect Hiroko Kawamoto	For	For	For
3.8	Elect Nobuaki Kato	For	For	For
3.9	Elect Kaoru Kashima @ Kaoru Taya	For	For	For
3.10	Elect Tomonori Ito	For	For	For
3.11	Elect Hajime Watanabe	For	For	For
3.12	Elect Hirokazu Fujita	For	For	For
3.13	Elect Kazuo Sakakibara	For	For	For

Decision StatusNew

Vote Deadline Date06/19/2025Share BlockingNo

Country Of TradeMY

Ballot Sec IDCINS-Y8309C115

Annual Meeting Agenda (06/30/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Directors' and Board Committees' Fees	For		
2	Directors' Benefits	For		
3	Elect CHEW Chee Kin	For		
4	Elect Sarena CHEAH Yean Tih	For		
5	Elect Zaiton Mohd Hassan	For		
6	Appointment of Auditor and Authority to Set Fees	For		
7	Authority to Issue Shares w/o Preemptive Rights	For		
8	Related Party Transactions	For		
9	Authority to Repurchase and Reissue Shares	For		
10	Dividend Reinvestment Scheme	For		

Decision StatusApproved

Vote Deadline Date06/24/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J78529138

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Toshihiro Suzuki	For	For	For
2.2	Elect Naomi Ishii	For	For	For
2.3	Elect Katsuhiro Kato	For	For	For
2.4	Elect Aritaka Okajima	For	For	For
2.5	Elect Eiichi Muramatsu	For	For	For
2.6	Elect Hideaki Domichi	For	For	For
2.7	Elect Shun Egusa	For	For	For
2.8	Elect Naoko Takahashi	For	For	For
2.9	Elect Asako Aoyama	For	For	For
3	Directors' Fees	For	For	For
4	Amendment to the Restricted Stock Plan	For	For	For
5	Statutory Auditors' Fees	For	For	For
6	Appointment of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/16/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-87165B103

Share BlockingNo

Annual Meeting Agenda (06/17/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Brian D. Doubles	For	For	For
1b.	Elect Fernando Aguirre	For	Against	Against
Vote Note:Insufficient board gender diversity				
1c.	Elect Paget L. Alves	For	For	For
1d.	Elect Kamila Chytil	For	For	For
1e.	Elect Daniel O. Colao	For	For	For
1f.	Elect Arthur W. Coviello, Jr.	For	For	For
1g.	Elect Roy A. Guthrie	For	For	For
1h.	Elect Jeffrey G. Naylor	For	For	For
1i.	Elect P.W. Parker	For	For	For
1j.	Elect Laurel J. Richie	For	For	For
1k.	Elect Ellen M. Zane	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For


Decision StatusNew

Vote Deadline Date06/16/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J86796109

Annual Meeting Agenda (06/26/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For		
2.1	Elect Hirohisa Uehara	For		
2.2	Elect Masahiko Moriyama	For		
2.3	Elect Hotaka Nagai	For		
2.4	Elect Yoko Futami	For		
2.5	Elect Kensaku Watanabe	For		
2.6	Elect Masazumi Kato	For		
2.7	Elect Kenji Fuma	For		
2.8	Elect Yasuro Tamura	For		
2.9	Elect Mutsuro Kitahara	For		
 3.1	Elect Ken Mohan	Against		
 3.2	Elect Ina Kegler	Against		

Decision Status

Approved

Vote Deadline Date

06/02/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-872590104

Share Blocking

No

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect André Almeida	For	For	For
1.2	Elect Marcelo Claure	For	For	For
1.3	Elect Thomas Dannenfeldt	For	For	For
1.4	Elect Srikant M. Datar	For	For	For
1.5	Elect Timotheus Höttges	For	For	For
1.6	Elect Christian P. Illek	For	For	For
1.7	Elect James J. Kavanaugh	For	For	For
1.8	Elect Raphael Kübler	For	For	For
1.9	Elect Thorsten Langheim	For	For	For
1.10	Elect Dominique Leroy	For	For	For
1.11	Elect Letitia A. Long	For	For	For
1.12	Elect Mike Sievert	For	For	For
1.13	Elect Teresa A. Taylor	For	For	For
2.	Ratification of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/05/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-872590104

Share BlockingNo

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1.	Election of Directors			
1.1	Elect André Almeida	For	For	For
1.2	Elect Marcelo Claure	For	For	For
1.3	Elect Thomas Dannenfeldt	For	For	For
1.4	Elect Srikant M. Datar	For	For	For
1.5	Elect Timotheus Höttges	For	For	For
1.6	Elect Christian P. Illek	For	For	For
1.7	Elect James J. Kavanaugh	For	For	For
1.8	Elect Raphael Kübler	For	For	For
1.9	Elect Thorsten Langheim	For	For	For
1.10	Elect Dominique Leroy	For	For	For
1.11	Elect Letitia A. Long	For	For	For
1.12	Elect Mike Sievert	For	For	For
1.13	Elect Teresa A. Taylor	For	For	For
2.	Ratification of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/20/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J79561148

Annual Meeting Agenda (06/24/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Shigeyoshi Tanaka	For	For	For
2.2	Elect Yoshiro Aikawa	For	For	For
2.3	Elect Masahiko Okada	For	For	For
2.4	Elect Kenji Shirakawa	For	For	For
2.5	Elect Junichi Kasahara	For	For	For
2.6	Elect Mayuki Yamaura	For	For	For
2.7	Elect Yuichiro Yoshino	For	For	For
2.8	Elect Atsuko Nishimura	For	For	For
2.9	Elect Norio Otsuka	For	For	For
2.10	Elect Fumiya Kokubu	For	For	For
2.11	Elect Tsutomu Kamijo	For	For	For
2.12	Elect Hiroko Koide	For	For	For
3	Elect Yoshimi Ogata as Statutory Auditor	For	For	For

Decision StatusNew

Vote Deadline Date06/12/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y84086100

Annual Meeting Agenda (06/23/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For		
2	2024 Earnings Distribution	For		
3	Amendments to the Articles of Incorporation	For		



Decision StatusApproved

Vote Deadline Date05/21/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y84629107

Annual Meeting Agenda (06/03/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For	For	For
2	Amendments to Articles	For	For	For

Decision StatusApproved

Vote Deadline Date05/22/2025

Country Of TradeUS

Share BlockingNo

Ballot Sec IDCUSIP9-874039100

Annual Meeting Agenda (06/03/2025)

- 1.2024 Business Report and Financial Statements
- 2.Amendments to Articles

Mgmt Rec	Discretion Policy	Vote Cast
For	For	For
For	For	For

Decision Status

Take No Action
Sent

Vote Deadline Date

05/23/2025

Country Of Trade

US

Ballot Sec ID

ISIN-
US8740391003

Share Blocking

No

Annual Meeting Agenda (06/03/2025)

1.
- 2024 Business Report and Financial
Statements
2.
- Amendments to Articles

Mgmt Rec

For

Non-Discre
Policy

Manual

Vote Cast

TNA

For

Manual

TNA

Decision StatusApproved

Vote Deadline Date05/19/2025

Country Of TradeTW

Share BlockingNo

Ballot Sec IDISIN-US8740391003

Annual Meeting Agenda (06/03/2025)

- 12024 Business Report and Financial Statements
- 2Amendments to Articles

Mgmt Rec	Discretion Policy	Vote Cast
For	For	For
For	For	For

Decision StatusApproved

Vote Deadline Date06/10/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-87612E106

Share BlockingNo

Annual Meeting Agenda (06/11/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect David P. Abney	For	For	For
1b.	Elect Douglas M. Baker, Jr.	For	For	For
1c.	Elect George S. Barrett	For	For	For
1d.	Elect Gail K. Boudreaux	For	For	For
1e.	Elect Brian C. Cornell	For	For	For
1f.	Elect Robert L. Edwards	For	For	For
1g.	Elect Donald R. Knauss	For	For	For
1h.	Elect Christine A. Leahy	For	For	For
1i.	Elect Monica C. Lozano	For	For	For
1j.	Elect Grace Puma	For	For	For
1k.	Elect Derica W. Rice	For	For	For
1l.	Elect Dmitri L. Stockton	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Against	Against	Against

Annual Meeting Agenda (06/19/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Elect Aarthi Subramanian	For	Against	Against
Vote Note:Insider on audit committee				
4	Appointment of Aarthi Subramanian (President and COO); Approval of Remuneration	For	For	For
5	Appointment of Secretarial Auditor	For	For	For
6	Related Party Transactions (Tata Capital Limited)	For	For	For
7	Related Party Transactions (Tata Capital Housing Finance Limited)	For	For	For
8	Related Party Transactions (Tejas Networks Limited)	For	For	For
9	Related Party Transactions (Jaguar Land Rover Limited)	For	For	For
10	Related Party Transactions (Tata Consultancy Services Japan, Ltd.)	For	For	For

Annual Meeting Agenda (06/20/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports (Standalone)	For	For	For
2	Accounts and Reports (Consolidated)	For	For	For
3	Allocation of Profits/Dividends	For	For	For
4	Elect Natarajan Chandrasekaran	For	For	For
5	Elect Guenter Butschek	For	For	For
6	Elect Kosaraju Veerayya Chowdary	For	For	For
7	Appointment of Secretarial Auditor	For	For	For
8	Approve Payment of Fees to Cost Auditors	For	For	For
9	APPOINTMENT OF BRANCH AUDITORS	For	For	For
10	Related Party Transactions with Tata Cummins Private Limited ("TCPL")	For	For	For
11	Related Party Transactions with Tata Advanced Systems Limited ("TASL")	For	For	For
12	Related Party Transactions with Automobile Corporation Goa Limited ("ACGL")	For	For	For
13	Related Party Transactions with Tata Technologies Limited ("TTL")	For	For	For
14	Related Party Transactions between Jaguar Land Rover Limited ("JLRL") and Tata Technologies Europe Limited ("TTEL")	For	For	For
15	Related Party Transactions between the Company's Subsidiaries Tata Motors Passenger Vehicles Limited ("TMPVL") and Tata Passenger Electric Mobility Limited ("TPEML") and Tata Capital Limited ("TCL")	For	For	For
16	Related Party Transactions between the Company's Subsidiaries ("TMPVL") and ("TPEML") and Fiat India Automobiles Private Limited ("FIAPL")	For	For	For
17	Related Party Transactions between the Company's Subsidiary ("TMPVL") and Taco Punch Powertrain Private Limited ("TPPPL")	For	For	For
18	Related Party Transactions between the Company's Subsidiaries ("TMPVL") and ("TPEML") and Tata AutoComp Systems Limited ("TACO")	For	For	For
19	Related Party Transactions between the Company's Subsidiary ("TMPVL") and Taco Prestolite Electric Pvt. Limited ("TPEPL")	For	For	For
20	Related Party Transactions between the Company's Subsidiaries ("TMPVL") and ("TPEML") and Tata AutoComp Gotion Green Energy Solution Pvt. Limited ("TACO Gotion")	For	For	For
21	Related Party Transactions between the Company's Subsidiary ("TMPVL") and TM Automotive Systems Pvt. Ltd. ("TM Automotive")	For	For	For
22	Related Party Transactions between Shanghai Jaguar Land Rover Automotive Services Co. Ltd. ("SJLR"), Jaguar Land Rover Limited ("JLRL") and Cherry Jaguar Land Rover Automotive Co. Ltd. ("CJLR")	For	For	For
23	Related Party Transactions between ("JLRL") and Sertec Aluminium Structures Limited ("SASL")	For	For	For

24	Related Party Transactions between ("JLRL") and Sertec Auto Structures (UK) Limited ("SASUKL")	For	For	For
25	Related Party Transactions between ("JLRL") and Artifex Interior Systems Limited ("Artifex")	For	For	For
26	Related Party Transactions between ("JLRL") and Tata Consultancy Services Limited ("TCS")	For	For	For
27	Related Party Transactions with Tata Steel Limited ("TSL") and Poshs Metals Industries Private Limited	For	For	For
28	Related Party Transactions with Tata Steel Downstream Products Limited	For	For	For

Decision StatusNew

Vote Deadline Date06/13/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-88034P109

Share BlockingNo

Annual Meeting Agenda (06/27/2025)

1. As an ordinary resolution: to confirm and approve the re-appointment of PricewaterhouseCoopers as the Auditor of the Company for 2025 and to authorize the Audit committee of the Board of Directors of the Company to fix the Auditor s remuneration.
2. As an ordinary resolution: to re-elect Mr. Wai Yip Tsang as a director of the Company.

Mgmt Rec

Discretion Policy

Vote Cast

For

For

Decision Status

Approved

Vote Deadline Date

06/04/2025

Country Of Trade

GB

Ballot Sec ID

CINS-G8T67X102

Share Blocking

No

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	Accounts and Reports	For	For	For
2	Remuneration Policy	For	For	For
3	Remuneration Report	For	For	For
4	Final Dividend	For	For	For
5	Elect Chris Kennedy	For	For	For
6	Elect Melissa Bethell	For	For	For
7	Elect Bertrand Bodson	For	For	For
8	Elect Dame Carolyn Fairbairn	For	For	For
9	Elect Thierry Garnier	For	For	For
10	Elect Stewart Gilliland	For	For	For
11	Elect Gerry M. Murphy	For	For	For
12	Elect Ken Murphy	For	For	For
13	Elect Imran Nawaz	For	For	For
14	Elect Caroline L. Silver	For	For	For
15	Elect Karen Whitworth	For	For	For
16	Appointment of Auditor	For	For	For
17	Authority to Set Auditor's Fees	For	For	For
18	Authorisation of Political Donations	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For
22	Authority to Repurchase Shares	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	For	For	For

Time Dotcom Bhd		Decision Status	Approved		
		Vote Deadline Date	06/04/2025	Share Blocking	No
		Country Of Trade	MY		
		Ballot Sec ID	CINS-Y8839J101		
Annual Meeting Agenda (06/12/2025)			Mgmt Rec	Discretion Policy	Vote Cast
1	Elect Elakumari Kantilal		For	Against	Against
Vote Note:No risk committee					
2	Elect Azailiza binti Mohd Ahad		For	For	For
3	Elect Patrick Corso		For	For	For
4	Elect TEOH Su Yin		For	For	For
5	Directors' Fees		For	For	For
6	Directors' Benefits		For	For	For
7	Appointment of Auditor and Authority to Set Fees		For	For	For
8	Related Party Transactions		For	For	For

Decision StatusApproved

Vote Deadline Date06/09/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-872540109

Share BlockingNo

Annual Meeting Agenda (06/10/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect José B. Alvarez	For	For	For
1b.	Elect Alan M. Bennett	For	For	For
1c.	Elect Rosemary T. Berkery	For	For	For
1d.	Elect David T. Ching	For	For	For
1e.	Elect C. Kim Goodwin	For	For	For
1f.	Elect Ernie Herrman	For	For	For
1g.	Elect Amy B. Lane	For	For	For
1h.	Elect Carol Meyrowitz	For	For	For
1i.	Elect Jackwyn L. Nemerov	For	For	For
1j.	Elect Charles F. Wagner, Jr.	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For

Decision StatusNew

Vote Deadline Date06/09/2025
Country Of TradeVN
Ballot Sec IDISIN-VN000000TNH2

Share BlockingNo

Annual Meeting Agenda (06/16/2025)

- Non-Voting Meeting Note
- Non-Voting Meeting Note
- 1AUDITED FINANCIAL STATEMENTS 2024
- 2AUDIT FIRM SELECTION 2025
- 3BUSINESS RESULT 2024 AND PLAN 2025
- 4BOD REPORT 2024 AND PLAN 2025
- 5INDEPENDENT BOD MEMBER REPORT 2024
- 6BOS REPORT 2024 AND PLAN 2025
- 7REMUNERATION OF BOD, BOS 2024
- 8PLAN TO ISSUE SHARES TO INCREASE EQUITY CAPITAL FROM OWNER EQUITY
- 9CHANGING COMPANY MANAGEMENT STRUCTURE, CHANGING THE NUMBER OF MEMBERS OF BOD AND AMENDING CHARTER OF ORGANIZATION AND OPERATION
- 10BOD ELECTION 2025 2030
- 11ISSUING INTERNAL REGULATIONS ON CORPORATE GOVERNANCE
- 12ISSUING OF OPERATING REGULATIONS
- 13OTHER ISSUES WITHIN THE JURISDICTION OF THE AGM
- 14ELECTION OF BOD MEMBER 1: NAME WILL BE ADVISED LATER
- 15ELECTION OF BOD MEMBER 2: NAME WILL BE ADVISED LATER
- 16ELECTION OF BOD MEMBER 3: NAME WILL BE ADVISED LATER
- 17ELECTION OF BOD MEMBER 4: NAME WILL BE ADVISED LATER
- 18ELECTION OF BOD MEMBER 5: NAME WILL BE ADVISED LATER
- 19ELECTION OF BOD MEMBER 6: NAME WILL BE ADVISED LATER
- 20ELECTION OF BOD MEMBER 7: NAME WILL BE ADVISED LATER

Mgmt Rec

Discretion Policy

Vote Cast

Decision StatusApproved

Vote Deadline Date06/11/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-
J86298106

Share BlockingNo

Annual Meeting Agenda (06/23/2025)

	Mgmt Rec	Discretion Policy	Vote Cast
1. Allocation of Profits/Dividends	For	For	For
2A. Elect Satoru Komiya	For	For	For
2B. Elect Kenji Okada	For	For	For
2C. Elect Kichiichiro Yamamoto	For	For	For
2D. Elect Keiko Fujita	For	For	For
2E. Elect Hiroaki Shirota	For	For	For
2F. Elect Takashi Mitachi	For	For	For
2G. Elect Nobuhiro Endo	For	For	For
2H. Elect Shinya Katanozaka	For	For	For
2I. Elect Emi Osono	For	For	For
2J. Elect Kosei Shindo	For	For	For
2K. Elect Robert Alan Feldman	For	For	For
2L. Elect Haruka Matsuyama @ Haruka Kato	For	For	For
2M. Elect Masahiro Koike	For	For	For

Decision StatusApproved

Vote Deadline Date06/18/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J86298106

Annual Meeting Agenda (06/23/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Satoru Komiya	For	For	For
2.2	Elect Kenji Okada	For	For	For
2.3	Elect Kichiichiro Yamamoto	For	For	For
2.4	Elect Keiko Fujita	For	For	For
2.5	Elect Hiroaki Shirota	For	For	For
2.6	Elect Takashi Mitachi	For	For	For
2.7	Elect Nobuhiro Endo	For	For	For
2.8	Elect Shinya Katanozaka	For	For	For
2.9	Elect Emi Osono	For	For	For
2.10	Elect Kosei Shindo	For	For	For
2.11	Elect Robert Alan Feldman	For	For	For
2.12	Elect Haruka Matsuyama @ Haruka Kato	For	For	For
2.13	Elect Masahiro Koike	For	For	For

Decision StatusApproved

Vote Deadline Date06/05/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J86957115

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1.1	Elect Toshiki Kawai	For	For	For
1.2	Elect Sadao Sasaki	For	For	For
1.3	Elect Kazushi Tahara	For	For	For
1.4	Elect Michio Sasaki	For	For	For
1.5	Elect Sachiko Ichikawa	For	For	For
1.6	Elect Joseph A. Kraft Jr.	For	For	For
1.7	Elect Yukari Suzuki	For	For	For
1.8	Elect Yukihiro Shinohara	For	For	For
2.1	Elect Tsuguhiko Matsuura	For	For	For
2.2	Elect Ayako Makino	For	For	For
3	Short-term Performance-linked Compensation to Inside Directors	For	For	For
4	Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors	For	For	For
5	Approval of Non-performance-linked Compensation to Inside Directors	For	For	For
6	Amendment to Stock-based Compensation to Outside Directors	For	For	For

Decision StatusNew

Vote Deadline Date06/20/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J88204110

Annual Meeting Agenda (06/25/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Approve Appropriation of Surplus			
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Nara, Nobuaki			
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Komatsuzaki, Yuji			
3.1	Appoint a Director who is Audit and Supervisory Committee Member Asai, Takafumi			
3.2	Appoint a Director who is Audit and Supervisory Committee Member Hoshi, Hiroaki			
3.3	Appoint a Director who is Audit and Supervisory Committee Member Miwa, Kaori			
4	Appoint a Substitute Director who is Audit and Supervisory Committee Member Yagi, Osamu			

Annual Meeting Agenda (06/26/2025)

- Non-Voting Meeting Note
- Non-Voting Meeting Note
- 1 TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2024 AND THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON
- 2.a1 TO RE-ELECT MR. LIANG JIANZHANG AS A NON-EXECUTIVE DIRECTOR
- 2.a2 TO RE-ELECT MR. XIE QING HUA AS A NON-EXECUTIVE DIRECTOR
- 2.a3 TO RE-ELECT MR. YANG CHIA HUNG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR
- 2.b TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY (THE DIRECTORS)
- 3 TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2025
- 4 TO DECLARE A FINAL DIVIDEND OF HKD0.18 PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2024
- 5A TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO OFFER, ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE COMPANY (INCLUDING ANY SALE AND TRANSFER OF TREASURY SHARES) NOT EXCEEDING 15% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY (EXCLUDING ANY TREASURY SHARES)
- 5B TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES IN THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY (EXCLUDING ANY TREASURY SHARES)

Mgmt Rec

Discretion Policy

Vote Cast

Decision StatusApproved

Vote Deadline Date05/29/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J92628106

Annual Meeting Agenda (06/10/2025)		Mgmt Rec	Discretion Policy	Vote Cast
Non-Voting Meeting Note				
1.1	Elect Shigeki Terashi	For	For	For
1.2	Elect Koichi Ito	For	Against	Against
Vote Note:Extensive strategic shareholdings				
1.3	Elect Akira Onishi	For	For	For
1.4	Elect Shuzo Sumi	For	For	For
1.5	Elect Junichi Handa	For	For	For
1.6	Elect Kazunari Kumakura	For	For	For
1.7	Elect Tokiko Shimizu	For	For	For
2	Elect Kuniaki Matsumoto as Statutory Auditor	For	Against	Against
Vote Note:Statutory auditor board is not sufficiently independent				
3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	For	For	For
<div>SHP</div> 4	Shareholder Proposal Regarding Cost of Capital	Against	Against	Against
<div>SHP</div> 5	Shareholder Proposal Regarding Majority Outside Directors	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 6	Shareholder Proposal Regarding Restricted Stock Compensation	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Decision StatusApproved

Vote Deadline Date06/02/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J92676113

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Amendments to Articles	For	For	For
2.1	Elect Akio Toyoda	For	For	For
2.2	Elect Koji Sato	For	For	For
2.3	Elect Hiroki Nakajima	For	For	For
2.4	Elect Yoichi Miyazaki	For	For	For
2.5	Elect Shigeaki Okamoto	For	For	For
2.6	Elect Kumi Fujisawa @ Kumi Tsunoda	For	For	For
3.1	Elect Christopher P. Reynolds	For	For	For
3.2	Elect George Olcott	For	For	For
3.3	Elect Masahiko Oshima	For	For	For
3.4	Elect Hiromi Osada	For	For	For
4	Non-Audit Committee Directors' Fees	For	For	For
5	Audit Committee Directors' Fees	For	For	For
6	Approval of the Restricted Stock Plan	For	For	For

Decision StatusApproved

Vote Deadline Date06/17/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J92719111

Annual Meeting Agenda (06/20/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Nobuhiko Murakami	For	For	For
2.2	Elect Ichiro Kashitani	For	For	For
2.3	Elect Toshimitsu Imai	For	For	For
2.4	Elect Hideyuki Iwamoto	For	For	For
2.5	Elect Tatsuya Watanuki	For	For	For
2.6	Elect Didier Leroy	For	For	For
2.7	Elect Yukari Inoue	For	For	For
2.8	Elect Chieko Matsuda	For	For	For
2.9	Elect Goro Yamaguchi	For	Against	Against
Vote Note:Serves on too many boards				
3	Elect Kazuya Kawashima as Statutory Auditor	For	For	For
4	Amendment to the Monetary Compensation and Restricted Stock Plan	For	For	For

Decision StatusNew

Vote Deadline Date06/23/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G9066F101

Annual Meeting Agenda (06/30/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Elect Rong Luo	For		
2	Authority to Repurchase Shares	For		

Decision StatusApproved

Vote Deadline Date05/26/2025
Country Of TradeTW
Ballot Sec IDISIN-TW0006870009

Share BlockingNo

Annual Meeting Agenda (06/06/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statement	For	For	For
2	2024 Allocation of Profits/Dividends	For	For	For
3	Issuance of New Shares from Capital Reserve	For	For	For
4	Amendments to Articles	For	For	For
5.1	Elect LIANG Chi-Wen	For	For	For
5.2	Elect CHANG Ting-Ting	For	For	For
5.3	Elect WENG Su-Hui as Shareholder Representative of Kuan Chia-Po Technology Co., Ltd	For	For	For
5.4	Elect CHEN Li-Yuan as Shareholder Representative of Pi Ta International Co., Ltd	For	For	For
5.5	Elect HUNG Chuan	For	For	For
5.6	Elect KO Chun-Chieh	For	For	For
5.7	Elect LIAO Wei-Pi	For	For	For
5.8	Elect CHUNG Chih-Hsuan	For	For	For
6	Non-Compete Restrictions for Directors	For	For	For

Decision Status

Approved

Vote Deadline Date

06/02/2025

Country Of Trade

MY

Ballot Sec ID

ISIN-MYL5148OO001

Share Blocking

No

Annual Meeting Agenda (06/11/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	Elect Badrunnisa Mohd Yasin Khan	For	Against	Against
Vote Note:Insufficient gender diversity/no diversity policy				
2	Elect Amran Hafiz bin Affifudin	For	For	For
3	Directors' Fees	For	For	For
4	Directors' Benefits	For	For	For
5	Appointment of Auditor and Authority to Set Fees	For	For	For

Decision StatusNew

Vote Deadline Date06/20/2025

Country Of TradeIN

Ballot Sec IDISIN-INE481G01011

Share BlockingNo

Other Meeting Agenda (06/26/2025)

- Non-Voting Meeting Note
- 1Related Party Transactions with The India Cements Limited ("ICEM")

Mgmt Rec

Discretion Policy

Vote Cast

For

Decision StatusApproved

Vote Deadline Date06/05/2025Share BlockingNo

Country Of TradeTW

Ballot Sec IDCINS-Y90668107

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For	For	For
2	2024 Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Amendments to Company's Loaning of Funds Procedure	For	For	For
5	Non-Compete Restrictions for Directors	For	For	For

Decision Status

Approved

Vote Deadline Date

05/30/2025

Country Of Trade

US

Ballot Sec ID

CUSIP9-91324P102

Share Blocking

No

Annual Meeting Agenda (06/02/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Charles Baker	For	For	For
1b.	Elect Timothy P. Flynn	For	Against	Against
Vote Note:Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee				
1c.	Elect Paul R. Garcia	For	For	For
1d.	Elect Kristen Gil	For	For	For
1e.	Elect Stephen J. Hemsley	For	For	For
1f.	Elect Michele J. Hooper	For	For	For
1g.	Elect F. William McNabb, III	For	For	For
1h.	Elect Valerie C. Montgomery Rice	For	For	For
1i.	Elect John H. Noseworthy	For	Against	Against
Vote Note:Board level diversity demographic information not fully disclosed				
1j.	Elect Andrew Witty	For	Abstain	Abstain
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For
<div>SHP</div> 4.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Against

Annual Meeting Agenda (06/10/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Business Report and Financial Statements	For	For	For
2	Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Amendments to Procedural Rules: Handling Transactions With Specific Companies, Related Parties and Group Companies	For	For	For
5	Amendments to Procedural Rules: Acquisition or Disposal of Assets	For	For	For
6	New Shares Issuance of Restricted Stock to Employees	For	For	For
7.1	Elect CHEN Su-Ming	For	For	For
7.2	Elect WU Tung-Yi	For	For	For
7.3	Elect KUO Chun-Liang	For	For	For
7.4	Elect HE Ji-Rui	For	For	For
7.5	Elect CHEN Xing-Yi	For	Against	Against
Vote Note: Audit committee chair not independent; Insufficient audit committee independence; Compensation committee chair not independent; Insufficient compensation committee independence requirement; Board is not sufficiently independent				
7.6	Elect CHEN Guan-Ping	For	Against	Against
Vote Note: Insufficient audit committee independence				
7.7	Elect LIN Shu-Ling	For	For	For
7.8	Elect WU Pei-Ying	For	For	For
8	Non-compete Restrictions for Directors	For	For	For

Decision StatusApproved

Vote Deadline Date06/12/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-922475108

Share BlockingNo

Annual Meeting Agenda (06/18/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Timothy Cabral	For	For	For
1b.	Elect Mark Carges	For	For	For
1c.	Elect Peter P. Gassner	For	For	For
1d.	Elect Mary Lynne Hedley	For	For	For
1e.	Elect Priscilla Hung	For	For	For
1f.	Elect Marshall Mohr	For	For	For
1g.	Elect Gordon Ritter	For	Against	Against
Vote Note:Concerning pay practices				
1h.	Elect Paul Sekhri	For	For	For
1i.	Elect Matthew J. Wallach	For	Against	Against
Vote Note:Affiliate/Insider on nominating/governance committee				
2.	Ratification of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/17/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-92537N108

Share BlockingNo

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect David M. Cote	For	For	For
1b.	Elect Giordano Albertazzi	For	For	For
1c.	Elect Joseph J. DeAngelo	For	For	For
1d.	Elect Joseph van Dokkum	For	Withhold	Withhold
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; No independent lead or presiding director				
1e.	Elect Roger B. Fradin	For	For	For
1f.	Elect Jakki L. Haussler	For	For	For
1g.	Elect Jacob Kotzubei	For	Withhold	Withhold
Vote Note:Board is not sufficiently independent				
1h.	Elect Matthew Louie	For	For	For
1i.	Elect Edward L. Monser	For	For	For
1j.	Elect Steven S Reinemund	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/17/2025

Country Of TradeUS

Ballot Sec IDCUSIP9-92537N108

Share BlockingNo

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect David M. Cote	For	For	For
1b.	Elect Giordano Albertazzi	For	For	For
1c.	Elect Joseph J. DeAngelo	For	For	For
1d.	Elect Joseph van Dokkum	For	Withhold	Withhold
Vote Note:Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient board level oversight of environmental and social issues; Insufficient disclosure of board diversity and policies; No independent lead or presiding director				
1e.	Elect Roger B. Fradin	For	For	For
1f.	Elect Jakki L. Haussler	For	For	For
1g.	Elect Jacob Kotzubei	For	Withhold	Withhold
Vote Note:Board is not sufficiently independent				
1h.	Elect Matthew Louie	For	For	For
1i.	Elect Edward L. Monser	For	For	For
1j.	Elect Steven S Reinemund	For	For	For
2.	Advisory Vote on Executive Compensation	For	For	For
3.	Ratification of Auditor	For	For	For

Decision StatusApproved

Vote Deadline Date06/04/2025
Country Of TradeUS
Ballot Sec IDCUSIP9-931142103

Share BlockingNo

Annual Meeting Agenda (06/05/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Cesar Conde	For	For	For
1b.	Elect Timothy P. Flynn	For	For	For
1c.	Elect Sarah J. Friar	For	For	For
1d.	Elect Carla A. Harris	For	For	For
1e.	Elect Thomas W. Horton	For	For	For
1f.	Elect Marissa A. Mayer	For	For	For
1g.	Elect C. Douglas McMillon	For	For	For
1h.	Elect Robert E. Moritz, Jr.	For	For	For
1i.	Elect Brian Niccol	For	For	For
1j.	Elect Gregory B. Penner	For	For	For
1k.	Elect Randall L. Stephenson	For	For	For
1l.	Elect Steuart L. Walton	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	For	For
4.	Approval of the Stock Incentive Plan of 2025	For	For	For
<div>SHP</div> 5.	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 6.	Shareholder Proposal Regarding Report on Plastic Packaging	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 7.	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 8.	Shareholder Proposal Regarding Racial Equity Audit	Against	Against	Against
<div>SHP</div> 9.	Shareholder Proposal Regarding Report on DEI Initiatives	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 10.	Shareholder Proposal Regarding Report on Health and Safety Governance	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				
<div>SHP</div> 11.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Against	Against	Against
Vote Note:This proposal is not in the best interest of shareholders.				

Decision StatusApproved

Vote Deadline Date06/05/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDCINS-Y9531A109

Annual Meeting Agenda (06/13/2025)		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	2024 Annual Report	For	For	For
2	Directors' Report	For	For	For
3	Supervisors' Report	For	For	For
4	Accounts and Reports	For	For	For
5	Final Financial Report	For	For	For
6	2025 Financial Budget Report	For	For	For
7	Allocation of Profits/Dividends	For	For	For
8	Authority to Declare an Interim Dividend for Fiscal Year 2025	For	For	For
9	Appointment of Auditor and Authority to Set Fees	For	For	For
10	Appointment of Internal Control Auditor and Authority to Set Fees	For	For	For
11	New Financial Services Agreement	For	Against	Against
Vote Note:Deposit services with a member of the group				
12	Temporary Termination of Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	For	For	For
13	Dissolution of the Supervisory Committee and Amendments to Articles	For	For	For
14	Amendments to the Rules of Procedure for General Meetings	For	For	For
15	Amendments to the Rules of Procedure for Board Meetings	For	For	For

Decision StatusApproved

Vote Deadline Date06/06/2025Share BlockingNo

Country Of TradeJP

Ballot Sec IDCINS-J95094108

Annual Meeting Agenda (06/18/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Allocation of Profits/Dividends	For	For	For
2.1	Elect Kazuaki Hasegawa	For	For	For
2.2	Elect Haruko Nozaki	For	For	For
2.3	Elect Kenji Iino	For	For	For
2.4	Elect Yoshiyuki Miyabe	For	For	For
2.5	Elect Yutaka Kanai	For	For	For
2.6	Elect Shoji Kurasaka	For	For	For
2.7	Elect Koichi Haruna	For	For	For
2.8	Elect Akira Inoue	For	For	For
2.9	Elect Hideo Okuda	For	For	For
2.10	Elect Takeshi Urushihara	For	For	For
2.11	Elect Yasuo Umetani	For	For	For

Decision Status

Approved

Vote Deadline Date

06/09/2025

Country Of Trade

PH

Share Blocking

No

Ballot Sec ID

CINS-Y9584X105

Annual Meeting Agenda (06/16/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	CALL TO ORDER	For	For	For
2	CERTIFICATION OF NOTICE AND DETERMINATION OF QUORUM	For	For	For
3	Meeting Minutes	For	For	For
4	Accounts and Reports	For	For	For
5	Ratification of Board Acts	For	For	For
6	Elect Ricardo S. Pascua	For	Against	Against
Vote Note:No financial expert				
7	Elect Rolando S. Narciso	For	For	For
8	Elect Delfin L. Warren	For	For	For
9	Elect Evelyn T. Singson	For	For	For
10	Elect Lorraine Belo-Cincochan	For	For	For
11	Elect Mark Andrew Y. Belo	For	For	For
12	Elect Careen Y. Belo	For	For	For
13	Appointment of Auditor	For	For	For
14	Transaction of Other Business	For	Against	Against
Vote Note:Granting unfettered discretion is unwise				
15	Right to Adjourn Meeting	For	For	For

Decision Status

Approved

Vote Deadline Date

06/09/2025

Country Of Trade

TW

Ballot Sec ID

ISIN-TW0006515000

Share Blocking

No

Annual Meeting Agenda (06/19/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 Accounts and Reports	For	For	For
2	2024 Allocation of Profits/Dividends	For	For	For
3	Amendments to Articles	For	For	For
4	Issuance of Employee Restricted Shares	For	For	For
5	Lifting of Non-Competition Restrictions on Directors	For	For	For

Decision StatusApproved

Vote Deadline Date05/29/2025

Country Of TradeUS

Share BlockingNo

Ballot Sec IDCUSIP9-98138H101

Annual Meeting Agenda (06/04/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1a.	Elect Carl M. Eschenbach	For	For	For
1b.	Elect Michael M. McNamara	For	Against	Against
Vote Note:Multi-class share structure with unequal voting rights				
1c.	Elect Michael L. Speiser	For	For	For
1d.	Elect Jerry YANG Chih-Yuan	For	For	For
2.	Ratification of Auditor	For	For	For
3.	Advisory Vote on Executive Compensation	For	Against	Against
Vote Note:Grants are excessive; Concerning pay practices				

Decision StatusApproved

Vote Deadline Date05/28/2025

Country Of TradeKY

Ballot Sec IDISIN-KYG970081173

Share BlockingNo

Annual Meeting Agenda (06/06/2025)		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2.a	Elect ZHISHENG Chen	For	For	For
2.b	Elect Yanling CAO	For	For	For
2.c	Elect MIAO Jingwen	For	For	For
2.d	Elect Jackson Peter Tai	For	For	For
2.e	Elect GU Sherry	For	For	For
3	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	For	For	For
6	Authority to Repurchase Shares	For	For	For

Annual Meeting Agenda (06/27/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND ITS SUBSIDIARIES AND THE REPORTS OF THE DIRECTORS AND OF THE INDEPENDENT AUDITOR OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2024			
2.a	TO RE-ELECT DR. ZHISHENG CHEN AS NON-EXECUTIVE DIRECTOR			
2.b	TO RE-ELECT MR. KENNETH WALTON HITCHNER III AS INDEPENDENT NON-EXECUTIVE DIRECTOR			
2.c	TO RE-ELECT MR. HAO ZHOU AS INDEPENDENT NON-EXECUTIVE DIRECTOR			
2.d	TO APPOINT DR. JIJIE GU AS NON-EXECUTIVE DIRECTOR			
3	TO AUTHORISE THE BOARD OF DIRECTORS OR ANY DULY AUTHORIZED BOARD COMMITTEE TO FIX THE DIRECTORS REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2025			
4	TO RE-APPOINT MESSRS. DELOITTE TOUCHE TOHMATSU AS AUDITORS AND TO AUTHORIZE THE BOARD OF DIRECTORS OR ANY DULY AUTHORIZED BOARD COMMITTEE TO FIX THEIR REMUNERATION			
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH THE SHARES OF THE COMPANY (EXCLUDING ANY TREASURY SHARES)			
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE THE SHARES OF THE COMPANY (EXCLUDING ANY TREASURY SHARES)			
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE THE SHARES OF THE COMPANY BY ADDING THERETO THE SHARES TO BE REPURCHASED BY THE COMPANY			

Decision StatusApproved

Vote Deadline Date05/27/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDCINS-G9830T106

Annual Meeting Agenda (06/05/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2	Elect LEI Jun	For	For	For
3	Elect LIU Qin	For	For	For
4	Elect CHEN Dongsheng	For	For	For
5	Directors' Fees	For	For	For
6	Appointment of Auditor and Authority to Set Fees	For	For	For
7	Authority to Repurchase Shares	For	For	For
8	Authority to Issue Class B Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
9	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				

Annual Meeting Agenda (06/27/2025)		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
1	Accounts and Reports	For		
2	Elect Xiaopeng He	For		
3	Elect Ji-Xun Foo	For		
4	Director's Fees	For		
5	Appointment of Auditor and Authority to Set Fees	For		
6a	CONSIDER AND APPROVE THE 2025 SHARE INCENTIVE SCHEME (THE 2025 SHARE INCENTIVE SCHEME), THE RULES OF WHICH ARE CONTAINED IN THE DOCUMENT MARKED A PRODUCED TO THE AGM AND INITIATED BY THE CHAIRMAN OF THE AGM FOR IDENTIFICATION PURPOSE SUBJECT TO AND CONDITIONAL UPON (I) THE STOCK EXCHANGE OF HONG KONG LIMITED (THE HONG KONG STOCK EXCHANGE) GRANTING APPROVAL FOR THE LISTING OF, AND PERMISSION TO DEAL IN, THE CLASS A ORDINARY SHARES TO BE ISSUED AND ALLOTTED PURSUANT TO ANY AWARD OF OPTION (S) OR RESTRICTED SHARE UNIT(S) (COLLECTIVELY, THE AWARD(S)) WHICH MAY BE GRANTED UNDER THE 2025 SHARE INCENTIVE SCHEME (II) THE NEW YORK STOCK EXCHANGE GRANTING THE APPROVAL FOR THE SUPPLEMENTAL LISTING APPLICATION FOR THE LISTING OF, AND PERMISSION TO DEAL IN, THE AMERICAN DEPOSITARY SHARES (THE ADSS) REPRESENTING THE CLASS A ORDINARY SHARES TO BE ALLOTTED AND ISSUED IN RESPECT OF ANY AWARDS WHICH MAY BE GRANTED UNDER THE SCHEME; AND (III) THE EFFECTIVENESS OF THE COMPANYS FILING OF A FORM S-8 FOR THE REGISTRATION OF THE CLASS A ORDINARY SHARES TO BE ALLOTTED AND ISSUED IN RESPECT OF ANY AWARDS WHICH MAY BE GRANTED UNDER THE SCHEME	For		
6b	AUTHORIZE THE BOARD OR ITS DELEGATE(S) TO TAKE ALL SUCH STEPS AND ATTEND ALL SUCH MATTERS, APPROVE AND EXECUTE (WHETHER UNDER HAND OR UNDER SEAL) SUCH DOCUMENTS AND DO SUCH OTHER THINGS, FOR AND ON BEHALF OF THE COMPANY, AS THE BOARD OR ITS DELEGATE(S) MAY CONSIDER NECESSARY, DESIRABLE OR EXPEDIENT TO EFFECT AND IMPLEMENT THE 2025 SHARE INCENTIVE SCHEME	For		

6c	APPROVE THE TOTAL NUMBER OF CLASS A ORDINARY SHARES WHICH MAY BE ISSUED IN RESPECT OF ALL AWARDS TO BE GRANTED UNDER THE 2025 SHARE INCENTIVE SCHEME AND ANY OTHER SHARE SCHEMES OR PLANS OF THE COMPANY NOT IN AGGREGATE EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES (INCLUDING THE CLASS A ORDINARY SHARES AND THE CLASS B ORDINARY SHARES AND EXCLUDING TREASURY SHARES) OF THE COMPANY AS AT THE DATE OF PASSING THIS RESOLUTION	For
6d	APPROVE THE TOTAL NUMBER OF CLASS A ORDINARY SHARES WHICH MAY BE ISSUED IN RESPECT OF ALL AWARDS TO BE GRANTED TO ALL SERVICE PROVIDERS (AS DEFINED IN THE 2025 SHARE INCENTIVE SCHEME) UNDER THE 2025 SHARE INCENTIVE SCHEME AND ANY OTHER SHARE SCHEMES OR PLANS OF THE COMPANY NOT IN AGGREGATE EXCEEDING 0.5% OF THE TOTAL NUMBER OF ISSUED SHARES (INCLUDING THE CLASS A ORDINARY SHARES AND THE CLASS B ORDINARY SHARES AND EXCLUDING TREASURY SHARES) OF THE COMPANY AS AT THE DATE OF PASSING THIS RESOLUTION	For
7	THAT CONSIDER AND APPROVE BY THE INDEPENDENT SHAREHOLDERS THE GRANT OF 28,506,786 RSUS (REPRESENTING EQUAL NUMBER OF UNDERLYING CLASS A ORDINARY SHARES) TO MR. XIAOPENG HE, THE CHAIRMAN OF THE BOARD, AN EXECUTIVE DIRECTOR, THE CHIEF EXECUTIVE OFFICER AND A SUBSTANTIAL SHAREHOLDER OF THE COMPANY, PURSUANT TO THE 2025 SHARE INCENTIVE SCHEME AND ON THE TERMS AND CONDITIONS SET OUT IN THE PROXY STATEMENT/CIRCULAR DATED MAY 12, 2025 AND AUTHORIZE ANY ONE DIRECTOR TO DO ALL SUCH ACTS AND/OR EXECUTE ALL SUCH DOCUMENTS AS MAY BE NECESSARY OR EXPEDIENT IN ORDER TO GIVE EFFECT TO THE FOREGOING	For
8	General Mandate to Issue Shares	For
9	General Mandate to Repurchase Shares	For
10	Authority to Issue Repurchased Shares	For

Decision Status

Approved

Vote Deadline Date

05/28/2025

Country Of Trade

IE

Ballot Sec ID

CINS-G982AA744

Share Blocking

Yes

Annual Meeting Agenda (06/12/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Appointment of Auditor	For	For	For
2	Authority to Set Auditor's Fees	For	For	For
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			

Decision Status

Approved

Vote Deadline Date

06/06/2025

Country Of Trade

IE

Share Blocking

Yes

Ballot Sec ID

CINS-G982A3351

Annual Meeting Agenda (06/12/2025)

	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Appointment of Auditor	For	For	For
2	Authority to Set Auditor's Fees	For	For	For
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			

Mgmt Rec

Discretion Policy

Vote Cast

Decision StatusApproved

Vote Deadline Date06/09/2025Share BlockingNo

Country Of TradeKY

Ballot Sec IDISIN-KYG9830F1063

Annual Meeting Agenda (06/17/2025)

		Mgmt Rec	Discretion Policy	Vote Cast
	Non-Voting Meeting Note			
	Non-Voting Meeting Note			
1	Accounts and Reports	For	For	For
2.A	Allocation of Final Dividend	For	For	For
2.B	Allocation of Special Dividend	For	For	For
3.A1	Elect DONG Jinggui	For	Against	Against
Vote Note:Nominating committee chair not independent				
3.A2	Elect QIAN Jinghong	For	For	For
3.A3	Elect SHEN Yu	For	For	For
3.B	Directors' Fees	For	For	For
4	Appointment of Auditor and Authority to Set Fees	For	For	For
5.A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against
Vote Note:Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
5.B	Authority to Repurchase Shares	For	For	For
5.C	Authority to Issue Repurchased Shares	For	Against	Against
Vote Note:Issue price discount not disclosed				

Decision StatusNew

Vote Deadline Date06/16/2025Share BlockingNo

Country Of TradeCN

Ballot Sec IDCINS-Y9718N106

Annual Meeting Agenda (06/20/2025)		Mgmt Rec	Discretion Policy	Vote Cast
1	2024 ANNUAL REPORT			
2	2024 WORK REPORT OF THE BOARD OF DIRECTORS			
3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE			
4	2024 ANNUAL ACCOUNTS REPORT			
5	2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY31.69000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE			
6	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS			
7	SUPPLEMENTARY AGREEMENT TO THE FINANCIAL SERVICE AGREEMENT TO BE SIGNED WITH A COMPANY			
8	2025 OVERALL BUDGET PLAN			
9	REAPPOINTMENT OF 2025 AUDIT FIRM			
10	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN			
11	AMENDMENTS TO THE COMPANY S ARTICLES OF ASSOCIATION			
12	AMENDMENTS TO THE COMPANY S RULES OF PROCEDURE GOVERNING SHAREHOLDERS GENERAL MEETINGS			
13	AMENDMENTS TO THE COMPANY S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS			
14	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS			
15	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM			
16	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS			
CMM Non-Voting Agenda Item T				
17.1	ELECTION OF NON-INDEPENDENT DIRECTOR: ZENG CONGQIN			
17.2	ELECTION OF NON-INDEPENDENT DIRECTOR: HUA TAO			
17.3	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHANG YU			
17.4	ELECTION OF NON-INDEPENDENT DIRECTOR: XIAO HAO			
17.5	ELECTION OF NON-INDEPENDENT DIRECTOR: HAN CHENGKE			
17.6	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHANG XIN			
CMM Non-Voting Agenda Item T				
18.1	ELECTION OF INDEPENDENT DIRECTOR: HOU SHUIPING			
18.2	ELECTION OF INDEPENDENT DIRECTOR: LUO HUAWEI			

- 18.3 ELECTION OF INDEPENDENT
DIRECTOR: LU LI
 - 18.4 ELECTION OF INDEPENDENT
DIRECTOR: DING NAN
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